WORKFORCE MENTAL HEALTH STRATEGIES FOR MANAGERS & LEADERS

Support the health and well-being of your teams, your organisation, and yourself

19 JULY 2022

- Understand the nature of stress and anxiety
- Review your workplace psychological safety
- Build a wellbeing framework to support employee mental health
- Develop good personal mental health practices for individuals and workplaces to ensure well-being

EXPERT FACILITATOR



Melissa Harries Principal Psychologist Mindset Psychology



VIRTUAL EVENT Attend from anywhere!





ABOUT THE EVENT

As a leader, it is imperative that you have a sound understanding of mental health relative to the workplace. You play a pivotal role in fostering a long term commitment to drive and maintain initiatives that create a mentally healthy workplace, for the benefit of your employees. Psychologist and workplace mental health expert Melissa Harries has supported the development of psychologically safe workplaces and mentally healthy teams across all industries.

Deepen your understanding of anxiety, stress, and depression, and acquire skills to respond to and support the needs of your team and yourself to boost your resilience and maximise your potential to step up as a stronger leader with a stronger team.

Group Discounts Available!



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DAY ONE

Anxiety, stress and our response

- Understanding the nature and cause of anxiety and stress at work
- Examining and evaluating wellbeing
- Mapping stress signatures

Psychological safety at work

- Understanding legal obligations for a psychologically safe work environment
- A multilevel approach to preventing mental illness at work
- Understanding psychological hazards
- A wellbeing framework to support employee mental health

Mental health for managers - Support your team and your organisation

- Identifying red flags in staff (how well are they really coping)
- Broaching the topic of mental health with staff
- Understanding referral options and the manager's ongoing support role
- Responding to anxious workers

Self-care - Helping to build organisation-wide resilience

- Establishing a regular self-care routine for yourself to ensure stable leadership
- Encouraging positive well-being behaviours during different dispersed working and returnto-work scenarios
- Embedding self-care practices in the workplace to support the mental health of your team

YOUR FACILITATOR

Melissa is a psychologist and specialist in developing proactive interventions that improve employee wellbeing, drawn from over a decade working with the Australian Army running a military mental health unit supporting a unit of 1200 soldiers.

She is also the founder of the Parramatta Psychology Clinic, in 2012, and provides EAP counselling, where she specialises in Managing Mental Health in the Workplace and Adaptability.



Melissa Harries Principal Psychologist Mindset Psychology

Workforce Mental Health Strategies for Managers & Leaders

19 July 2022

Online Delivery

Booking Form

Event Reference: WMHC0722A - O Priority Code: I

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