HUNTER REGION WOMEN IN LEADERSHIP **WORKSHOP**

ESSENTIAL SKILLS & TOOLS TO ENHANCE YOUR EFFECTIVENESS AS A LEADER IN AN EVOLVING ENVIRONMENT



1 MAY 2020

ONLINE DELIVERY

EXPLORE

- Develop your individual leadership style
- Build confidence & influence
- Improve self-awareness & self-reflection
- Master the art of confident communication
- Learn to navigate change & uncertainty
- Understand & manage unconscious bias
- Difficult conversations & managing conflict
- Explore individual & team motivation
- Gain strategies for employee engagement
- Learn to self-promote & progress your career
- Write your personal leadership plan

EXPERT FACILITATOR



Maree Walk Founder & Principal Consultant Storyroad





ABOUT THE EVENT

Women remain critically underrepresented in senior executive leadership roles, and yet diversity is proven to be a key component to unlock innovation and performance, leading to better business outcomes. Greater participation of women is the first step to improving diversity and the benefits it provides to the organisation. The corporate world has seen a slight increase in senior women leaders in recent years, but this current growth is still not enough to attain the benefits provided by gender diversity.

To increase the number of women represented in senior executive leadership, it is essential to equip aspiring leaders with the critical tools for leadership success. Women must be able to identify the opportunities for career advancement, build supportive networks, remain resilient through change, and continuously cultivate their leadership skills.

The Women in Leadership Workshop will offer an inspiring learning and networking platform. The event aims to provide existing and emerging leaders with the strategies and skills required to excel in their careers.

TRAINING DELIVERY AND PRE-COURSE QUESTIONNAIRE

This workshop will be delivered using a three tiered approach. The structure of each session is as follows:

- 1. Technical overview and review of research into the topic area under discussion
- 2. Practical application of management principles in the review of case studies, worked examples and interactive exercises
- 3. Discussion of outcomes and implementation issues

Workshop participants will have the opportunity to include comments and questions about issues outlined in the program by way of a pre-course questionnaire. This feedback will enable the course facilitator to adjust content accordingly. The workshop has limited places to allow for customisation, greater interactivity and for individual concerns to be addressed.

DAY ONE

Develop adaptive leadership skills to excel

- ► Adaptive leadership and intervention skills
- ► Explore technical vs adaptive challenges
- ► Identify how best to utilise your interventions within the context of your organisation

Understand power, influence and authority

- ► Getting comfortable with power
- ► Tools to increase your leadership presence test your own influencing style
- How to align power with authenticity, courage and vulnerability

High-level communication and negotiation skills

- Build your negotiation skills and repertoire "Nice girls don't ask and smart women do"
- Preparing for and have difficult conversations with confidence
- Develop techniques of persuasion and negotiation

Self-Awareness & Emotional Intelligence (EQ)

- ► Tools to improve your self-awareness
- Increase your listening skills and enhance your EQ
- Set your intentions increase your focus, productivity and how you're perceived as a leader



WE ARE GOING VIRTUAL!

Events will be delivered live with the assistance of Video Streaming technology to allow delegates and speakers to participate and interact from their office, their home or wherever they may be. Some events may include both in person and remote access elements depending on the situation. Information regarding these arrangements will be sent to affected delegates and speakers directly.

DAY TWO

Improving your leadership style

- Coaching and mentoring others to improve performance
- Delivering and receiving feedback get comfortable with being uncomfortable
- Build resilience to thrive under pressure under pressure

Transformational leadership strategies to accelerate team performance

- Leverage team dynamics to enhance performance
- ► Support your team and engage others to deliver
- ► Manage tough situations and people

Drive change and innovation as a female leader

- ► Recognise and overcome hurdles to change
- Trust your intuition and step outside your comfort zone
- Embed a positive change culture in an organisation

Strategic career progression - Understand your career to date

- Maximise existing relationships and networks and build new ones for professional opportunities
- ► Share approaches to move your career forward
- Develop a personal leadership plan short and long-term

WHO WILL ATTEND?

Advocates for change, established, emerging & aspiring women leaders in a variety of industries & roles, including:

- ▶ Team Leaders
- ► Leadership & Executive Development
- Executives & Managers
- ▶ Human Resources
- Diversity & Inclusion Managers
- General Managers
- Directors

YOUR FACILITATOR

Maree is the founder and principal consultant at MW Consultancy. She is an experienced, in-demand leadership specialist focussed on coaching and mentoring across the public, private and not-for-profit sectors.

Maree was the Deputy Secretary, Programs and Service Design in the NSW Department of Family and Community Services (FACS), where she specialised in service design and delivery for FACS. Maree is well known for collaborating across both government and non-government sectors to focus services and practices and help the most vulnerable.

Prior to becoming Deputy Secretary, Maree worked as the Chief Executive of Community Services. She also worked in the nongovernment sector and was the Chair of the Association of Children's Welfare Agencies (ACWA) – the peak body for child and family services in NSW.



Maree Walk Founder & Principal Consultant Storyroad

ALSO AVAILABLE

WOMEN IN LEADERSHIP WORKSHOP

Essential skills & tools to enhance your effectiveness as a leader in an evolving environment



11 - 12 MAY 2020 ONLINE DELIVERY

Hunter Region Women in Leadership Workshop 30 April - 1 May 2020 **Online Delivery**

Booking Form

Event Reference: WILM0420A - N Priority Code: I

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Note: Course materials, refreshments & lunches are included. Travel and accommodation are NOT included. Registration Options are per person only.																
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