

# WOMEN'S LEADERSHIP & HIGH PERFORMANCE WORKSHOP

ENHANCE YOUR EFFECTIVENESS AS A LEADER IN A CHANGING BUSINESS ENVIRONMENT

18 - 19  
JUNE 2020  
ONLINE DELIVERY

## EXPLORE

- ▶ Understand workplace bias & the strategies to successfully navigate it
- ▶ Manage conflict & execute difficult conversations with confidence
- ▶ Develop techniques, tools & channels to improve team drive & motivation
- ▶ Create a positive culture of engagement & success
- ▶ Effective skills for self-promotion & accelerated career progression
- ▶ Strategic planning for your leadership development & career

## EXPERT FACILITATOR



**Leslie Hamilton**  
Principal  
FutureScape



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## ABOUT THE EVENT

Women remain critically underrepresented in senior executive leadership roles, and yet diversity is proven to be a key component to unlock innovation and performance, leading to better business outcomes. Greater participation of women is the first step to improving diversity and the benefits it provides to the organisation. The corporate world has seen a slight increase in senior women leaders in recent years, but this current growth is still not enough to attain the benefits provided by gender diversity.

To increase the number of women represented in senior executive leadership it is essential to equip aspiring leaders with the critical tools for leadership success. Women must be able to identify the opportunities for career advancement, build supportive networks, remain resilient through change, and continuously cultivate their leadership skills.

This workshop will offer an inspiring learning and networking platform. It will provide existing and emerging leaders with the strategies and skills required to excel in their careers.

## TRAINING DELIVERY AND PRE-COURSE QUESTIONNAIRE

This workshop will be delivered using a three tiered approach. The structure of each session is as follows:

1. Technical overview and review of research into the topic area under discussion
2. Practical application of management principles in the review of case studies, worked examples and interactive exercises
3. Discussion of outcomes and implementation issues

Workshop participants will have the opportunity to include comments and questions about issues outlined in the program by way of a pre-course questionnaire. This feedback will enable the course facilitator to adjust content accordingly. The workshop has limited places to allow for customisation, greater interactivity and for individual concerns to be addressed.

## DAY ONE

### Create your leadership foundation both inside and out

- Tap into your leadership brain
- Set the groundwork for your leadership
- Create a positive culture of success and engagement

### Enhance your self-awareness to be a confident and authentic leader

- Use reflection as a leadership development process
- Communicate your authenticity with confidence and competence
- Identify and build your unique strengths

### Develop high-level communication skills

- Understand the neuroscience of conversations
- Manage conflict and execute difficult conversations with confidence
- Influence with integrity

### Refine your leadership skills

- Lead from your values and purpose
- Connect leadership and wellbeing
- Cultivate a high performing mindset

## YOUR FACILITATOR

Leslie Hamilton, MEd, MBA, is a change facilitator and coach with 20+ years of experience in people and organisational performance. She supports highly-trained technical and service professionals to achieve remarkable results by building resilient relationships and productive processes. She uses researched, practical and creative techniques to support and challenge her clients, who range from CEOs to front-line service representatives in the technology, research, academic, healthcare, government, and sports sectors.

Leslie's professional mission is to help clients create work cultures where a bad day at work feels better than a good day at the beach because, in those cultures, every employee is able to fulfil their deep human drive to contribute value with others and feel valued by others.



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## DAY TWO

### Build a high-performance team

- ▶ Leverage your leadership strategies to accelerate team performance
- ▶ Assess your team's strengths and strategies
- ▶ Develop your message to enhance your team's drive and motivation

### Drive change and innovation

- ▶ Recognise and overcome hurdles to change
- ▶ Step outside your comfort zone and trust your intuition
- ▶ Embed positive change culture in your organisation

### Demonstrate confidence and resilience in the face of disruption

- ▶ Develop resilience to disruption
- ▶ Communicate with confidence
- ▶ Learn from your cohort of support to be your best self

### Action plan for self-leadership and success

- ▶ Enhance skills for self-promotion and accelerated career progression
- ▶ Maximise your relationships and networks for professional opportunities
- ▶ Achieve improved leadership performance with your personal action plan

## WHO WILL ATTEND?

Advocates for change, established, emerging & aspiring women leaders in a variety of industries & roles, including:

- ▶ Team Leaders
- ▶ Human Resources
- ▶ Leadership & Executive Development
- ▶ Diversity & Inclusion Managers
- ▶ General Managers
- ▶ Directors



### WE ARE GOING VIRTUAL!

Events will be delivered live with the assistance of Video Streaming technology to allow delegates and speakers to participate and interact from their office, their home or wherever they may be. Some events may include both in person and remote access elements depending on the situation. Information regarding these arrangements will be sent to affected delegates and speakers directly.

ALSO AVAILABLE

## PUBLIC SECTOR WOMEN IN LEADERSHIP WORKSHOP



19 - 20 MAY 2020  
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