4[™] WOMEN IN STEM LEADERSHIP SUMMIT

DEVELOP YOUR EXECUTIVE PRESENCE & DRIVE MEANINGFUL CHANGE



23 - 26 MARCH 2020 MERCURE SYDNEY

LEARN FROM



Simone Richter Group Executive, Nuclear Science & Technology and Landmark Infrastructure





Peter Lawther Chief Technology Officer

FUJITSU



Shelley Dolan Chief Executive Officer





Susan Clark Director of Genomics & Epigenetics





Helen Salouros Deputy Director of Australian Forensic Drug Laboratory





Leanne Fry Chief Innovation Officer





Aude Vignelles Executive Director, Program & Capability





Frances Separovic Professor Emeritus & Deputy Director of Bio21 Institute





Melissa Osborne Chief Technology Officer





Jim Patrick Chief Scientist, Emeritus





Ewa Goldvs SHARP Professor





Chair NSW





Mary-Ellen Feeney Surveying & Spatial Sciences Institute





Elizabeth McDonald General Manager & STEM





Sharon Goldfeld Director, Population Health



Natalie Twine Team Lead





Diversity, Inclusion





Linda Lua Founding Director, Protein Expression Facility

M	THE UNIVERSITY OF QUEENSLAND
\mathbf{r}	AUSTRALIA



Genome Insights



CONTACT US

Call +61 2 8239 9711 Use Code - I

SUPPORTED BY







CULTIVATE MOMENTUM FOR FEMALE LEADERSHIP

Only 16 percent of Australia's STEM-qualified workforce is female, leaving a significant inequality in the representation of female leaders. To improve these statistics, the Australian Government, in partnership with the Australian Academy of Science and the Australian Academy of Engineering & Technology, have initialised the Decadal Plan for women in STEM. The plan increases the visibility and engagement of STEM in education and other association programs such as Superstars of STEM.

However, focusing solely on encouraging females into the industry without fixing the leaky pipeline will cause more harm than good. Junior leaders are excited to fix the world's problems, but see a lack of career potential and hovering negative stigmas, causing us to lose fresh thinking as they look elsewhere for career establishment.

Join us, along with leaders of each sub-sector, to collaborate and converse on the vital leadership skills for female leaders. Hear how to become a high capacity leader and nurture supportive workplace cultures for female leadership, creating momentum for career growth and life-changing science. Build the foundations for above-and-beyond leadership and tackle the negative issues plaguing the industry. You will leave with a personalised action plan to transform your leadership journey and infuse the benefits of female leadership throughout your organisation.

- Sharpen your leadership skills to promote yourself & your work
- ► Tangible strategies to create innovative & adaptable leaders
- Embody the leader who uncovers the negative stigmas & creates positive change
- Master communication techniques & engage business stakeholders with empathy & influence

WHO WILL ATTEND?

Participants will come from STEM related disciplines across business, Government and education / academia in a variety of roles spanning:

- Senior Executive / Management
- Director
- Head of Divisions
- Researcher / Senior Researcher
- Women's Leadership Program Managers
- Research and Development Managers
- Deputy Manager

Engineers

Technicians

Consultants

Analysts

•

- Scientists
- Lecturers
- Professors



WHAT OUR DELEGATES ARE SAYING

"Worth my while attending, as very useful tips from leading women in STEM."

** The summit was a great way to boost your confidence and know what is occuring in the industry for others leader. The two days provided insights on how to develop the skills to manage challenging issues in the workplace, while providing a self-confidence boost in my own abilities and a great networking opportunity with other women in STEM careers. ?? ** Enjoyable, interactive conference with a lot of key points to take away and apply. **

" Engaged high quality presenters, each with a unique experience in STEM."





STAYING AUTHENTIC WHEN DECISIONS ARE NOT EASY 9:00 - 9:50 CASE STUDY

As a leader in STEM today, the need to stay authentic is paramount, though sometimes challenging to maintain. How do you deal with vague opportunities and tough decisions without questioning yourself each time? Leanne Fry leads the innovation, technology and information security branch of AUSTRAC, and has learned that as a leader it means sticking to your values and learning to trust your call. Listen in as Leanne shares her wisdom as a leader to value your authentic self and make the call that counts.

