

7TH ANNUAL WOMEN IN LEADERSHIP QUEENSLAND SUMMIT

CONNECTING, EMPOWERING & SUPPORTING
FEMALE LEADERS TO UNLEASH THEIR POTENTIAL
& ACHIEVE CAREER SUCCESS



9 - 13 MARCH 2020
STAMFORD PLAZA BRISBANE

LEARN FROM



Jodi Palmer
Vice President,
Legal &
Compliance



Anthony White
Executive Director



Anne Moffat
Chief Operations Officer,
Department of Transport
& Main Roads QLD



Barbara Phillips
Deputy Director-General,
Corporate Services,
Queensland Health



Cr Krista Adams
Deputy Mayor



Nicole Hollows
Chief Executive
Officer



Kate Farrar
Chief Executive
Officer



Phillip Brooks
Deputy
Director-General,
Department of
Youth Justice



Amelia Evans
Chief Financial
Officer



Danielle McAllister
Acting Assistant
Director-General,
Department of
Education



Mary-Jane Bellotti
Chief Development
Officer



Nicole Rose
Executive,
Transformation &
People



Danielle Mair
Executive
General Manager,
Enterprise Change



Carly Irving
General Manager,
Customer &
Market Operations,
Distribution



CMDR Phillipa Hay
Chief of Staff,
Australian Fleet
Battle Staff



Debra Eckersley
Group Executive,
People & Culture



Nicola McPhedran
Director, Human
Resource, ERP
Programme



Kimberly Ohmsen
Superintendent,
Bauxite Integrated
Operations Centre



CONTACT US

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EVENT PARTNERS



POWER OF US - INSPIRE, COLLABORATE, LEAD

When we support each other, incredible things happen. We have the power to lean in and pave the way for the next generation of leaders. The 7th Annual Women in Leadership Queensland Summit is your opportunity to connect with the top female leaders and male champions of change in the state. Be immersed in inspirational and empowering keynotes, interactive panel discussions, and practical coaching sessions as the state's leaders come together to share their personal leadership stories and strategies for success. This two-day summit will provide you with the skills and technical know-how to transform your leadership journey and own your professional success.

- ▶ **Build** mental mechanisms for personal & professional success
- ▶ **Elevate** your team's engagement & performance
- ▶ **Increase** your visibility & position yourself for progression
- ▶ **Expand** your network of like-minded professionals

Book and Save

VALUE PLUS

Save up to \$800

Book before 16 December 2019

SUPER SAVER

Save up to \$500

Book before 15 January 2020

EARLY BIRD

Save up to \$300

Book before 12 February 2020

PRE-SUMMIT WORKSHOP

9 MARCH

DEVELOP YOUR CAREER FOR THE FOURTH INDUSTRIAL REVOLUTION

Achieving your career goals requires strategy. Regardless of what industry you're in, you must understand your inherent skill sets, focusing on improving your strengths and weaknesses. Even with the most developed leadership skill set, you must have the capacity to identify and leverage career opportunities, position yourself for promotion, and build the right networks, particularly as we are entering a very different world of work.

This interactive workshop encompasses the tools and strategies that will enable you to thrive as an authentic leader. You will have the opportunity to reflect on your goals and translate them into a structured progression plan. Take your career potential into your own hands by developing the confidence and ability to position yourself for success. At the end of this workshop, you will have completed your unique career map, helping you define and actualise your future career opportunities.

Working in the fourth industrial revolution - What do you need to consider?

- ▶ Explore 'future of work' trends and how you can capitalise on them
- ▶ Identify transferable skills and where else they can be applied
- ▶ Develop strategies for managing in an insecure and changing environment

Identify where you are now and where you want to be in your career

- ▶ Map your career history using decision trees to visualise your future
- ▶ Identify your aspirations and values and how they can be leveraged
- ▶ Complete a comprehensive confidence review and build on your strength

Develop core competencies for communication, negotiation and influence

- ▶ Identify and leverage your unique communication style
- ▶ Discover influencing strategies and develop your sociogram
- ▶ Develop strategies to communicate with confidence, poise and assertiveness

Pioneer your path to progression - Implementing your career map

- ▶ Discover leadership of the future and what this means for you?
- ▶ Identify your required action areas and keys to success
- ▶ Develop the skills to action your career map for career progression

EXPERT FACILITATOR

Jenny Brice

Executive Coach & Strategist for managing the changing work environment

JB Executive Coaching, Mentoring & Leadership

KEEPING IT REAL - THE WHAT, HOW & WHY OF AUTHENTIC LEADERSHIP

KEYNOTE 9:00 - 9:50

In our hyper-connected, rapid-paced world, leadership success hinges on a sculpted strategy. People want everything customised to their individual needs and preferences, including their leaders. However, it is impossible to be all things to everyone, so what can you do? The answer begins with authenticity, rooting your leadership in who you are and what you believe.

