

2ND WOMEN IN RAIL, ROADS, & TRANSPORT INFRASTRUCTURE LEADERSHIP SUMMIT

HARNESS YOUR LEADERSHIP POTENTIAL, DEVELOP ESSENTIAL SKILLS AND TRANSPORT YOUR CAREER TO NEW HEIGHTS

1 - 4 DECEMBER 2020
AUCKLAND

LEARN FROM



Kylie Gallasch
Group Executive,
Corporate Services
& Safety



Doris Stroh
Technical Director,
Transport



Peter Lensink
Managing Director



Victoria Carter
Director



Victoria Jessop
General Manager,
Corporate
Relations and
Communications



Amelia East
Project Director,
Auckland Light
Rail



Andrew Martindale
Section Leader
- Transport
Infrastructure



Diane Edwards
General Manager
People, Foresight
and Innovation



Kathryn King
Urban Mobility
Manager



Sonja Nightingale
Technical Director,
Transport



Viv Bull
General Manager
Culture and
Community



Claire Davis
Specialist Urban
Designer



Dr Bridget Burdett
Principal
Researcher



Jeremy Elley-Brown
Senior Travel
Demand Planner



Lucy Millier
Principal Transport
Planner



Hannah Jemmett
Transport Planner



CONTACT US

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SUPPORTED BY



SUSTAINABLE LEADERSHIP. SUSTAINABLE FUTURE.

Decades of population growth and underinvestment in public infrastructure have created pressure to create a city that thrives and attracts. To help boost New Zealand's transport industries, the government is investing more than \$36 billion through the National Land Transport Fund over the next decade.

Despite the tremendous opportunities available, women remain drastically underrepresented in executive leadership and technical roles, which are critical for New Zealand's sustainable growth.

It's time to step up - and this is your opportunity to thrive. Build the capabilities to advance your career, voice your value and overcome the obstacles on the journey to executive leadership. Whether it's moving from a technical to a strategic role, navigating change or improving team culture, you'll need a suite of finely tuned skills, an authentic personal brand, and a strong support network.

Connect with the foremost industry experts and learn to future-proof your career through in-depth presentations, interactive sessions and an engaging panel discussion.

- ▶ **Mould** a resilient mindset to grow in a male-dominated environment
- ▶ **Strategies** to steer yourself and your teams to success
- ▶ **Sharpen** your tools for career advancement in a complex landscape
- ▶ **Practical** tips to forge support networks and mentors

WHO WILL ATTEND?

Current, aspiring and future leaders in the Rail, Roads and Transport Infrastructure industries in roles including:

- ▶ Managers
- ▶ Officers / Coordinators / Executives
- ▶ Directors / Assistant Directors
- ▶ Regional / National Managers
- ▶ Team Leaders
- ▶ Divisional Heads
- ▶ Advisors
- ▶ Analysts
- ▶ General Managers
- ▶ CEOs / MDs / Board Directors
- ▶ Business Consultants / Associates

PRE-SUMMIT WORKSHOP

25 DECEMBER

DEVELOP NETWORKING SKILLS TO EMERGE AS A STRONG LEADER

To establish your leadership presence, you must deploy core leadership skills and develop a broad strategic networking perspective. This workshop will teach you how to lead without compromising your authentic leadership style. You'll gain the tools to tap into your existing capabilities and renew your leadership vision.

Understand your leadership style

- ▶ Management vs leadership - what makes a leader?
- ▶ Build self-awareness of leadership traits
- ▶ A behavioural approach to leadership

Confidence and courageous leadership

- ▶ Develop your confidence and resilience
- ▶ Tackle tough situations with courage
- ▶ Traits and mannerisms of confidence

Getting the best out of people

- ▶ Communication - learn to become a better listener
- ▶ Provide clear direction and strategic goals
- ▶ Enhance your coaching skills, and practice giving and receiving feedback

Develop diverse strategic networks

- ▶ Effective networking techniques and strategies
- ▶ Using your network
- ▶ Embody leadership roles, responsibility and behaviours
- ▶ Embrace complexity, uncertainty and diversity

EXPERT FACILITATOR

Ruth Hamilton
Managing Director
Splice Consulting

**BOOK
AND SAVE!**

\$800

BOOK AND PAY BEFORE
18 MARCH 2020
TO SAVE UP TO \$800

FORGE YOUR LEADERSHIP PATH

KEYNOTE 9:00 - 9:50

Throughout her nineteen-year career, Kylie's learned there's no single path to leadership. Kylie will detail her journey at Australian Rail Track Corporation Ltd, exploring how identifying and leveraging her strengths helped her navigate a nonlinear career. Discover how to create new opportunities, say yes for success and build the confidence to take ownership of your career path.

