

QUEENSLAND WOMEN IN LEADERSHIP WORKSHOP

ESSENTIAL SKILLS & TOOLS TO
ENHANCE YOUR EFFECTIVENESS AS A
LEADER IN AN EVOLVING ENVIRONMENT



12 - 13
MARCH 2020
STAMFORD PLAZA
BRISBANE

EXPLORE

- ▶ Develop your individual leadership style
- ▶ Lead with Emotional Intelligence (EQ) & authenticity
- ▶ Develop structured influencing techniques
- ▶ Embrace complexity, uncertainty & diversity
- ▶ Strategies to deal with difficult conversations
- ▶ Lead high performance for yourself, your team & the organisation
- ▶ Strategic planning for your leadership development & career

EXPERT FACILITATOR



Alison Jardie
Director
Leadership Evolution

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ABOUT THE EVENT

Women remain critically underrepresented in senior executive leadership roles, and yet diversity is proven to be a key component to unlock innovation and performance, leading to better business outcomes. Greater participation of women is the first step to improving diversity and the benefits it provides to the organisation. The corporate world has seen a slight increase in senior women leaders in recent years, but this current growth is still not enough to attain the benefits provided by gender diversity.

To increase the number of women represented in senior executive leadership, it is essential to equip aspiring leaders the critical tools for leadership success. Women must be able to identify the opportunities for career advancement, build supportive networks, remain resilient through change, and continuously cultivate their leadership skills.

This workshop will offer an inspiring learning and networking platform. The event aims to provide existing and emerging leaders with the strategies and skills required to excel in their careers

TRAINING DELIVERY AND PRE-COURSE QUESTIONNAIRE

This workshop will be delivered using a three tiered approach. The structure of each session is as follows:

1. Technical overview and review of research into the topic area under discussion
2. Practical application of management principles in the review of case studies, worked examples and interactive exercises
3. Discussion of outcomes and implementation issues

Workshop participants will have the opportunity to include comments and questions about issues outlined in the program by way of a pre-course questionnaire. This feedback will enable the course facilitator to adjust content accordingly. The workshop has limited places to allow for customisation, greater interactivity and for individual concerns to be addressed.

DAY ONE

Leading through rapid change

- ▶ The VUCA environment (Volatile, Uncertain, Complex, Ambiguous)
- ▶ Challenges in a VUCA world
- ▶ The role of the leader in VUCA organisations
- ▶ Key differences between management and leadership

Responding to organisational complexity

- ▶ Distinguish types of complexity (imposed, inherent, designed and dysfunctional) and their characteristics
- ▶ How do effective leaders promote performance in complex settings?
- ▶ Leading a team and developing people

Understand managerial and leadership shifts

- ▶ Collaborative knowledge generation and sense-making
- ▶ Dealing with difficult people
- ▶ The role of the leader in helping staff cope with VUCA challenges

Maximise culture and performance

- ▶ What does 'good' culture look like in the new environment
- ▶ The innovation challenge - Where are we now, and how do we get to 'good'?
- ▶ Self-assessment - Strengths to build on, and strengths to build

WORKSHOP SCHEDULE

- 8.30 - 9.00 Registration
- 9.00 - 10.40 Session One
- 10.40 - 11.00 Morning Tea
- 11.00 - 12.30 Session Two
- 12.30 - 1.30 Lunch
- 1.30 - 3.00 Session Three
- 3.00 - 3.20 Afternoon Tea
- 3.20 - 4.30 Session Four
- 4.30 Close of Workshop

DAY TWO

Discover fundamental leadership capabilities

- ▶ Capabilities, attributes, and skills of an influential leader
- ▶ Develop personal worth, power, and responsibility
- ▶ Embrace complexity, uncertainty and diversity

Maintain resilience and authenticity through difficult times

- ▶ Techniques to maintain resilience
- ▶ Being an authentic leader
- ▶ Practice and maintain integrity as a leader

Leading with Emotional Intelligence (EQ)

- ▶ Evaluate your EQ level and identify opportunities for further growth and development
- ▶ Understand your EQ and its impact on the way you are perceived as a leader
- ▶ Embrace qualities of empathy to become a better leader

Strengthen your leadership style

- ▶ Build self-awareness of leadership traits and how they align with organisational goals
- ▶ Recognise demands of leadership and the expectations of the organisation
- ▶ Understand the expectations of team members and direct reports
- ▶ Develop a personal leadership plan

WHO WILL ATTEND?

Advocates for change, established, emerging & aspiring women leaders in a variety of industries & roles, including:

- ▶ Team Leaders
- ▶ General Managers
- ▶ Human Resources
- ▶ Leadership & Executive Development
- ▶ Diversity & Inclusion Managers
- ▶ Directors
- ▶ Chief Executive Officers
- ▶ Chief Financial Officers

YOUR FACILITATOR

Alison has over 20 years' experience in organisational and leadership development across the public and private sectors. As a trained and experienced psychologist, coach and facilitator, she works with senior teams to implement organisational transformation, leadership and cultural change programs that provide genuine return on investment. Alison's methodology in consulting, coaching and facilitation draws on the disciplines of psychology and management tailored to each client based on their needs. Her approach centres around relational leadership and applied action learning.

Alison has been responsible for leading large teams and organisational interventions, as well as designing and implementing successful, innovative and award-winning development programs. She holds 15 years consulting experience and 10 years in the Queensland public sector. Her real-world experience is coupled with passion, drive and energy for people development, as well as a strong focus on implementing practical solutions that get results. Alison specialises in culture change, leadership development, executive coaching and career transition.



Alison Jardie
Director
Leadership Evolution

ALSO AVAILABLE

7TH ANNUAL WOMEN IN LEADERSHIP QUEENSLAND SUMMIT



10 - 11 MARCH 2020 | BRISBANE

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Organisation Name			
Address	Suburb	State	Postcode
Booking Contact Information			
Title	Full Name	Position	Email
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Delegate Information

#	Title	Full Name or TBA	Position	Email
1				
2				
3				
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Your Investment

Options (per person)		Value Plus Rate	Super Saver Rate	Early Bird Rate	Standard Rate
Qty		Register and pay by 16 December	Register and pay by 15 January	Register and pay by 12 February	
_____	Workshop	\$2195 + GST = (\$2414.50)	\$2495 + GST = (\$2744.50)	\$2695 + GST = (\$2964.50)	\$2995 + GST = (\$3294.50)
Discounted off standard rates :		Save up to \$800	Save up to \$500	Save up to \$300	All Prices listed in Australian Dollars

Group Discounts Available:	10% off Standard Rate	15% off Standard Rate	25% off Standard Rate	30% off Standard Rate
	Team of 3 - 4	Team of 5 - 7	Team of 8 - 9	Team of 10+

TOTAL incl GST	
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Note: Course materials, refreshments & lunches are included. Travel and accommodation are NOT included. Registration Options are per person only.

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<input type="checkbox"/> Electronic Funds Transfer	Note: 2% surcharge applies to American Express payments	Amount <input type="text"/>
<input type="checkbox"/> Please invoice me:		
Purchase Order No. # <input type="text"/>		
Card Number <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>		Please quote ref WILM0320A - B and registrant name
CVV <input type="text"/> <input type="text"/> <input type="text"/> Full Name as on card _____		
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