Jodi will share what it means to be an authentic leader, discuss what drives her, and examine the importance of passion and purpose in leadership.

Jodi Palmer
Vice President, Legal & Compliance
Volvo Group Australia



IT BEGINS WITH YOU

BREAK-OUT SESSION 9:50 - 10:05

This interactive mini-session meets you where you are, helps you identify areas for improvement, and provides you with tools for cultivating an adaptive leadership mindset.

Nicole van Hattem
Success Strategist & Resilience Coach
Hot & Healthy Business Life



CHAMPION CHANGE IN YOUR ORGANISATION, INDUSTRY & BEYOND

CASE STUDY 10:05 - 10:45

A change champion holds the vision for a viable future in their hands and becomes an advocate for making it happen. However, change needs to take place internally, in people's perceptions and thoughts, before action can follow suit.

Anthony will share his journey leading the merger of Terry White Chemists and Chemmart holdings, making it the country's largest retail pharmacy brand, and provide strategies for becoming a change champion in your organisation.

Anthony White
Executive Director
TerryWhite Chemmart



MORNING TEA 10:45 - 11:00

C-SUITE SECRETS - PATHS TO PROGRESSION

PANEL 11:00 - 12:00

The coveted C-suite has its perks, but with demand exceeding the supply of executive positions, you must understand and develop competitive skills to leap into leadership.

In this interactive discussion, our panel of C-Suite leaders will share experience from their careers, discuss what it truly takes to make the next step, and provide you with practical tips and tools for successful career progression.

Anne Moffat
Chief Operations Officer
Department of Transport & Main Roads QLD



Barbara Phillips
Deputy Director-General, Corporate Services
Queensland Health



Nicole Hollows
Chief Executive Officer
Sunwater



Kate Farrar
Chief Executive Officer
LGIAsuper



POWER PERSONAL & PROFESSIONAL SUCCESS THROUGH MENTORING

CASE STUDY 12:00 - 12:45

Successful mentoring relationships are a win-win for everyone involved. Studies have shown that mentoring leads to greater career success, including increased opportunities and recognition for the individual, and higher levels of employee engagement and retention for the organisation. Danielle will share her mentoring experience, the benefits she's seen from her own mentor-mentee relationships, and how this has shaped her career.

Danielle McAllister
Acting Assistant Director-General,
State Schools, Operations
Department of Education QLD



LUNCH 12:45 - 1:45

THE NEUROSCIENCE OF RESILIENCE & SUCCESS IN LIFE

EXPERT COMMENTARY 1:45 - 2:45

What can leaders and teams do to encourage resilience and a 'winners' mindset? Combining her experience, passion for enhancing human performance, and masters studies in the Neuroscience of Leadership, Josie will share exciting scientific advances in the field of resilience. Gain tools to increase your sense of wellbeing, agility, resilience, and the capacity to foster resilience in others.

Josie Thomson
Chief Executive Officer & Executive Coach
Josie Thomson Enterprises &
Wise Advocate Enterprises



SPEAKING UP STRATEGICALLY TO GAIN VISIBILITY

CASE STUDY 2:45 - 3:30

Being good at your job isn't the only requisite for getting ahead. If leaders aren't aware of you, you'll miss out on opportunities to improve your skills and take on exciting assignments. You must figure out how to maximise your exposure to put yourself in the running. Kimberly will share her career experience within the male-dominated Mining and Resources sector, providing practical tips and tools for speaking up and gaining visibility in your organisation.

Kimberly Ohmsen
Superintendent,
Bauxite Integrated Operations Centre
Rio Tinto



AFTERNOON TEA 3:30 - 3:45

CREATE & CULTIVATE YOUR PROFESSIONAL NETWORK

EXPERT COMMENTARY 3:45 - 4:30

We're all familiar with the term networking, but how do we proactively forge meaningful connections? In this interactive expert commentary session, Jenny will explore leading research on the difference between men and women when it comes to professional networking. Discuss what's working and what's not, and gain practical tips for creating a professional network that will benefit your career.