Kylie Gallasch
Group Executive, Corporate Services & Safety
Australian Rail Track Corporation



DIVERSITY, A STRATEGIC INVESTMENT

CASE STUDY 9:50 - 10:40

Diversity is a reality, inclusion is a choice. Leaders have a responsibility to promote gender diversity among executive and board positions, but structural barriers and gender bias continue to contribute to the lack of women in leadership roles.

Investing in people and developing authentic, meaningful relationships can make a difference in achieving success and finding long-term career support. Kathryn King is the NZ Transport Agency's Urban Mobility Manager, a role that sees her manage teams who make Auckland's streets safer and more appealing for the public. Kathryn will discuss NZTA's strategic investment in women and the value of building relationships.

Kathryn King
Urban Mobility Manager
NZ Transport Agency



MORNING TEA

10:40 - 10:55

STRENGTHEN YOUR REMOTE LEADERSHIP SKILLS

CASE STUDY 10:55 - 11:45

Working remotely or managing virtual teams in different locations presents distinct challenges for leaders, who must continue to exert influence and create engagement. Sonja will demystify remote team management and provide leadership insights for mobile success. She'll discuss how to identify your blind spots and make time for high-level thinking, plus establish a healthy work-life balance.

Sonja Nightingale
Technical Director, Transport
Mott MacDonald NZ



DRIVE A RESILIENT AND AGILE CULTURE

CASE STUDY 11:45 - 12:35

Ready to embrace your personal growth? Start by forging a resilient mindset and opening the door to new perspectives, allowing proactive self-reflection. Viv reflects on her journey of understanding the value of change and will share strategies for embracing an agile culture. Gain an understanding of what culture really means and how you can positively influence it as a leader.

Viv Bull
General Manager Culture and Community
Napier Port



LUNCH

12:35 - 1:35

NAVIGATE THE WORK-LIFE CONUNDRUM

CASE STUDY 1:35 - 2:25

Whether you're making time for your family, friends, or yourself, creating balance entails careful navigation. Where do you draw the line without compromising your ambition or wellbeing? Doris will provide insight into her journey, discussing the challenges, solutions, and opinions on the inevitable work-life balance problem.

Doris Stroh
Technical Director, Transport
Aurecon New Zealand



CHAMPION CHANGE IN YOUR ORGANISATION, INDUSTRY AND BEYOND

CASE STUDY 2:25 - 3:15

Change needs to take place internally, in people's perceptions and thoughts, before action can follow. Peter will reflect on the last year at Transdev as the Managing Director and will provide strategies for becoming a change champion in your organisation. Explore different ways to manage, initiate, and lead change.

Peter Lensink
Managing Director
Transdev Auckland



AFTERNOON TEA

3:15 - 3:30

POSITIVE, PROACTIVE AND PREPARED - LEADING TEAMS IN CHANGING TIMES

CASE STUDY 3:30 - 4:20

Technology, globalisation and changing demographics are forcing leaders to make bold decisions in ambiguous circumstances. Many face the challenges of the new world, but few know how to prepare. Moira will explore how supporting others, navigating change and best practice leadership skills are essential for transformation leadership.

Moira Manning
General Manager People and Capability
City Rail Link



DRINKS & CANAPÉS

4:20 - 5:20

Continue to network while you enjoy complimentary refreshments.



PLUS TWO WORKSHOPS!

