

# WOMEN IN SAFETY LEADERSHIP WORKSHOP

PRACTICAL STRATEGIES FOR CAREER ADVANCEMENT

20 - 21  
APRIL 2020

ONLINE DELIVERY

## EXPLORE

- ▶ Understand the macro & microenvironment of safety leadership
- ▶ Make the transition from technical excellence to leadership influence
- ▶ Awareness, action & accountability for sustainable success
- ▶ Understand & manage unconscious bias
- ▶ Navigate internal silos, intricacies & interdependencies
- ▶ Explore risk management, governance & interaction with executives
- ▶ Step up & ensure you remain a technical expert as a leader
- ▶ Stakeholder management & engagement
- ▶ Improve self-awareness & self-reflection skills
- ▶ Strategic career progression - Managing visibility & influence

## PLUS EXCLUSIVE EXPERT PANEL



**Emma Blee**  
Director - Health, Safety, Wellbeing  
RMIT University



**Alison De Araugo**  
Head of Safety & Injury Management  
Estia Health



**Kim Grady**  
Head of Group Safety, Wellbeing & Governance  
Australia Post



## EXPERT FACILITATOR



**Jillian Hamilton**  
Managing Director  
Manage Damage



START YOUR LEADERSHIP JOURNEY!

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## ABOUT THE EVENT

Despite considerable improvement in workplace gender representation and diversity, women remain under-represented in senior leadership roles. To survive and thrive as a successful safety leader, you must capitalise on your unique strengths and align your vision with the values of your organisation.

This hands-on, two-day interactive learning session will equip you with a practical leadership plan that you can use to navigate a successful career and advance to senior levels. Learn how to step back and step up, emerging as an influential safety leader in your organisation.

You will also have front-row seats for an exclusive Women in Safety leaders panel, which explores the realities of stepping up in safety, turning insights into action, and personalising the path to leadership.

**Book now to secure a seat and take the next step in your career.**

## TRAINING DELIVERY AND PRE-COURSE QUESTIONNAIRE

This workshop will be delivered using a three tiered approach. The structure of each session is as follows:

1. Technical overview and review of research into the topic area under discussion
2. Practical application of management principles in the review of case studies, worked examples and interactive exercises
3. Discussion of outcomes and implementation issues

Workshop participants will have the opportunity to include comments and questions about issues outlined in the program by way of a pre-course questionnaire. This feedback will enable the course facilitator to adjust content accordingly. The workshop has limited places to allow for customisation, greater interactivity and for individual concerns to be addressed.

## DAY ONE

### Women's safety leadership in context with your business

- ▶ Characteristics of a valued safety business partner
- ▶ Navigate key challenges of safety leaders, negotiating diversity and inclusion biases
- ▶ Understand your organisation and how you can have the best impact on safety at its core
- ▶ Align your strengths with the expectations of your organisation

### Understand the macroenvironment of safety leadership

- ▶ Legal and legislative requirements around safety leadership in Australia
- ▶ Knowledge to interact state-by-state with regulators and legal systems
- ▶ Manage the requirement to be informed - Keeping up to date without being swamped
- ▶ Complex interrelationships of multi-state and multi-entity businesses

### Understand the microenvironment of safety leadership in your organisation

- ▶ Explore your current business environment to ensure the most effective outcomes
- ▶ How does your organisation operate and interact with other businesses?
- ▶ Navigate internal silos, intricacies and interdependencies
- ▶ Risk management, governance and interaction with executive and board level

### PANEL: Raise your profile and raise the roof

Put your best foot forward and establish yourself as an indispensable thought leader in the safety space

- ▶ Make your voice heard and watch your ideas flourish
- ▶ Find your perfect mentor, and give back to the perfect mentee
- ▶ Maintain career momentum through disruption with networking

## DAY TWO

### Step back to step up

- ▶ Make the transition from technical excellence to leadership influence
- ▶ Step up and ensure you remain a technical expert as a leader
- ▶ Set career goals and an actionable plan to move your career in the right direction
- ▶ Keep yourself to account and where to turn for assistance

### People management in and out of safety teams

- ▶ Manage safety teams, retain and grow talent through effective people management skills
- ▶ Tackle tough conversations and proactively manage sensitive issues
- ▶ Build trust-based relationships with internal and external stakeholders
- ▶ Focus on individual and team performance to deliver results

### Stakeholder management and engagement

- ▶ Manage upwards and influence with integrity
- ▶ Nurture strong internal and external relationships
- ▶ Deal with difficult people and learn how to negotiate effectively
- ▶ Manage competing agendas, tight time-frames, organisational changes and confidentiality

### Women in safety think tank

- ▶ Wrap up discussion on key themes and your career action plan
- ▶ What will you do differently as a result of this program?
- ▶ How to stay on track when other priorities demand attention
- ▶ Tools and ideas to navigate obstacles and competing priorities



## WE ARE GOING VIRTUAL!

Events will be delivered live with the assistance of Video Streaming technology to allow delegates and speakers to participate and interact from their office, their home or wherever they may be. Some events may include both in person and remote access elements depending on the situation. Information regarding these arrangements will be sent to affected delegates and speakers directly.

