

2ND CANBERRA WOMEN IN LEADERSHIP SUMMIT

LEAD WITH COURAGE AND AUTHENTICITY



9 - 13
DECEMBER 2019
HYATT HOTEL, CANBERRA

LEARN FROM



Elizabeth Carroll
Chief Legal Counsel



Megan Edwards
Minister & Cabinet
Assistant Secretary,
Strategic Coordination



Kirsty Dwyer
Chief Executive,
People & Diversity



Ciara Spencer
Assistant Secretary,
Law Enforcement
Policy



Donna Sill
Lieutenant
Commander



ALSO FEATURING



START YOUR
LEADERSHIP JOURNEY!

Call +61 2 8239 9711
Priority Code - I

EVENT PARTNERS



CONNECT, CREATE, COLLABORATE

It's not a man's world anymore. We might not have 50/50 yet, but we are well on the way. The leadership qualities psychologists and coaches advocate are the very qualities traditionally labelled as 'feminine': empathy, compassion, nurturing. It's time to seize the day and put women's leadership front and centre. Come together with your peers, network with leaders in the public and private sectors, and carve out the path for your brilliant career.

- ▶ **Overcome** resistance to your leadership as a woman
- ▶ **Enhance** your leadership skills with the best coaches in Canberra

- ▶ **Lead** positive culture changes to carve a path for women's advancing careers
- ▶ Explore authentic leadership and what it means for women

SUMMIT DAY 1

10 DECEMBER

CONNECT, CREATE, COLLABORATE

KEYNOTE

9:00 - 9:50

Women's advancement in the workforce has come a long way in the last one hundred years, from barely being admitted at all, to women occupying some of the top jobs in the world. Elizabeth invites you to get ready to push yourself, to practice courageous authenticity, and to imagine innovative new approaches for crossing the final obstacles to gender equity.

Elizabeth Carroll
Chief Legal Counsel
IP Australia



THE FUTURE IS FEMALE

CASE STUDY

9:50 - 10:40

The new zeitgeist privileges care over combat, encouraging an emotionally intelligent, nurturing approach to leadership. For a lot of women, this 'revolutionary' approach seems familiar. When it comes to leadership, women have been ahead of the game for a long time. But there are still nay-sayers, and when you encounter them, you'll need the courage of your convictions to lead through resistance.

Bianca Russell
Chief Executive Officer
St John Ambulance ACT



FREEDOM TO BE FLEXIBLE

CASE STUDY

10:55 - 11:45

According to the McKinsey, Workplace Gender Equity Agency, and Business Council of Australia report, *Women in Leadership*, one of the top ten strategies to improve women's participation is providing flexible work arrangements. The benefits are widespread, improving work-life balance, job satisfaction, and productivity.

Jane McGuigan
Head of Operations
Leidos



A TEAM APPROACH TO CAREER TRANSITIONS

CASE STUDY

11:45 - 12:35

One of the biggest stumbling blocks in a woman's career is the working time lost to care responsibilities. To overcome this obstacle, we must form supportive coalitions of family, colleagues, and self. Stephanie reflects on how she transitioned into and out of maternity leave with support from her employer and family.

Stephanie Tyrrell
General Manager
Calvary Retirement Communities



ASK THE EXPERTS

EXPERT PANEL

1:35 - 3:15

Leadership coaches Liz, Sally and Josephine explore core leadership capabilities in power-packed flash presentations, followed by an open panel discussion where you can pick their brains. You will hone your skills in boundary-setting and assertiveness, develop strategies to manage small teams with ease, and explore coaching techniques to boost team performance.

Sally Dooley Leadership Coach, Facilitator & Speaker

Jo Schumann Principal Schumann & Fisher

Liz Tilley Leadership Coach Liz Tilley Coaching

MAKING MALE ALLIES

PANEL

3:30 - 4:30

Reams of literature on women's advancement in the workforce overwhelmingly say the same thing: more women in leadership is good for business. If the business case is clear, why are women still trailing men two to eight at management level, and one to nine at CEO level in major corporations? The Diversity Council of Australia suggests we need to engage men in the conversation.