Plus two separately bookable interactive workshops before & after the event

BE A CHANGE DRIVER

KEYNOTE

9:00 - 9:50

Victoria relaunched the Auckland Arts Festival, then left politics to found Cityhop, NZ's first and largest cars-by-the-hour company. Her presentation will help you reflect on your leadership journey and equip yourself with the skills and strategies to unleash your potential. You will end up with an action plan to help you stand out and step up.

Victoria Carter

Director

NZ Transport Agency



SUPERPOWERS FOR SUCCESS

CASE STUDY

9:50 - 10:40

One thing superheroes and leaders have in common is a story of transformation in the face of defeat. Many leaders think that to save the day, they've got to hide weakness. But real heroes know vulnerability isn't your kryptonite - it's a superpower!

Dr Burdett shares what success means for an engineer/psychologist and how it relates to the superpowers of successful women. Redefine your vision of success and think outside the box to transform yourself as a leader.

Dr Bridget Burdett

Principal Researcher

MRCagney



MORNING TEA

10:40 - 10:55

ADVICE TO MY YOUNGER SELF

PANEL

10:55 - 11:45

Confidence comes naturally for some but requires time and commitment for others. The trick is to focus on your weaknesses, rather than reinforce your strengths, to accelerate growth. Our panel of leaders will reflect upon the experiences that shaped their careers and the advice they would share with their younger selves, inspiring you to reach the next step in yours.

Andrew Martindale

Section Leader - Transport Infrastructure

Jacobs Engineering NZ



Victoria Jessop

General Manager, Corporate Relations and Communications

City Rail Link



Amelia East

Project Director - Auckland Light Rail

Ministry of Transport



Lucy Millier

Principal Transport Planner

Mott MacDonald NZ



SHORT-TERM ACTIONS FOR LONG-TERM CHANGE

CASE STUDY

11:45 - 12:35

The Tactical Urbanism programme, delivered by Auckland Council and funded by the City Center Targeted Rate, seeks to provide temporary, low-cost, people-centred interventions through a mix of collaborative activations in the public realm.

By reflecting on leading the diverse tactical urbanism plans at Auckland Council, Claire shares her learnings from significant projects including Federal Street Walking & Cycling Improvements, Shortland Street Polka Dots and Alfred Street Parking Removal. Learn how to establish yourself as a strategic leader, grow from analysing conclusions, and explore practical techniques to prioritise your time.

Claire Davis

Specialist Urban Designer

Auckland Council



LUNCH

12:35 - 2:25

CO-PRESENTATION - LET'S TALK ABOUT FLEX

CASE STUDY

2:25 - 3:15

Organisations test and try a wide range of trendy tips for keeping different generations of workers happy. But when it comes to attracting and retaining top talent, employers need to understand what employees want. The Auckland Transport Sustainable Mobility Team have been developing a flexible working campaign to encourage commuters to change the time they travel. In this interactive presentation, Jeremy and Hannah will explore the benefits of a flexible work environment. They will discuss tips, tools, and strategies for kickstarting your organisation's journey towards flexible working arrangements.

Jeremy Elley-Brown

Senior Travel Demand Planner

Hannah Jemmett

Transport Planner

Auckland Transport



AFTERNOON TEA

3:15 - 3:30

COMMUNICATE AND LEAD WITH CONFIDENCE

ROUNDTABLE

3:30 - 4:20

When establishing your managerial credibility, you must communicate with determination and clarity. But communication is more than the ability to convey ideas. Exceptional communicators evoke emotions and rouse attention.

Through this engaging discussion, Pippa will summarise the takeaways from the event and offer tips for taking the next step in your career. Understand various communication styles and tap into your strengths so that you can convey ideas and influence with authenticity.

Pippa Lawlor

Professional Development Facilitator

Mint Education



FOR EXTENDED PROGRAM INFORMATION PLEASE VISIT

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GROUP DISCOUNTS

Save up to 30% off standard rates!



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POST-SUMMIT WORKSHOP

28 DECEMBER

RE-ENGINEER YOUR CAREER FROM TECHNICAL SPECIALIST TO STRATEGIC LEADER

Transitioning from a technical specialist to a strategic leader can be daunting. On top of increased responsibility, you must develop a new skill set as you shift from a detail-oriented technician to a big-picture strategist.

