

# QLD WOMEN IN LEADERSHIP WORKSHOP

ENHANCE YOUR EFFECTIVENESS  
AS A LEADER IN AN EVOLVING  
PROFESSIONAL LANDSCAPE



30 - 31  
AUGUST 2021

BRISBANE

## EXPLORE

- ▶ Develop your individual leadership style
- ▶ Lead with Emotional Intelligence (EI) & authenticity
- ▶ Lead high performance for yourself your team & the organisation
- ▶ Strategic planning for your leadership development & career

## EXPERT FACILITATOR



Alison Jardie  
Director  
Leadership Evolution

BOOK  
BEFORE  
19 MAY,  
SAVE  
**\$500**

START YOUR LEADERSHIP JOURNEY!

Call +61 2 8239 9711 Priority Code - 1



LIQUIDLEARNING  
bebetter

## ABOUT THE EVENT

Women remain critically underrepresented in senior executive leadership roles, and yet diversity is proven to be a key component to unlock innovation and performance, leading to better business outcomes. Greater participation of women is the first step to improving diversity and the benefits it provides to the organisation. The corporate world has seen a slight increase in senior women leaders in recent years, but this current growth is still not enough to attain the benefits provided by gender diversity.

To increase the number of women represented in senior executive leadership, it is essential to equip aspiring leaders with critical tools for leadership success. Women must be able to identify the opportunities for career advancement, build supportive networks, remain resilient through change, and continuously cultivate their leadership skills.

This workshop will offer an inspiring learning and networking platform. The event aims to provide existing and emerging leaders with the strategies and skills required to excel in their careers.

## Book and Save

### RAPID ACTION

Save up to \$500  
Book before 19 May

### VALUE PLUS

Save up to \$300  
Book before 2 June

### SUPER SAVER

Save up to \$200  
Book before 17 June

### EARLY BIRD

Save up to \$100  
Book before 16 July

## DAY ONE

### Leading through rapid change

- ▶ The VUCA environment (Volatile, Uncertain, Complex, Ambiguous)
- ▶ Challenges in a VUCA world
- ▶ The role of the leader in VUCA organisations
- ▶ Key differences between management and leadership

### Understanding organisational complexity

- ▶ Distinguish types of complexity (imposed, inherent, designed and dysfunctional) and their characteristics
- ▶ How do effective leaders promote performance in complex settings?
- ▶ Leading a team and developing people

### Understanding managerial and leadership shifts

- ▶ Collaborative knowledge generation and sense-making
- ▶ Dealing with difficult people
- ▶ The role of the leader in helping staff cope with VUCA challenges

### Maximise culture and performance

- ▶ What does 'good' culture look like in the new environment
- ▶ The innovation challenge - Where are we now, and how do we get to 'good'?
- ▶ Self-assessment - Strengths to build on, and strengths to build

## TRAINING DELIVERY AND PRE-COURSE QUESTIONNAIRE

This workshop will be delivered using a three tiered approach. The structure of each session is as follows:

1. Technical overview and review of research into the topic area under discussion
2. Practical application of management principles in the review of case studies, worked examples and interactive exercises
3. Discussion of outcomes and implementation issues

Workshop participants will have the opportunity to include comments and questions about issues outlined in the program by way of a pre-course questionnaire. This feedback will enable the course facilitator to adjust content accordingly. The workshop has limited places to allow for customisation, greater interactivity and for individual concerns to be addressed.

## DAY TWO

### Discover fundamental leadership capabilities

- ▶ Capabilities, attributes, and skills of an influential leader
- ▶ Develop personal worth, power, and responsibility
- ▶ Embrace complexity, uncertainty and diversity

### Maintain resilience and authenticity through difficult times

- ▶ Techniques to maintain resilience
- ▶ Being an authentic leader
- ▶ Practice and maintain integrity as a leader

### Leading with Emotional Intelligence (EQ)

- ▶ Evaluate your EQ level and identify opportunities for further growth and development
- ▶ Understand your EQ and its impact on the way you are perceived as a leader
- ▶ Leverage your EQ in the workplace
- ▶ Embrace qualities of empathy to become a better leader

### Understand your own leadership style

- ▶ Build self-awareness of leadership traits and how they align with organisational goals
- ▶ Recognise demands of leadership and the expectations of the organisation
- ▶ Understand the expectations of team members and direct reports
- ▶ Develop a personal leadership plan

## WHAT OUR DELEGATES ARE SAYING



“ Amazing course that was extremely beneficial for my new role. Engaging presentation of the content, fantastic facilitator and would highly recommend to colleagues. ”



## YOUR FACILITATOR

Alison has over 20 years' experience in organisational and leadership development across the public and private sectors. As a trained and experienced psychologist, coach and facilitator, she works with senior teams to implement organisational transformation, leadership and cultural change programs that provide genuine return on investment. Alison's methodology in consulting, coaching and facilitation draws on the disciplines of psychology and management tailored to each client based on their needs. Her approach centres around relational leadership and applied action learning.

Alison has been responsible for leading large teams and organisational interventions, as well as designing and implementing successful, innovative and award-winning development programs. She holds 15 years consulting experience and 10 years in the Queensland public sector. Her real-world experience is coupled with passion, drive and energy for people development, as well as a strong focus on implementing practical solutions that get results. Alison specialises in culture change, leadership development, executive coaching and career transition.



