

WOMEN IN LEADERSHIP WORKSHOP

ENHANCE YOUR EFFECTIVENESS
AS A LEADER IN AN EVOLVING
PROFESSIONAL LANDSCAPE



16 - 17
JULY 2020

ONLINE DELIVERY

EXPLORE

- ▶ Develop your individual leadership style
- ▶ Build confidence and influence
- ▶ Improve self-awareness and self-reflection
- ▶ Master the art of confident communication
- ▶ Learn to navigate change and uncertainty
- ▶ Understand and manage unconscious bias
- ▶ Difficult conversations and manage conflict
- ▶ Explore individual and team motivation
- ▶ Gain strategies for employee engagement
- ▶ Learn to self-promote and progress your career
- ▶ Write your personal leadership plan

EXPERT FACILITATOR



Ros Cardinal
Managing Director
Shaping Change

ONLINE DELIVERY

This event will be delivered live with the assistance of Video Streaming technology to allow delegates and speakers to participate and interact from their office, their home or wherever they may be.

START YOUR LEADERSHIP JOURNEY!

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ABOUT THE EVENT

Women remain critically underrepresented in senior executive leadership roles, and yet diversity is proven to be a key component to unlock innovation and performance, leading to better business outcomes. Greater participation of women is the first step to improving diversity and the benefits it provides to the organisation. The corporate world has seen a slight increase in senior women leaders in recent years, but this current growth is still not enough to attain the benefits provided by gender diversity.

To increase the number of women represented in senior executive leadership, it is essential to equip aspiring leaders with the critical tools for leadership success. Women must be able to identify the opportunities for career advancement, build supportive networks, remain resilient through change, and continuously cultivate their leadership skills.

The Women in Leadership Workshop will offer an inspiring learning and networking platform. The event aims to provide existing and emerging leaders with the strategies and skills required to excel in their careers.

WHO WILL ATTEND?

Advocates for change, established, emerging and aspiring women leaders in a variety of industries and roles, including:

- ▶ Team Leaders
- ▶ Leadership & Executive Development
- ▶ Executives & Managers
- ▶ Human Resources
- ▶ Diversity & Inclusion Managers
- ▶ General Managers
- ▶ Directors

YOUR FACILITATOR

Ros is a solutions and results-oriented facilitator and leadership coach with a career in the Human Resources and Organisational Development field spanning more than 20 years. Ros brings an energetic and proactive approach, combined with a wealth of knowledge and experience. Her expertise spans leadership development, organisational culture, team building, change and transition management, emotional intelligence, organisational behaviour, employee engagement, strategic direction and management.



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DAY ONE

Develop self-awareness and authenticity

- ▶ Values-based leadership - What it means to be an authentic leader
- ▶ Identify your key strengths and potential de-railers as a leader
- ▶ Identify how best to utilise your optimal leadership style within the context of your organisation

High-level communication, influence and negotiation skills

- ▶ Manage emotions for positive and assertive communication and relationships
- ▶ Develop techniques of persuasion, negotiation and influencing with coaching skills and “conversational intelligence”
- ▶ Prepare for and have difficult conversations with confidence

Develop self and others with “reflective leadership”

- ▶ Clarify the benefits of reflective practice in leadership
- ▶ Develop the skills and capacity for reflective practice
- ▶ Using reflective practice to influence the quality of the culture through the quality of relationships

Strategic career progression

- ▶ Everyday career management practices and creating a personal leadership plan
- ▶ Maximise existing relationships and networks and building new ones for professional opportunities
- ▶ Skills and approaches to manage your image and visibility without feeling you are “selling yourself”

DAY TWO

Transformational leadership strategies to accelerate team performance

- ▶ Leverage team dynamics to enhance performance
- ▶ Challenge, support and empower others
- ▶ Manage uncooperative staff members

Drive change and innovation as a female leader

- ▶ Recognise and overcome hurdles to change
- ▶ Trust your intuition and step outside your comfort zone
- ▶ Embed a positive change culture in your organisation

Remain productive in a crisis

- ▶ Build resilience to thrive under pressure
- ▶ Support your team and engage others to deliver
- ▶ Debrief after crisis - provide and accept feedback

Action planning for leadership

- ▶ Develop a personalised approach - short and long-term
- ▶ Understand challenges
- ▶ Share approaches to move your career forward