This interactive workshop will boost your awareness of the essential skills and knowledge required for your new position. You will learn to utilise your technical expertise, gaining the tools to adapt your communication style and propel your leadership career.

Understand and acknowledge the transition

- ▶ Explore the principles of leadership
- ▶ Key differences between a technical specialist and a strategic leader
- ▶ Assess the potential for successful leadership

Prepare for your leadership role

- ▶ Utilise your technical knowledge to your advantage
- ▶ Understand the impact of your strengths and weaknesses
- ▶ Develop a professional development plan

Adapt your communication style

- ▶ Communication with impact on different audiences
- ▶ Learn to communicate with confidence
- ▶ Discover the power of mindfulness to enhance your communication

How to be the person others want to follow

- ▶ Learn how to set your team up for success
- ▶ Build on and gain your team's trust
- ▶ Have empathy towards your team

EXPERT FACILITATOR

Pippa Lawlor

Professional Development Facilitator
Mint Education

**BOOK
AND SAVE!**

\$400

BOOK AND PAY BEFORE
8 APRIL 2020
TO SAVE UP TO \$400

ALSO AVAILABLE

PUBLIC SECTOR WOMEN IN LEADERSHIP WORKSHOP

DEVELOPING, PROMOTING & ENABLING
EXECUTIVE WOMEN'S LEADERSHIP



19 - 20 MAY 2020

WELLINGTON

WHAT OUR DELEGATES ARE SAYING

*" Very worthwhile and incredibly valuable.
Liquid Learning is excellent.
Really flawless, thank you. "*

*" I have found such great value in
attending these two days out of the
office. Such wonderful speakers I
could relate to and found inspiring. "*

*" Liquid Learning is more than just another
conference - they create an experience
of growth and inspiration through real
human connection. With a breadth of
delegates, interesting session styles,
quality content and exceptional venues,
these events are a professional and
personal investment with true reward. "*

Registration Information

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Booking Contact Information

Title Full Name Position Email Phone

Delegate Information

#	Title	Full Name or TBA	Position	Email	Attendance Date/s
1					<input type="checkbox"/> 25 <input type="checkbox"/> 26 & 27 <input type="checkbox"/> 28
2					<input type="checkbox"/> 25 <input type="checkbox"/> 26 & 27 <input type="checkbox"/> 28
3					<input type="checkbox"/> 25 <input type="checkbox"/> 26 & 27 <input type="checkbox"/> 28
4					<input type="checkbox"/> 25 <input type="checkbox"/> 26 & 27 <input type="checkbox"/> 28
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9					<input type="checkbox"/> 25 <input type="checkbox"/> 26 & 27 <input type="checkbox"/> 28
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Your Investment

Options (per person)	Value Plus Rate Register and pay by 18 March	Super Saver Rate Register and pay by 8 April	Early Bird Rate Register and pay by 29 April	Standard Rate
Qty				
4 Days	\$3595 + GST = (\$4134.25)	\$3995 + GST = (\$4594.25)	\$4195 + GST = (\$4824.25)	\$4395 + GST = (\$5054.25)
3 Days	\$2795 + GST = (\$3214.25)	\$3195 + GST = (\$3674.25)	\$3395 + GST = (\$3904.25)	\$3595 + GST = (\$4134.25)
2 Days	\$1995 + GST = (\$2294.25)	\$2395 + GST = (\$2754.25)	\$2595 + GST = (\$2984.25)	\$2795 + GST = (\$3214.25)
1 Day Workshop	\$1395 + GST = (\$1604.25)	\$1595 + GST = (\$1834.25)	\$1695 + GST = (\$1949.25)	\$1795 + GST = (\$2064.25)
Discounted off standard rates :	Save up to \$800	Save up to \$400	Save up to \$200	All prices listed in NZ Dollars

Group Discounts Available:	15% off Standard Rate Team of 3 - 4	20% off Standard Rate Team of 5 - 7	25% off Standard Rate Team of 8 - 9	30% off Standard Rate Team of 10 +	Partner Discount	Members of supporting organisations receive a special 10% discount off standard rates!	TOTAL incl GST
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Payment is required prior to attending this event

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