**Alison Jardie**  
Director  
Leadership Evolution

## WHO WILL ATTEND?

Advocates for change, established, emerging & aspiring women leaders in a variety of industries & roles, including:

- ▶ Team Leaders
- ▶ General Managers
- ▶ Human Resources
- ▶ Leadership & Executive Development
- ▶ Diversity & Inclusion Managers
- ▶ Directors
- ▶ Chief Executive Officers
- ▶ Chief Financial Officers

## Registration Information

Organisation Name

Address Suburb State Postcode

Booking Contact Information

Title Full Name Position Email Phone

## Delegate Information

#	Title	Full Name or TBA	Position	Email
1				
2				
3				
4				
5				
6				
7				
8				
9				
10				

## Your Investment

Options (per person)		Rapid Action Rate Register and pay by 19 May	Value Plus Rate Register and pay by 2 June	Super Saver Rate Register and pay by 17 June	Early Bird Rate Register and pay by 16 July	Standard Rate
Qty	Workshop	\$2295 + GST = (\$2524.50)	\$2495+GST (\$2744.50)	\$2595 + GST = (\$2854.50)	\$2695 + GST = (\$2964.50)	\$2795 + GST = (\$3074.50)
Discounted off standard rates :		Save up to \$500	Save up to \$300	Save up to \$200	Save up to \$100	All Prices listed in Australian Dollars

Group Discounts Available:	10% off Standard Rate Team of 3 - 4	15% off Standard Rate Team of 5 - 7	20% off Standard Rate Team of 8 - 9	25% off Standard Rate Team of 10 +	TOTAL incl GST
----------------------------	--	--	--	---------------------------------------	----------------

**Conditions:** Group Discounts apply for bookings made simultaneously. Only one discount applies. Group discounts apply to standard rates only. Group discounts are not applicable to Value Plus, Super Saver and Early Bird rates. Discounts cannot be applied retrospectively and must be claimed at the time of booking. Liquid Learning Group reserves the right to have sole discretion on an organisation's eligibility for discounts.  
**Note:** Course materials included. Registration Options are per person only.

## Payment Details

Payment is required prior to attending this event

Credit Card

Cheque (payable to Liquid Learning Group Pty Ltd)

Electronic Funds Transfer

Please invoice me:

Purchase Order No. #

### Credit Card Details - Please charge my credit card for this registration:

Card Type  Visa  MasterCard  American Express

**Note: 2% surcharge applies to American Express payments**

Card Number                 Expiry  /

CWV    Full Name as on card

Cardholder's Contact Number

Signature



### Electronic Funds Transfer (EFT)

Please transfer funds directly to:

Westpac Account Name: Liquid Learning Group Pty Ltd

BSB: 032 002

Account No: 407 273

SWIFT Code: WPAACAU2S

Amount

Please quote ref WILM0821A - B2 and registrant name

## Authority

Authorising Manager's Details: This registration is invalid without a signature

Name Position Phone

Email Signature Date

Signature



Email this form to: [registration@liquidlearning.com.au](mailto:registration@liquidlearning.com.au) or Call us on: +61 2 8239 9711

**Registration Policy** If you are unable to attend this event, you may send a substitute delegate in your place at no additional cost. Please advise us of any substitutions as soon as possible. Alternatively, you may transfer your registration to another event run by Liquid Learning Group Pty Ltd. A 10% service fee may apply. By confirming your registration you commit to pay the registration investment in full. Should you wish to cancel your registration, please notify us in writing as soon as possible and a credit note will be issued valid for use towards any future event held by Liquid Learning Group Pty Ltd in the twelve months following the date of issuance. Cancellation notifications received less than 14 days from the event running will receive a credit note to the value of the registration fee less a service fee of \$400 plus GST. Liquid Learning Group Pty Ltd does not provide refunds for cancellation. If your invoice is yet to be paid and you wish to cancel, payment must be processed and a credit note will be issued following receipt. The prices above are based on one person per registration. It is not possible for multiple people to attend within any day of the event on a single registration. Split tickets, i.e. a different person attending each day of the event, can be arranged. A fee will apply. Please call us for details.

Liquid Learning Group Pty Ltd takes all care to produce high quality events that deliver as promised. All advertised details are correct at time of publishing. However, when circumstances beyond our control prevail, we reserve the right to change program content, facilitators or venues. We also reserve the right to cancel, reschedule or alter event delivery from physical to virtual if circumstances arise whereby performance of the event is no longer feasible or legal. Liquid Learning Group Pty Ltd will not be responsible for any loss or damage arising from any changes to, cancellation, or rescheduling of an event. If an event is cancelled or rescheduled, Liquid Learning Group Pty Ltd will make every effort to contact every registered delegate. If an event is cancelled or you are unable to attend the rescheduled event you will be issued with a credit note valid for use towards any future Liquid Learning Group Pty Ltd event held in the twelve months following date of issuance.  
**Disclaimer** Liquid Learning Group Pty Ltd has taken due care in selecting qualified professionals as its authors and course facilitators. The information provided by course facilitators is not produced by Liquid Learning Group Pty Ltd and should not be regarded as advice. Liquid Learning Group Pty Ltd

accepts no responsibility for reliance on such information and recommends that its clients seek further professional advice.  
**Privacy Statement** Liquid Learning Group Pty Ltd is committed to your privacy. All information collected on this registration will be held in the strictest of confidence and in accordance with the Privacy Act 1988. Liquid Learning Group Pty Ltd will add your information to a secure database. This will be used primarily to contact you for ongoing research, product development and notice of future events and services offered by Liquid Learning Group Pty Ltd. Occasionally you may receive information from organisations associated with Liquid Learning Group Pty Ltd. If you do not wish to receive such information please advise a Liquid Learning representative.  
To update or have your details deleted please advise our Database team at Liquid Learning Group Pty Ltd, Level 9, 80 Clarence Street, Sydney NSW 2000, PH: +61 2 8239 9700, email: [database@liquidlearning.com.au](mailto:database@liquidlearning.com.au) © 2021 Liquid Learning Group Pty Ltd ACN 108 415 354