## WHO WILL ATTEND?

- ▶ Workplace Health and Safety (WHS)
- ▶ Occupational Health and Safety (OHS)
- ▶ Return to Work
- ▶ Safety Management
- ▶ Incident Management
- ▶ WorkCover
- ▶ Workplace Rehabilitation
- ▶ Zero Harm
- ▶ Project Management
- ▶ Risk Management
- ▶ Human Resources

Plus advocates for change, established, emerging and aspiring female safety leaders from across industries, including:

- ▶ Energy
- ▶ Utilities
- ▶ Oil and Gas
- ▶ Mining
- ▶ Government / Infrastructure
- ▶ Manufacturing
- ▶ Transport
- ▶ Construction
- ▶ Engineering
- ▶ Defence / Defence Industry

## YOUR FACILITATOR

Jillian Hamilton is the Managing Director of Manage Damage, a global risk management advisory firm. Following her extensive career across many industries, Jillian saw the need to approach safety and risk in a different way. Her vast knowledge on health and safety has seen many businesses save millions of dollars in damage costs.

Jillian's impressive academic background consists of a Post Graduate Diploma in Occupational Health, Safety and the Environment and a Bachelor in Natural Resource Economics. Jillian has studied the complete set of key skill sets for risk, ranging from ergonomics, to economics to econometrics to environmental law and politics.



**Jillian Hamilton**  
Managing Director  
Manage Damage

# Women in Safety Leadership Workshop

20 - 21 April 2020

Online Delivery

# Booking Form

Event Reference: WISW0420A - M

Priority Code: I



## Registration Information

Organisation Name

Address Suburb State Postcode

Booking Contact Information

Title Full Name Position Email Phone



## Delegate Information

#	Title	Full Name or TBA	Position	Email
1				
2				
3				
4				
5				
6				
7				
8				
9				
10				



## Your Investment

Options (per person)

Qty

Value Plus Rate

Register and pay by 20 December

Super Saver Rate

Register and pay by 28 January

Early Bird Rate

Register and pay by 4 March

Standard Rate

Workshop \$1695 + GST = (\$1864.50) \$1795 + GST = (\$1974.50) \$1895 + GST = (\$2084.50) \$1995 + GST = (\$2194.50)

Discounted off standard rates :

Save up to \$300

Save up to \$200

Save up to \$100

All Prices listed in Australian Dollars

Group Discounts Available:	10% off Standard Rate Team of 3 - 4	15% off Standard Rate Team of 5 - 7	20% off Standard Rate Team of 8+
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TOTAL incl GST

Conditions: Group Discounts apply for bookings made simultaneously. Only one discount applies. Group discounts apply to standard rates only. Group discounts are not applicable to Value Plus, Super Saver and Early Bird rates. Discounts cannot be applied retrospectively and must be claimed at the time of booking. Liquid Learning Group reserves the right to have sole discretion on an organisation's eligibility for discounts.

Note: Course materials, refreshments & lunches are included. Travel and accommodation are NOT included. Registration Options are per person only.



## Payment Details

Payment is required prior to attending this event

Credit Card

Cheque (payable to Liquid Learning Group Pty Ltd)

Electronic Funds Transfer

Please invoice me:

Purchase Order No. #

Credit Card Details - Please charge my credit card for this registration:

Card Type  Visa  MasterCard  American Express

Note: 2% surcharge applies to American Express payments

Card Number             Expiry  /

CVV    Full Name as on card

Cardholder's Contact Number

Signature

X

Electronic Funds Transfer (EFT)

Please transfer funds directly to:  
Westpac Account Name: Liquid Learning Group Pty Ltd  
BSB: 032 002  
Account No: 407 273  
SWIFT Code: WPACAU2S

Amount

Please quote ref WISW0420A - M and registrant name



## Authority

Authorising Manager's Details: This registration is invalid without a signature

Name Position Phone

Email Signature Date

Signature

X

Email this form to: [registration@liquidlearning.com.au](mailto:registration@liquidlearning.com.au) or Call us on: +61 2 8239 9711

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