

# WOMEN IN LEADERSHIP WORKSHOP HOBART

ESSENTIAL SKILLS & TOOLS TO  
ENHANCE YOUR EFFECTIVENESS AS A  
LEADER IN AN EVOLVING ENVIRONMENT



26 - 27  
MAY 2020  
ONLINE DELIVERY

## EXPLORE

- ▶ Develop your individual leadership style
- ▶ Build confidence and influence
- ▶ Improve self-awareness and self-reflection
- ▶ Master the art of confident communication
- ▶ Learn to navigate change and uncertainty
- ▶ Understand and manage unconscious bias
- ▶ Difficult conversations and conflict management
- ▶ Explore individual and team motivation
- ▶ Gain strategies for employee engagement
- ▶ Learn to self-promote and progress your career
- ▶ Write your personal leadership plan

## EXPERT FACILITATOR



**Ros Cardinal**  
Managing Director  
Shaping Change



**WE ARE GOING  
VIRTUAL!**

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be offering events  
live online!

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## ABOUT THE EVENT

Women remain critically underrepresented in senior executive leadership roles, and yet diversity is proven to be a key component to unlock innovation and performance, leading to better business outcomes. Greater participation of women is the first step to improving diversity and the benefits it provides to the organisation. The corporate world has seen a slight increase in senior women leaders in recent years, but this current growth is still not enough to attain the benefits provided by gender diversity.

To increase the number of women represented in senior executive leadership, it is essential to equip aspiring leaders with the critical tools for leadership success. Women must be able to identify the opportunities for career advancement, build supportive networks, remain resilient through change, and continuously cultivate their leadership skills.

The Women in Leadership Workshop will offer an inspiring learning and networking platform. The event aims to provide existing and emerging leaders with the strategies and skills required to excel in their careers.

## TRAINING DELIVERY AND PRE-COURSE QUESTIONNAIRE

This workshop will be delivered using a three tiered approach. The structure of each session is as follows:

1. Technical overview and review of research into the topic area under discussion
2. Practical application of management principles in the review of case studies, worked examples and interactive exercises
3. Discussion of outcomes and implementation issues

Workshop participants will have the opportunity to include comments and questions about issues outlined in the program by way of a pre-course questionnaire. This feedback will enable the course facilitator to adjust content accordingly. The workshop has limited places to allow for customisation, greater interactivity and for individual concerns to be addressed.

## DAY ONE

### Develop self-awareness and authenticity

- ▶ Values-based leadership - what it means to be an authentic leader
- ▶ Identify your key strengths and potential de-railers as a leader
- ▶ Identify how best to utilise your optimal leadership style within the context of your organisation

### High-level communication, influence and negotiation skills

- ▶ Manage emotions for positive and assertive communication and relationships
- ▶ Develop techniques of persuasion, negotiation and influencing with coaching skills and “conversational intelligence”
- ▶ Prepare for and have difficult conversations with confidence

### Develop self and others with “reflective leadership”

- ▶ Clarify the benefits of reflective practice in leadership
- ▶ Develop the skills and capacity for reflective practice
- ▶ Using reflective practice to influence the quality of the culture through the quality of relationships

### Strategic career progression

- ▶ Everyday career management practices and creating a personal leadership plan
- ▶ Maximise existing relationships and networks and building new ones for professional opportunities
- ▶ Skills and approaches to manage your image and visibility without feeling you are “selling yourself”

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## DAY TWO

### Transformational leadership strategies to accelerate team performance

- ▶ Leverage team dynamics to enhance performance
- ▶ Challenge, support and empower others
- ▶ Manage uncooperative staff members

### Drive change and innovation as a female leader

- ▶ Recognise and overcome hurdles to change
- ▶ Trust your intuition and step outside your comfort zone
- ▶ Embed a positive change culture in your organisation

### Remain productive in a crisis

- ▶ Build resilience to thrive under pressure
- ▶ Support your team and engage others to deliver
- ▶ Debrief after crisis - provide and accept feedback

### Action planning for leadership

- ▶ Develop a personalised approach - short and long-term
- ▶ Understand challenges
- ▶ Share approaches to move your career forward



## WE ARE GOING VIRTUAL!

Events will be delivered live with the assistance of Video Streaming technology to allow delegates and speakers to participate and interact from their office, their home or wherever they may be. Some events may include both in person and remote access elements depending on the situation. Information regarding these arrangements will be sent to affected delegates and speakers directly.

