WOMEN IN ROAD, RAIL & TRANSPORT INFRASTRUCTURE LEADERSHIP WORKSHOP

DEVELOP THE KEY SKILLS, STRATEGIES
AND TECHNICAL KNOW-HOW
TO POSITION YOURSELF AND
YOUR TEAM FOR SUCCESS

5 - 6 AUGUST 2021

ONLINE DELIVERY

EXPLORE

- ► Develop your individual leadership style
- ► Hone your communication skills to gain visibility & raise your professional profile
- ► Build mental mechanisms for personal & professional success
- Gain practical strategies to motivate individuals and teams
- Master conflict management and difficult conversations
- Write your personal leadership plan

EXPERT FACILITATOR



Jo Wise Leadership Performance Coach Jo Wise Leadership Exclusive discussion session

C-SUITE SECRETS, PATHS TO PROGRESSION



Samantha Abeydeera Managing Director, Transport NRMA



Sue McCarrey Chief Executive Office of the National Rail Safety Regulator



Holly McComish Head Of Train Services V/Line





Call +61 2 8239 9711 Priority Code - I



ABOUT THE EVENT

In this thriving but competitive space, leaders must be both technically proficient and business savvy. They need to be capable of solving complex business and clientfacing problems quickly and efficiently. Even the most technically accomplished professionals recognise that technology and business skills alone will not assure either effective leadership or strategic thinking. Learning to be self-aware and articulate your vision in a way that engages the right people at the right time are invaluable skills that will develop and enhance your authentic leadership voice. To be a leader and add strategic value to your organisation, you need to complement your occupational expertise with breakthrough leadership and effective and empowered team leadership.

This practical, hands-on two-day workshop will examine the many moving parts and the key ingredients of a high-performing leader in this dynamic environment. You will be equipped with the practical skills to communicate authentically, master emotional agility, lead motivated and empowered teams and move your team from conflict collaboration - creating a personal action plan to unleash your leadership potential and take the next step in your career.

You will also have front-row seats for an exclusive discussion session, where established industry C-suite leaders will share their personal stories and pathways to success.

WORKSHOP SCHEDULE

- 8.30 9.00 Sign in
- 9.00 10.40 Session One
- 10.40 11.00 Morning Tea
- 11.00 12.30 Session Two
- 12.30 1.30 Lunch
- 1.30 3.00 Session Three
- 3.00 3.20 Afternoon Tea
- 3.20 4.30 Session Four
- 4.30 Close of Workshop

DAY ONE

Build your professional brand and leadership identity

- ► Identify your purpose and build your personal brand
- ► Leverage your personal brand to strengthen your leadership identity
- Align your leadership strength with the expectations of your organisation

Enhance authentic and strategic communication

- ► Learn to understand and prioritise key relationships
- ► Identify channels for communication and recognise which are the most effective
- ► Develop successful strategies to make an impact

Develop emotional agility and overcome criticism

- ► Effective strategies for self-awareness and selfregulation
- ► Understand the circles of control, influence and concern
- ► View criticism as a stepping stone, not a brick wall

C-Suite Secrets - Paths to Progression

Who doesn't want to be at the top? There are certainly perks associated with being in the C-Suite, however, with lots of people striving for executive leadership and only a few positions available, it's important to understand and develop the key skills needed to make the leap. This interactive discussion will explore the real-world career experience to the level of C-suite leadership, discuss what it truly takes to take the next step, and provide you with practical tips and tools for successful career progression.

- ▶ C-Suite reflections The journey to the top and what it took to get there
- Discover the importance of self-development and personal growth
- Develop strategies for navigating your path to progression

Balance your workload and create an active career plan

- Manage and maintain a work-life balance with an ever-increasing workload
- ► Establish a leadership mindset that will accelerate your career development
- Develop a personal action plan and practical strategies to implement

DAY TWO

Embrace a growth mindset for personal and team success

- ► Develop your mindset for team leadership
- ► Identify the individual strengths and limitations of team members
- Set common team goals and vision,
 connecting the team to organisational purpose

Develop the strategies for creating and leading empowered teams

- Create a culture that attracts and retains highperforming talent, empowers employees, and values ownership
- Understand the impact of team cohesion on commitment, productivity, and performance
- ► Improve team performance by creating a culture of continuous improvement

Build techniques to move your team from conflict to collaboration

- ► Recognise sources of conflict and the different paths towards resolution
- ► Take responsibility for dealing with conflict, diversity and disagreement
- Develop practical skills for resolving conflict, providing feedback, and holding team members accountable

Move from vision to results

- Encourage authority, accountability, and responsibility in your team
- Provide recognition and reward as an incentive to high-performance
- Leverage individual strengths and pool resources for team success



WHO WILL ATTEND?

Current, aspiring and future women leaders in the Rail, Roads and Transport Infrastructure industries, in roles including:

- ► Officers/Coordinators/Executives
- Advisors/Analysts
- Team Leaders
- Managers
- Divisional Heads
- Regional/National Managers
- Directors/Assistant Directors
- ► General Managers
- ► CEO's/MD's/Board Directors
- ► Business Consultants/Associates

TRAINING DELIVERY AND PRE-COURSE QUESTIONNAIRE

This workshop will be delivered using a three tiered approach. The structure of each session is as follows:

- 1. Technical overview and review of research into the topic area under discussion
- 2. Practical application of management principles in the review of case studies, worked examples and interactive exercises
- 3. Discussion of outcomes and implementation issues

Workshop participants will have the opportunity to include comments and questions about issues outlined in the program by way of a pre-course questionnaire. This feedback will enable the course facilitator to adjust content accordingly. The workshop has limited places to allow for customisation, greater interactivity and for individual concerns to be addressed.

Women in Road, Rail & Transport Infrastructure Leadership Workshop 5 - 6 August 2021

Booking Form

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