WOMEN IN SAFETY LEADERSHIP WORKSHOP

PRACTICAL STRATEGIES FOR CAREER ADVANCEMENT

14 - 15 MAY 2020 ONLINE DELIVERY

EXPLORE

- Understand the macro and microenvironment of safety leadership
- ► Make the transition from technical excellence to leadership influence
- Awareness, action and accountability for sustainable success
- Understand and manage unconscious bias
- Navigate internal silos, intricacies and interdependencies
- Explore risk management, governance and interaction with executives
- Step up and ensure you remain a technical expert as a leader
- ► Stakeholder management and engagement
- ► Improve self-awareness and self-reflection skills
- Strategic career progression Managing visibility and influence

EXPERT FACILITATOR



Sarah-Jane Dunford Safety Facilitator Riskology Consulting



HEAR FROM LEADERS IN SAFETY

RAISE YOUR PROFILE & RAISE THE ROOF



Donna Heelan Executive Director, Electrical Safety Office Department of Education, Queensland





Joanna Robinson
Acting Executive Director,
Policy Safety & Regulation
Department of Transport
and Main Roads, Queensland





Alison De Araugo Head of Safety & Injury Management Estia Health





Louise Howard
Deputy Executive Director,
Health & Safety
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Monique Johnstone Environment Health Safety Manager Carlton and United Breweries





Kim Grady Head of Group Safety, Wellbeing & Governance Australia Post





Emma Blee Director of Health, Safety & Wellbeing RMIT University





Call +61 2 8239 9711 Priority Code - I



ABOUT THE EVENT

While there has been considerable improvement in gender representation and diversity in workplace health and safety roles, women remain under-represented in senior leadership roles. To survive and thrive as a successful safety leader, you must capitalise on your unique strengths and align your vision with the values of your organisation. Learn how to step back and step up, emerging as an influential safety leader in your organisation.

This hands-on, two-day interactive learning session will equip you with a practical leadership plan that you can use to navigate a successful career and advance to senior levels.

You will also have front-row seats for an exclusive Women in Safety leaders panel, exploring ways you can raise your profile as a leader and accelerate your career.

Book now to secure a seat and take the next step in your career.

TRAINING DELIVERY AND PRE-COURSE QUESTIONNAIRE

This workshop will be delivered using a three tiered approach. The structure of each session is as follows:

- 1. Technical overview and review of research into the topic area under discussion
- 2. Practical application of management principles in the review of case studies, worked examples and interactive exercises
- 3. Discussion of outcomes and implementation issues

Workshop participants will have the opportunity to include comments and questions about issues outlined in the program by way of a pre-course questionnaire. This feedback will enable the course facilitator to adjust content accordingly. The workshop has limited places to allow for customisation, greater interactivity and for individual concerns to be addressed.

DAY ONE

Women's safety leadership in context with your business

- Characteristics of a valued safety business partner
- Navigate key challenges of safety leaders, negotiating diversity and inclusion biases
- Understand your organisation and how you can have the best impact on safety at its core
- ► Align your strengths with the expectations of your organisation

Explore obligations and requirements as a safety leader

- ► Legal and legislative requirements around safety leadership in Australia
- Understand compliance and legal systems at national and state levels
- ► Explore the broader national context of safety-Keep informed without being overwhelmed
- ► Examine the impacts of complex businesses within individual state operations

Maximise safety leadership in your organisation

- ► Navigate the key challenges for safety leaders and ensure the most effective outcomes
- ► Maximise your organisation's interactions with other businesses
- Create a whole-of-business safety strategy by maximising relationships between business units
- ► Understand risk management and governance within your organisation
- Manage safety and engagement at all levels of your business - employees, executives and board level

PANEL - Raise your profile and raise the roof

Put your best foot forward and establish yourself as an indispensable thought leader in the safety space

- Make your voice heard and watch your ideas flourish
- ► Find your perfect mentor, and give back to the perfect mentee
- Maintain career momentum through disruption with networking

DAY TWO

Step back to step up

- ► Make the transition from technical excellence to leadership influence
- ► Step up and ensure you remain a technical expert as a leader
- ► Set career goals and an actionable plan to move your career in the right direction
- Keep yourself to account and where to turn for assistance

People management in and out of safety teams

- Manage safety teams, retain and grow talent through effective people management skills
- ► Tackle tough conversations and proactively manage sensitive issues
- ► Build trust-based relationships with internal and external stakeholders
- ► Focus on individual and team performance to deliver results

Stakeholder management and engagement

- Manage upwards and influence with integrity
- Nurture strong internal and external relationships
- Deal with difficult people and learn how to negotiate effectively
- Manage competing agendas, tight time-frames, organisational changes and confidentiality

Women in safety think tank

- Wrap up discussion on key themes and your career action plan
- What will you do differently as a result of this program?
- ► How to stay on track when other priorities demand attention
- ► Tools and ideas to navigate obstacles and competing priorities

WHO WILL ATTEND?

- Workplace Health and Safety (WHS)
- Occupational Health and Safety (OHS)
- Return to Work
- Safety Management
- Incident Management
- WorkCover
- Workplace Rehabilitation
- ▶ 7ero Harm
- Project Management
- Risk Management
- ► Human Resources

Plus advocates for change, established, emerging and aspiring female safety leaders from across industries, including:

- ► Eneray
- ▶ Utilities
- ► Oil and Gas
- Mining
- Government / Infrastructure
- Manufacturing
- Transport
- Construction
- Engineering
- ► Defence / Defence Industry

YOUR FACILITATOR

Sarah-Jane is a collaborative, energetic and outcome-focused professional with 20 years' experience in the safety industry working across all aspects of safety from the development and execution of safety and business strategies to systems implementation and operational improvements.

She is a highly motivated and strategically focused technical professional with multiple qualifications and international organisational experience in the manufacturing, mining, utilities, aviation, construction, banking and retail.

Sarah-Jane has drive and passion for improving the safety industry as founder of the Hunter Safety Awards, the NSW Regional Safety Conference and Expo, founding Chair of the Australian Safety Awards and the Hunter Valley safety branch for the Australian Institute of Health and Safety.



Sarah-Jane Dunford Safety Facilitator Riskology Consulting

Women in Safety Leadership Workshop 14 - 15 May 2020 Online Delivery

Booking Form

Event Reference: WISW0520A - B Priority Code: I

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