## WHO WILL ATTEND?

Advocates for change, established, emerging & aspiring women leaders in a variety of industries & roles, including:

- ▶ Team Leaders
- ▶ Leadership & Executive Development
- ▶ Executives & Managers
- ▶ Human Resources
- ▶ Diversity & Inclusion Managers
- ▶ General Managers
- ▶ Directors

## YOUR FACILITATOR

Ros is a solutions and results-oriented facilitator and leadership coach with a career in the Human Resources and Organisational Development field spanning more than 20 years. Ros brings an energetic and proactive approach, combined with a wealth of knowledge and experience. Her expertise spans leadership development, organisational culture, team building, change and transition management, emotional intelligence, organisational behaviour, employee engagement, strategic direction and management.



**Ros Cardinal**  
Managing Director  
Shaping Change

## BOOK NOW

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# Women in Leadership Workshop Hobart

26 - 27 May 2020

Online Delivery

# Booking Form

Event Reference: WILM0520A - H

Priority Code: I

## Registration Information

Organisation Name

Address Suburb State Postcode

Booking Contact Information

Title Full Name Position Email Phone

## Delegate Information

#	Title	Full Name or TBA	Position	Email
1				
2				
3				
4				
5				
6				
7				
8				
9				
10				

## Your Investment

Options (per person)	Value Plus Rate	Super Saver Rate	Early Bird Rate	Standard Rate
Qty	Register and pay by 13 March	Register and pay by 3 April	Register and pay by 24 April	
___ Workshop	\$1695 + GST = (\$1864.50)	\$1795 + GST = (\$1974.50)	\$1895 + GST = (\$2084.50)	\$1995 + GST = (\$2194.50)
Discounted off standard rates :	<b>Save up to \$300</b>	<b>Save up to \$200</b>	<b>Save up to \$100</b>	All Prices listed in Australian Dollars

<b>Group Discounts Available:</b>	<b>10% off Standard Rate</b> Team of 3 - 4	<b>15% off Standard Rate</b> Team of 5 - 7	<b>20% off Standard Rate</b> Team of 8+
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<b>TOTAL incl GST</b>	
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**Conditions:** Group Discounts apply for bookings made simultaneously. Only one discount applies. Group discounts apply to standard rates only. Group discounts are not applicable to Value Plus, Super Saver and Early Bird rates. Discounts cannot be applied retrospectively and must be claimed at the time of booking. Liquid Learning Group reserves the right to have sole discretion on an organisation's eligibility for discounts.

## Payment Details

Payment is required prior to attending this event.

<input type="checkbox"/> Credit Card	<b>Credit Card Details - Please charge my credit card for this registration:</b>	<b>Electronic Funds Transfer (EFT)</b>
<input type="checkbox"/> Cheque (payable to Liquid Learning Group Pty Ltd)	Card Type <input type="checkbox"/> Visa <input type="checkbox"/> MasterCard <input type="checkbox"/> American Express	Please transfer funds directly to: Westpac Account Name: Liquid Learning Group Pty Ltd BSB: 032 002
<input type="checkbox"/> Electronic Funds Transfer	<b>Note: 2% surcharge applies to American Express payments</b>	Account No: 407 273
<input type="checkbox"/> Please invoice me:	Card Number <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> Expiry <input type="text"/> <input type="text"/> / <input type="text"/> <input type="text"/>	SWIFT Code: WPACAU2S
Purchase Order No. # <input type="text"/>	CVV <input type="text"/> <input type="text"/> <input type="text"/> Full Name as on card	Amount <input type="text"/>
	Cardholder's Contact Number	Signature
		<b>X</b>

Please quote ref WILM0520A - H and registrant name

## Authority

Authorising Manager's Details: This registration is invalid without a signature

Name	Position	Phone
Email		Signature
		<b>X</b>
		Date

Email this form to: [registration@liquidlearning.com.au](mailto:registration@liquidlearning.com.au) or Call us on: +61 2 8239 9711

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