

WOMEN IN SAFETY LEADERSHIP WORKSHOP

PRACTICAL STRATEGIES FOR CAREER ADVANCEMENT

18 - 19
MAY 2020

CLIFTONS PERTH

EXPLORE

- ▶ Understand the macro and microenvironment of safety leadership
- ▶ Make the transition from technical excellence to leadership influence
- ▶ Awareness, action and accountability for sustainable success
- ▶ Understand and manage unconscious bias
- ▶ Navigate internal silos, intricacies and interdependencies
- ▶ Explore risk management, governance and interaction with executives
- ▶ Step up and ensure you remain a technical expert as a leader
- ▶ Stakeholder management and engagement
- ▶ Improve self-awareness and self-reflection skills
- ▶ Strategic career progression - Managing visibility and influence

EXPERT FACILITATOR



Jillian Hamilton
Managing Director
Manage Damage

PLUS!
EXCLUSIVE
PANEL

HEAR FROM
LEADERS IN
SAFETY

RAISE YOUR PROFILE
& RAISE THE
ROOF

See next
page for
Details



Kim McClean
Director, Work Health & Safety
North Metropolitan Health Service



Government of Western Australia
North Metropolitan Health Service



Sally North
Director of Worksafe Service Industries and
Specialists Directorate
Department of Mines, Industry Regulation
and Safety

START YOUR LEADERSHIP JOURNEY!

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ABOUT THE EVENT

While there has been considerable improvement in gender representation and diversity in workplace health and safety roles, women remain under-represented in senior leadership roles. To survive and thrive as a successful safety leader, you must capitalise on your unique strengths and align your vision with the values of your organisation. Learn how to step back and step up, emerging as an influential safety leader in your organisation.

This hands-on, two-day interactive learning session will equip you with a practical leadership plan that you can use to navigate a successful career and advance to senior levels.

You will also have front-row seats for an exclusive Women in Safety leaders panel, exploring ways you can raise your profile as a leader and accelerate your career.

Book now to secure a seat and take the next step in your career.

TRAINING DELIVERY AND PRE-COURSE QUESTIONNAIRE

This workshop will be delivered using a three tiered approach. The structure of each session is as follows:

1. Technical overview and review of research into the topic area under discussion
2. Practical application of management principles in the review of case studies, worked examples and interactive exercises
3. Discussion of outcomes and implementation issues

Workshop participants will have the opportunity to include comments and questions about issues outlined in the program by way of a pre-course questionnaire. This feedback will enable the course facilitator to adjust content accordingly. The workshop has limited places to allow for customisation, greater interactivity and for individual concerns to be addressed.

DAY ONE

Women's safety leadership in context with your business

- ▶ Characteristics of a valued safety business partner
- ▶ Navigate key challenges of safety leaders, negotiating diversity and inclusion biases
- ▶ Understand your organisation and how you can have the best impact on safety at its core
- ▶ Align your strengths with the expectations of your organisation

Understand the macroenvironment of safety leadership

- ▶ Legal and legislative requirements around safety leadership in Australia
- ▶ Knowledge to interact state-by-state with regulators and legal systems
- ▶ Manage the requirement to be informed - Keeping up to date without being swamped
- ▶ Complex interrelationships of multi-state and multi-entity businesses

Understand the microenvironment of safety leadership in your organisation

- ▶ Explore your current business environment to ensure the most effective outcomes
- ▶ How does your organisation operate and interact with other businesses?
- ▶ Navigate internal silos, intricacies and interdependencies
- ▶ Risk management, governance and interaction with executive and board level

PANEL - Raise your profile and raise the roof

Put your best foot forward and establish yourself as an indispensable thought leader in the safety space

- ▶ Make your voice heard and watch your ideas flourish
- ▶ Find your perfect mentor, and give back to the perfect mentee
- ▶ Maintain career momentum through disruption with networking

DAY TWO

Step back to step up

- ▶ Make the transition from technical excellence to leadership influence
- ▶ Step up and ensure you remain a technical expert as a leader
- ▶ Set career goals and an actionable plan to move your career in the right direction
- ▶ Keep yourself to account and where to turn for assistance

People management in and out of safety teams

- ▶ Manage safety teams, retain and grow talent through effective people management skills
- ▶ Tackle tough conversations and proactively manage sensitive issues
- ▶ Build trust-based relationships with internal and external stakeholders
- ▶ Focus on individual and team performance to deliver results

Stakeholder management and engagement

- ▶ Manage upwards and influence with integrity
- ▶ Nurture strong internal and external relationships
- ▶ Deal with difficult people and learn how to negotiate effectively
- ▶ Manage competing agendas, tight time-frames, organisational changes and confidentiality

Women in safety think tank

- ▶ Wrap up discussion on key themes and your career action plan
- ▶ What will you do differently as a result of this program?
- ▶ How to stay on track when other priorities demand attention
- ▶ Tools and ideas to navigate obstacles and competing priorities

WHO WILL ATTEND?

- ▶ Workplace Health and Safety (WHS)
- ▶ Occupational Health and Safety (OHS)
- ▶ Return to Work
- ▶ Safety Management
- ▶ Incident Management
- ▶ WorkCover
- ▶ Workplace Rehabilitation
- ▶ Zero Harm
- ▶ Project Management
- ▶ Risk Management
- ▶ Human Resources

Plus advocates for change, established, emerging and aspiring female safety leaders from across industries, including:

- ▶ Energy
- ▶ Utilities
- ▶ Oil and Gas
- ▶ Mining
- ▶ Government / Infrastructure
- ▶ Manufacturing
- ▶ Transport
- ▶ Construction
- ▶ Engineering
- ▶ Defence / Defence Industry

YOUR FACILITATOR

Jillian Hamilton is the Managing Director of Manage Damage, a global risk management advisory firm. Following her extensive career across many industries, Jillian saw the need to approach safety and risk in a different way. Her vast knowledge on health and safety has seen many businesses save millions of dollars in damage costs.

Jillian's impressive academic background consists of a Post Graduate Diploma in Occupational Health, Safety and the Environment and a Bachelor in Natural Resource Economics. Jillian has studied the complete set of key skill sets for risk, ranging from ergonomics, to economics to econometrics to environmental law and politics.



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