Jenny Brice
Executive Coach & Strategist for managing
the changing work environment
JB Executive Coaching, Mentoring & Leadership



DRINKS & CANAPÉS 4:30 - 5:30

Continue to network while you enjoy complimentary refreshments.

EMPOWERING OTHERS TO EMPOWER OURSELVES

KEYNOTE 9:00 - 9:30

The greatest contribution you can make in your personal and professional life is to grow in self-awareness, self-realisation, and develop the power to manifest your own goals and ambitions. The next greatest thing you can do is to help others do the same. Hear Councillor Krista Adams' journey from PE Teacher to Deputy Mayor, and how you can embody her sentiment of 'anything is possible'.

Cr Krista Adams
Deputy Mayor
Brisbane City Council



CULTIVATE A WINNING MINDSET

CASE STUDY 9:30 - 10:00

Successful leaders understand that the journey is the destination. You never arrive. You work hard to succeed, and then you work twice as hard to maintain your success. It's a slow grind that starts with your mindset. Phillipa will discuss the value of defining your vision, inspire you to put yourself forward for career opportunities, and help you cultivate your winning mindset.

CMDR Phillipa Hay
Chief of Staff, Australian Fleet Battle Staff
Royal Australian Navy



FOCUS ON YOUR SUCCESS

EXPERT COMMENTARY 10:00 - 10:10

This interactive mini-session will build on the knowledge you've gained in day 1 of the summit. You will define career goals, establish your vision and develop tips for dealing with burn-out.

Nicole van Hattem Success Strategist & Resilience Coach
Hot & Healthy Business Life

EMBRACING TWISTS, TURNS & OPPORTUNITIES

CASE STUDY 10:10 - 10:45

Gone are the days when employees stay with a single company for decades. Today's careers include a rollercoaster of twists and turns that include job-hopping, along with an occasional side hustle. But, with all the options available, figuring out the next steps in your career can be overwhelming. Amelia will share insight from her career transitioning through industries, provide you with tools for navigating your progression, and the importance of remaining true to yourself and walking your path.

Amelia Evans
Chief Financial Officer
Queensland Airports



MORNING TEA

10:45 - 11:00

RE-IMAGINE WORK-LIFE BALANCE - FINDING THE SWEET SPOT

PANEL 11:00 - 12:00

Throughout the years, employees' desires and demands have evolved, making it challenging for companies to keep up. Employers test and try a wide range of trendy tips for keeping different generations of workers happy. But when it comes to attracting and retaining top talent, employers need to understand what employees want.

In this interactive discussion, panellists will evolve the work-life balance debate, touching on their own experiences, explore the benefits of a flexible work environment, and discuss what it takes to achieve employee happiness at work.

Debra Eckersley
Group Executive, People & Culture
Bank of Queensland



Mary-Jane Bellotti
Chief Development Officer
Watpac



Phillip Brooks

Deputy Director-General
Department of Youth Justice QLD



Danielle Mair

Executive General Manager, Enterprise Change
Sunsuper



Nicola McPhedran

Director, Human Resource, ERP Programme
Department of Defence



CREATING A CULTURE OF ENGAGEMENT

CASE STUDY 12:00 - 12:45

Successful organisations understand the importance of developing employees who are engaged and unified. Engaged employees put their heart and soul into their job and have the energy and excitement to go above and beyond. Telstra has long been recognised as an employer of choice and understands the importance of continuous engagement and development for their employees. Nicole will share practical details on how they've tackled this and their learnings along the way.

Nicole Rose

Executive, Transformation & People
Telstra



LUNCH

12:45 - 1:45

COMMUNICATION FOR CONNECTION

EXPERT COMMENTARY 1:45 - 2:45

As the world leverages the power of technology, interpersonal communication skills are no longer considered a nice-to-have - they are essential. The ability to communicate information and ideas has become one of the most critical skills for making a positive contribution to your team, peers, organisation, industry or society as a whole. Sue will explore techniques and strategies to help you become a more purposeful communicator in all aspects of your work.