Leanne Fry

Chief Innovation Officer Australian Transaction Reports and Analysis Centre

THE JOURNEY FROM TECHNICAL LEADER TO STRATEGIC LEADER CASE STUDY

Transitioning from a technical role into a senior leadership position doesn't always look like a straight road, it can have twists, turns, bumps and redirections. However the journey, the reminder is to not give up on your career dreams and seize all opportunities that come your way, as they may lead to unexpectedly great places.

Melissa started her career as an Electronic Warfare Linguist in the Royal Australian Navy and is now the Chief Technology Officer of Australia for Dell, through the journey she has learnt in her life that to navigate the road to success, you need to be open to new routes, be confident in your current abilities and find leaders who will guide you along the way.

Melissa Osborne Chief Technology Officer **Dell Technologies** MORNING TEA 10:40 - 10:55

CHAMPIONING FEMALES WITHIN STEM PANFI

10:55 - 11:55

9:50 - 10:40

54% of female leaders are more likely to leave STEM than males. Systemic and structural problems block the progression of females into senior positions, potentially leading to talented and innovative leaders changing industries entirely. So how can we protect the development and ambitions of female STEM leaders, especially those of diverse backgrounds?

Frances Separovic

Professor Emeritus & Deputy Director of Bio21 Institute University of Melbourne

Jim Patrick Chief Scientist, Emeritus Cochlear

Elizabeth McDonald General Manager Diversity, Inclusion & STEM

Australian Bureau of Meteorology Melissa Osborne Chief Technology Officer

Dell Technologies





THE ART & SCIENCE OF COMMUNICATION

EXPERT COMMENTARY

11:55 - 12:45

Building rapport with diverse groups of stakeholders can be a challenge for any leader. However, when you have mastered the art of connecting, interpersonal communication becomes a breeze. Naomi is an expert in Conversational Intelligence®, which is the hardwired ability to connect and navigate with others. Engage with Naomi as she shares the art and science of conversations to help you take a strategic approach to confidently communicating with each stakeholder.

Naomi Abbott Director CONSCIOUS PRESENCE **Conscious Presence** LUNCH 12:45 - 1:45

INSPIRE COLLABORATION & CREATE SUSTAINABLE CHANGE CASE STUDY 1:45 - 2:35

Throughout your career, you will face situations where you need to collaborate with government, non-government, corporate and/or research sectors to support reform. Knowing how to navigate the relationships with and between stakeholders is vital to create sustainable action. Sharon represents the Murdoch Children's Research Institute on policy issues to the government, service and private sector. Hear from Sharon as she shares strategies to empower stakeholders to create meaningful change.

Sharon Goldfeld

Director, Population Health	M C Children's
Murdoch Children's Research Institute	🖬 🖷 関 institute

ESTABLISH INNOVATIVE & EFFECTIVE TEAMS CASE STUDY

2:35 - 3:25

The strength of an organisation is based on the health and dynamism of its people. Leaders must learn how to create and nourish their teams. The success of Australia's top protein production facility has been based on the innovative and resilient mindsets of its people, which Prof Linda Lua has developed. Linda will share her journey and strategies to sustain the momentum in challenging circumstances.

Linda Lua

THE UNIVERSITY OF QUEENSLAND Founding Director, Protein Expression Facility University of Queensland

AFTERNOON TEA 3:25 - 3:40

NETWORK FOR SUCCESS EXPERT COMMENTARY

3:40 - 4:30

Your ability to foster strategic networks will enable you to broaden your sphere of influence. As you intentionally improve your networking skills and leverage relationships, you gain access to new possibilities. Karen will explore practical strategies that you can apply to your role, reaping the benefit of rapport and influence in your career.

Karen Whittingham

Director		
Impact Psycholog	gy Pty Ltd	

NETWORKING CANAPÉS

4:30 - 5:30

Continue to network while you enjoy complimentary refreshments.

GROUP DISCOUNTS

Save up to 30% off standard rates!



SUMMIT DAY 2

25 MARCH

LEADERSHIP STARTS WITH A CHOICE KEYNOTE

9:00 - 9:50

Mary-Ellen has held a dynamic career in leadership across the public and private sectors, championing female engagement for STEM. She has realised that taking advantage of all situations that come your way, even negative ones, can be an opportunity to advance your career and lift other female leaders. Learn from Mary-Ellen as she explains how dedication to learning and showing up on the hard days produces a lasting leadership legacy for future female leaders.

