

WOMEN IN ICT LEADERSHIP WORKSHOP

INCREASE LEADERSHIP CAPABILITY & DRIVE
ICT PERFORMANCE AS A STRATEGIC LEADER

30 - 31
AUGUST 2021

ONLINE DELIVERY

EXPLORE

- ▶ Understand your personal traits to positively change your leadership performance infrastructure
- ▶ Overcome fear of change, build confidence and resilience
- ▶ Strategies to embrace and capitalise on technological change
- ▶ Join a network of dynamic women, mentors and leaders for next-level career networking

AN INTIMATE AFTERNOON ROUNDTABLE WITH SENIOR INDUSTRY LEADERS



Trisha Lee
Head of Data Risk & Compliance
ANZ



Ingrid McAlpin
Chief Information Officer
Wollongong City Council



Marianne Vosloo
Chief Information Officer &
EGM Digital Division
Energy Queensland



Jade Carson
Chief Information Officer
National Gallery of Australia



Wendy Bryant
Chief Information Officer
Transport for NSW

EXPERT FACILITATOR



Jo Stewart-Rattray
Director of Technology &
Security Assurance
BRM Advisory



VIRTUAL EVENT

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ABOUT THE EVENT

Information and technology is a vital underpinning for an organisation's success and a leadership career in ICT is an opportunity to make a positive impact on teams, business, and the world! Yet women continue to be significantly underrepresented in Australia's technology workforce, making up just 29% of the overall IT workforce and the lack of female representation at a senior level is even greater.

To be a successful leader and add strategic value to your organisation, you need to complement your occupational expertise with breakthrough leadership and coherent strategic business planning skills. This two-day workshop will delve into strategies for driving performance, modify your communication style, engage staff and stakeholders while adding strategic value through enhanced ICT leadership.

Over two energising days, you will gain leadership insights from global extraordinary Jo Stewart-Rattray, along with an exclusive industry leaders panel! Take your career into your own hands and make the next step in your leadership transformation.

TRAINING DELIVERY AND PRE-COURSE QUESTIONNAIRE

This workshop will be delivered using a three tiered approach. The structure of each session is as follows:

1. Technical overview and review of research into the topic area under discussion
2. Practical application of management principles in the review of case studies, worked examples and interactive exercises
3. Discussion of outcomes and implementation issues

Workshop participants will have the opportunity to include comments and questions about issues outlined in the program by way of a pre-course questionnaire. This feedback will enable the course facilitator to adjust content accordingly. The workshop has limited places to allow for customisation, greater interactivity and for individual concerns to be addressed.

DAY ONE

Develop self-awareness and authenticity

- ▶ Identify and evaluate your key strengths as a leader
- ▶ Explore the role authenticity plays in effectively leading a team
- ▶ Advocate for yourself and develop your leadership identity

Essential attributes of executive-level technology leaders

- ▶ Emotional Intelligence (EI) the art of knowing yourself and others
- ▶ Behaviours that make strong women leaders
- ▶ Adapt and understand individuality and its advantages

Self-mastery and balance

- ▶ Overcome demotivation, stress and frustration
- ▶ Understand the significance of balance
- ▶ Strategies to reinvent yourself and stay relevant while staying true to who you are

How to have and accept the hard conversations

- ▶ Fierce conversations - Interrogate reality, provoke learning, tackle tough challenges, and enrich work relationships
- ▶ Measure performance - The good, the bad and the ugly
- ▶ Provide constructive criticism that builds positive behaviour

WORKSHOP SCHEDULE

- 8.30 - 9.00 Sign in
- 9.00 - 10.40 Session One
- 10.40 - 11.00 Morning Tea
- 11.00 - 12.30 Session Two
- 12.30 - 1.30 Lunch
- 1.30 - 3.00 Session Three
- 3.00 - 3.20 Afternoon Tea
- 3.20 - 4.30 Session Four
- 4.30 Close of Workshop

DAY TWO

Lead your team through technological change

- ▶ How to build trust and a “safe environment” for your team to unleash innovation
- ▶ Understand your teams learning styles and motivations
- ▶ Identify and overcome core beliefs and attitudes that disrupt progress

The business of leading organisational change and projects

- ▶ Challenges leaders face in ICT and digital
- ▶ How to execute change effectively within your organisation
- ▶ Create a sustainable culture of change while navigating challenging business scenarios

An intimate afternoon roundtable with senior industry leaders

- ▶ Real-world war stories, scaling the heights and surviving the hard yards
- ▶ The real challenges, obstacles and opportunities on the long road to success
- ▶ Practical and personal advice for career progression

Future-proof your career in the ICT and Digital sphere

- ▶ Recognise where you want to be
- ▶ Review and reflect on the past
- ▶ Create a realistic action plan

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WHO WILL ATTEND?

Advocates for change, established, emerging and aspiring women leaders in a variety of industries and roles, including:

- ▶ Managers and Directors of ICT
- ▶ ICT project Managers
- ▶ Managers of Technology, Infrastructure or Systems
- ▶ Applications Development
- ▶ Business Analysis
- ▶ ICT Technical Consulting

YOUR FACILITATOR

Jo has over 25 years' experience in the IT field some of which were spent as CIO in the Utilities and as Group CIO in the Tourism space, and with significant experience in the Information Security arena including as CISO in the healthcare sector. She underpins her information technology and security background with her qualifications in education and management.

She specialises in consulting in risk and technology issues with a particular emphasis on governance and security in both the commercial and operational areas of businesses. Jo provides strategic advice to organisations across a number of industry sectors including banking and finance, utilities, manufacturing, tertiary education, retail, healthcare and government.

Jo has extensive board and committee experience. She has chaired a number of ISACA's international committees including the Board Audit & Risk Committee, Leadership Development and Professional Influence & Advocacy. She served as an Elected Director on ISACA's International Board of Directors for seven years and was the founder of its global women's leadership initiative, SheLeadsTech.



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