Sue Lester

Mindset, Executive Coach & Facilitator
Growing Content



DIVERSITY OF THOUGHT & THE FUTURE OF THE WORKPLACE

CASE STUDY 2:45 - 3:30

The newest workplace frontier is all about our minds. People bring different cultures, backgrounds and personalities to the table, and these differences shape the way we think. Cultivating "diversity of thought" in your business can boost innovation and creative problem-solving. Carly is recognised as a leader who challenges traditional norms and advocates for rebalancing power and gender dynamics in business. Hear her experience as she shares how you can leverage the diversity of thought in your organisation and harness your workforce potential.

Carly Irving

General Manager, Customer & Market Operations, Distribution
Energy Queensland



AFTERNOON TEA

3:30 - 3:40

UNLEASH THE POWER OF US

ROUNDTABLE 3:40 - 4:30

Individually, we have power. Collectively, we can make an impact. Over the past two days, you have listened to and participated in inspirational keynotes, interactive panel discussions, and practical workshops. In this interactive closing roundtable, you will explore key takeaways from the summit, discuss factors influencing your success, and create an action plan for your future.

Nicole van Hattem

Success Strategist & Resilience Coach
Hot & Healthy Business Life



WOMEN IN LEADERSHIP WORKSHOP

Women remain critically underrepresented in senior executive leadership roles, and yet diversity is proven to be a key component to unlock innovation and performance, leading to better business outcomes. Greater participation of women is the first step to improving diversity and the benefits it provides to the organisation. The corporate world has seen a slight increase in senior women leaders in recent years, but this current growth is still not enough to attain the benefits provided by gender diversity.

In order to increase the number of women represented in senior executive leadership, it is essential to equip aspiring leaders with the critical tools for leadership success. Women must be able to identify the opportunities for career advancement, build supportive networks, remain resilient through change, and continuously cultivate their leadership skills.

This workshop will offer an inspiring learning and networking platform. The event aims to provide existing and emerging leaders with the strategies and skills required to excel in their careers.

DAY ONE | 12 MARCH

Leading through rapid change

- ▶ The VUCA environment (Volatile, Uncertain, Complex, Ambiguous)
- ▶ Challenges in a VUCA world
- ▶ The role of the leader in VUCA organisations
- ▶ Key differences between management and leadership

Responding to organisational complexity

- ▶ Distinguish types of complexity (imposed, inherent, designed and dysfunctional) and their characteristics
- ▶ How do effective leaders promote performance in complex settings?
- ▶ Leading a team and developing people

Understand managerial and leadership shifts

- ▶ Collaborative knowledge generation and sense-making
- ▶ Dealing with difficult people
- ▶ The role of the leader in helping staff cope with VUCA challenges

Maximise culture and performance

- ▶ What does 'good' culture look like in the new environment
- ▶ The innovation challenge - Where are we now, and how do we get to 'good'?
- ▶ Self-assessment - Strengths to build on, and strengths to build

DAY TWO | 13 MARCH

Discover fundamental leadership capabilities

- ▶ Capabilities, attributes, and skills of an influential leader
- ▶ Develop personal worth, power, and responsibility
- ▶ Embrace complexity, uncertainty and diversity

Maintain resilience and authenticity through difficult times

- ▶ Techniques to maintain resilience
- ▶ Being an authentic leader
- ▶ Practice and maintain integrity as a leader

Leading with Emotional Intelligence (EQ)

- ▶ Evaluate your EQ level and identify opportunities for further growth and development
- ▶ Understand your EQ and its impact on the way you are perceived as a leader
- ▶ Leverage your EQ in the workplace
- ▶ Embrace qualities of empathy to become a better leader

Strengthen your leadership style

- ▶ Build self-awareness of leadership traits and how they align with organisational goals
- ▶ Recognise the demands of leadership and the expectations of the organisation
- ▶ Understand the expectations of team members and direct reports
- ▶ Develop a personal leadership plan

EXPERT FACILITATOR

Alison Jardie
Director
Leadership Evolution

7th Annual Women in Leadership Queensland Summit

9 - 13 March 2020

Stamford Plaza Brisbane

Booking Form

Event Reference: WILQ0320A - B
Priority Code: I



Registration Information

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___	1 Day Workshop	\$1595 + GST = (\$1754.50)	\$1745 + GST = (\$1919.50)	\$1845 + GST = (\$2029.50)	\$1995 + GST = (\$2194.50)
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