Mary-Ellen Feeney

Chair NSW Surveying & Spatial Sciences Institute Surveying & Spatial Sciences Institute



FROM SURVIVING TO THRIVING MINI-WORKSHOP

9:50 - 10:40

10:55 - 11:55

Change never halts, so your ability to adapt sets an example of your leadership capacity to the broader organisation. Get ready to take notes as Deb leads an interactive session on developing an adaptable mindset, which will allow you to resiliently approach challenges and achieve the best results.

Deb Assheton Director The Amplify Group	
MORNING TEA	10:40 - 10:55

ARE STEM LEADERS READY FOR THE FUTURE? PANEL

Critical thinking and complex problem-solving skills come naturally to STEM leaders. However, with influences such as AI, changing societal values and regulations becoming more complex, are you ready to take on the future? Determine the right business skillset with key leaders from across the sector who are preparing their teams with the skills of tomorrow.

Simone Richter

Group Executive, Nuclear Science & Technology and Landmark Infrastructure ANSTO



Peter Lawther Chief Technology Officer Fujitsu

Aude Vignelles Executive Director, Program & Capability

Australian Space Agency Ewa Goldys SHARP Professor

University of New South Wales UNDERSTAND THE POWER OF LEADERSHIP

CASE STUDY

11:55 - 12:45

The further you grow into leadership positions, your ability to be hands-on changes from test tubes and lab coats to people and boardrooms. Dr Shelley has held a long career in senior leadership positions within the United Kingdom and now the CEO of Peter MacCallum Cancer Centre. Listen in as she shares how to equip and support individuals to bring their best each day.

Shelley Dolan Chief Executive Officer Peter McCallum Cancer Centre



LUNCH

12:45 - 1:45

1:45 - 2:35

WORK-LIFE BALANCE IS A LIFELONG EXPERIMENT PANEL

You want to succeed in your career without compromising life outside of work. We don't have a stock standard solution to work-life balance, so it's best to think of it as a lifelong experiment. Our panel of diverse leaders understand the significance of a healthy work-life balance and will share their unique and simple approaches for pursuing a career, without getting caught up in it.

Natalie Twine

Team Lead - Genome Insights **CSIRO**

Mary-Ellen Feeney

Chair NSW Surveying & Spatial Sciences Institute Surveying & Spatial Sciences Institute

Susan Clark Director of Genomics & Epigenetics

Garvan Institute of Medical Research



MASTERING CHANGE MANAGEMENT AS A LEADER IN STEM CASE STUDY 2:35 - 3:25

Managing change in complex environments calls for sophisticated leadership skills. You need to be aware of the organisation's climate, understand how to communicate with influence to gain buy-in, and know how to keep passion and momentum throughout the change process. Helen reflects on a decade at the National Measurement Institute, sharing insights into best practice change management.

Helen Salouros

Deputy Director of Australian	. And	Australian Government	National
Forensic Drug Laboratory		Department of Industry, Innovation and Science	Measurement Institute
National Measurement Institute			

AFTERNOON TEA

3:25 - 3:40

REFLECT, PLAN & MAXIMISE YOUR POTENTIAL FOR 2020 ROUNDTABLE 3:40 - 4:30

Lisa will guide a collaborative roundtable reflecting on the takeaways from the summit. Together you will identify opportunities for progression and create an action plan for your future.

Lisa Mason Leadership Coach Delta Performance Coaching







PLUS TWO WORKSHOPS! Plus two separately bookable interactive workshops before & after the event

POST-SUMMIT WORKSHOP 26 MARCH

LEAD WITH EMOTIONAL INTELLIGENCE

The capacity to be in control of one's emotions and demonstrate empathy is a skill that distinguishes leaders from followers. To step-up in the STEM industry, the ability to communicate effectively with stakeholders is invaluable and leaders who recognise the value of communication can create a connected, successful workplace.

In this interactive workshop, you will discover how emotional intelligence can dramatically enhance your leadership capability through greater awareness of yourself and your stakeholders, providing you with the skills to communicate and instil an emotionally healthy culture in your team and organisation.

The fundamentals of Emotional Intelligence (EQ)

- Understand EQ and its importance in life and the workplace
- Gain greater awareness of your strengths, development areas and emotional triggers
- Uncover insights into how to embrace your selfawareness, social awareness and empathy

Communicate with confidence and credibility

- How does EQ impact communication?
- Discover the power of mindful verbal and non-verbal communication
- ► Tailor communication for specific audiences by responding to their needs

The role of EQ in the workplace

- Discover the benefits of an emotionally intelligent workforce
- Encourage honesty, transparency, and collaboration in your teams and organisation
- Develop strategies to lead, motivate, and influence others to create high performing teams

Effective engagement with external stakeholders

- Lead and manage stakeholder relationships by building strong connections
- Cultivate courageous conversations
- Sharpen communication skills for positive stakeholder outcomes

EXPERT FACILITATOR

Amy Stewart

Leadership & Organisational Development Specialist Amy Stewart Learning and Development



ALSO AVAILABLE

13TH NSW PUBLIC SECTOR WOMEN'S LEADERSHIP SUMMIT

OVERCOME BARRIERS TO SUCCESS & EMBRACE ENDLESS OPPORTUNITIES



17 - 20 MARCH 2020 | SYDNEY

Book and Save

VALUE PLUS

Save up to \$1000 Book before 20 December 2019

SUPER SAVER

Save up to \$400 Book before 29 January 2020

EARLY BIRD

Save up to \$200 Book before 26 February 2020

4th Women in STEM Leadership Summit

23 - 26 March 2020

Mercure Sydney

i Registration Information

Booking Form

Event Reference: WSTM0320A - S Priority Code: I

Organisation Name						
Address			Suburb	State	Postcode	
Booking Contact Information						
Title	Full Name	Position	Email	Phone		

Delegate Information

#	Title	Full Name or TBA	Position	Email	Attendance Date/s
1					☐ 23 ☐ 24 & 25 ☐ 26
2					23 24 & 25 26
3					☐ 23 ☐ 24 & 25 ☐ 26
4					23 24 & 25 26
5					23 24 & 25 26
6					23 24 & 25 26
7					23 24 & 25 26
8					23 24 & 25 26
9					23 24 & 25 26
10					23 🗌 24 & 25 🗌 26

Your Investment

Opt _{Qty}	ions (pe	er person)		e Plus Rate pay by 20 December		Saver Rate bay by 29 January	Early Bird Rate Register and pay by 26 Fe			Standard Rate	
	4 Days		\$3695 +	GST = (\$4064.50)	\$4295 + G8	ST = (\$4724.50)	\$4495 + GST = (\$4944.	50)	\$	4695 + GST = (\$5164.50)	
	3 Days		\$2895 +	GST = (\$3184.50)	\$3495 + G\$	ST = (\$3844.50)	\$3695 + GST = (\$4064.50)		\$	3895 + GST = (\$4284.50)	
	2 Days \$1995 + GST = (\$2194.50)		\$2595 + G8	\$2595 + GST = (\$2854.50)		50)	\$	2995 + GST = (\$3294.50)			
1 Day Workshop		\$1495 +	GST = (\$1644.50)	\$1795 + GST = (\$1974.50) \$1895 + GS		\$1895 + GST = (\$2084.	50)	\$:1995 + GST = (\$2194.50)		
Disco	unted off s	tandard rates :	Save	up to \$1000	Save u	p to \$400	Save up to \$20	0	All price	es listed in Australian Dollars	
Dis	iroup counts ailable:	10% off Standard Rate Team of 3 - 4	15% off Standard Rate Team of 5 - 7	20% off Standard Rate Team of 8 - 9	30% off Standard Rate Team of 10 +	Partner Discount	Members of supporting organisations receive a special 10% discount off standard rates!	TOT			

Conditions: Group discounts apply for bookings made simultaneously. Only one discount applies. Group discounts apply to standard rates only. Group discounts are not applied by the Plus, Super Saver and Early Bird rates. Discounts cannot be applied retrospectively and must be claimed at the time of booking. Liquid Learning Group reserves the right to have sole discretion on an organisation's eligibility for discounts. Note: Course materials, refreshments & lunches are included. Travel and accommodation are NOT included. Registration options are per person only.

Payment Details			ment is required prior to attending this event
Credit Card	Credit Card Details - Please charge my credit car Card Type Usa MasterCard Arm	rd for this registration: erican Express	Electronic Funds Transfer (EFT) Please transfer funds directly to: - Westpac Account Name: Liquid
Cheque (payable to Liquid Learning Group Pty Ltd)	Note: 2% surcharge applies to American Express	s payments	Learning Group Pty Ltd BSB: 032 002
Electronic Funds Transfer Please invoice me:	Card Number		Account No: 407 273 SWIFT Code: WPACAU2S
Purchase Order No. #	CVV Full Name as on card		Amount
	Cardholder's Contact Number	Signature X	Please quote ref WSTM0320A - S and registrant name
Ø Authority		Authorising Manager's Details: T	This registration is invalid without a signature
Name	Position	Phone	
Email		Signature	Date

Email this form to: registration@liquidlearning.com.au or Call us on: +61 2 8239 9711

Registration Policy: If you are unable to attend this event, you may send a substitute delegate in your place at no additional cost. Please advise us of any substitutions as soon as possible. Alternatively, you may transfer your registration to another event run by Liquid Learning Group Pt Utd. A 10% service fee may apply. Should you wish to cancel your registration, please notify us in writing as soon as possible and a credit note will be sisued. This credit note will be valid for use at any future event held by Liquid Learning Group Pty Ltd in twelve months following the date of issue. Cancellation notifications received less than 14 days from the event running will receive a credit note to the value of the registration fee less a service fee of \$400 plus GST. Liquid Learning Group Pty Ltd does not envide a fer unds for cancellation. The prices even are had by use and based on one perceived news and the server perceive as credit on tote to the value of the registration fee less a service fee of \$400 plus GST. Liquid Learning Group Pty Ltd server as descredit perceive as credit on one perceive and the server as a service fee of \$400 plus GST. Liquid Learning Group Pty Ltd server as a service fee of \$400 plus GST. Liquid Learning Group Pty Ltd server perceives as the server perceives and the of the registration fee less a service tee of \$400 plus GS1. Liquid Learning Group Pty Ltd does not provide refunds for cancellation. The prices above are based on one person per registration. It is not possible for multiple people to attend within any day of the event on a single registration. Split tickets, i.e. a different person attending each day of the event, can be arranged. A fee will apply. Please call us for details. Liquid Learning Group Pty Ltd takes all care to produce high-quality events that deliver as promised. All advritised details are correct at time of publishing. However, when circumstances beyond our control preval,

we reserve the right to change program content, facilitators or venues. We also reserve the right to cancel or reschedule events if circumstances arise whereby the performance of the event is no longer feasible, possible or legal. Liquid Learning Group Pty Ltd will not be responsible for any loss or damage arising from any changes to or cancelling or rescheduling of an event. If an event is cancelled or rescheduled, Liquid Learning Group Pty Ltd will make every effort to contact every registered delegate. If an event is cancelled or you are unable to attend the rescheduled event, you will be issued with a credit note valid for use towards any future Liquid Learning Group Pty Ltd event held in the twelve months following the date of issue.

months tollowing the date of issue. **Disclaimer:** Liquid Learning Group Pty Ltd has taken due care in selecting qualified professionals as its authors and course facilitators. The information provided by course facilitators is not produced by Liquid Learning Group Pty Ltd and should not be regarded as advice. Liquid Learning for our Pty Ltd accepts no responsibility for reliance on such information and recommends that its clients seek further professional advice.

Privacy Statement: Liquid Learning Group Pty Ltd is committed to your privacy. All information collected on this registration will be held in the strictest of confidence and in accordance with the Privacy Act 1988. Liquid Learning Group Pty Ltd will add your information to a secure database. This will be used primarily to contact you for orgoing research, product development and notice of future events and services offered by Liquid Learning Group Pty Ltd. Occasionally you may receive information from organisations associated with Liquid Learning Group Pty Ltd. If you do not wish to receive such information please tick this box: ______

To update or have your details deleted please advise our Database team at Liquid Learning Group Pty Ltd, Level 9, 80 Clarence Street, Sydney NSW 2000,

tel: +61 2 8239 9700, email: database@liquidlearning.com.au

© 2020 Liquid Learning Group Pty Ltd ACN 108 415 354