Kate Chambers
Chief Financial Officer
ACT Health Directorate



Donna Sill
Lieutenant Commander
Royal Australian Navy



Jason Borton
Executive Branch Manager
ACT Education Directorate



Ross Lederhose
General Manager, Defence
DXC Technology



Jason Duarte
Head of Public Sector &
Institutional Banking, ACT
Westpac



DRINKS & CANAPÉS

4:30 - 5:30

Continue to network while you enjoy complimentary refreshments.

WHO WILL ATTEND?

Current, emerging & future leaders from Canberra's private & public sector, including:

- ▶ CEOs
- ▶ APS 5 - Executive Level 2
- ▶ General managers, directors and heads of departments
- ▶ Regional, state, and district managers
- ▶ Emerging and aspiring leaders including middle managers

For extended program information please visit

www.liquidlearning.com.au

'CARPE DIEM' & OTHER AFFIRMATIONS FOR A FULL CAREER KEYNOTE 9:00 - 9:50

One of the great things about the feminist movement is the sense of community and unity. But just as much as we need to have each other's backs, we need to have our own. We need the courage to seize opportunities, take risks, and take ownership of our careers.

Catherine Walsh

Assistant Secretary, People Services Branch
Department of Veterans' Affairs



CHANGE LEADERSHIP - GET AHEAD OF THE GAME CASE STUDY 9:50 - 10:40

Threats to Australia's law enforcement and national security landscape are rapidly changing. Traditional strategies are becoming less effective in defeating threats. Bold and proactive leadership is required to adjust the way we work: as leaders, we must ensure our teams are innovative and agile to stay ahead. Ciara reflects on her experience in government agencies and the Department of Home Affairs managing teams through change.

Ciara Spencer

Assistant Secretary, Law Enforcement Policy
Department of Home Affairs



STEP ONE: MENTOR - STEP TWO: SPONSOR CASE STUDY 10:55 - 11:45

Mentoring is considered a 'soft' solution to career advancement, and it's argued that it's better to engage in sponsorship. But how do you secure a sponsor, or agree to sponsor, if you haven't yet built the professional trust necessary? Mentoring may be the answer.

Megan Edwards

Assistant Secretary, Strategic Coordination
Department of Prime Minister & Cabinet



DEVELOP DIVERSE & DYNAMIC TEAMS CASE STUDY 11:45 - 12:35

A recent study released by Forbes identified diversity as a core driver of business innovation. You understand the business case for diversity, now you need tried and tested strategies for acquiring diverse talent and harnessing the dynamism of your teams.

Kirsty Dwyer

Chief Executive, People & Diversity
University of Canberra



AUTHENTIC LEADERSHIP FOR EMPOWERED WOMEN PANEL 1:35 - 2:35

'Authentic leadership' is all the rage in leadership thinking. Many of its principles are intuitive for women - be sincere, don't fear vulnerability, be self-aware. But as a leader, authentic leadership means owning your womanhood, even in the face of resistance and doubt.

Nina Gbor
Chief Executive
Officer & Founder



Julie Okely
Chief Executive
Officer & Founder



Cass Coleman
Acting Director,
Executive Governance
Support Section,



Alexandra Allars
Executive Manager,
Wellbeing & Safety



Fiona Mackrell
Director, Future
Munitions, Legal
& Commercial



Peta Swarbrick
President



FROM LITTLE THINGS BIG THINGS GROW CASE STUDY 2:35 - 3:35

Driving meaningful and sustainable change is a multi-faceted endeavour. Grass-roots activism and strategic corporate engagement might seem inherently incompatible, but Katherine has done both with success. Katherine reflects on her community-driven efforts in the disability sector, and her government relations work in agriculture, sharing insights for application in the gender equity movement.

Katherine Delbridge

Director of Corporate Affairs
CropLife Australia



REFLECT, RESPOND, RESOLVE ROUNDTABLE 3:50 - 4:30

After two enriching days of connecting, creating, and collaborating, it's time to consider the key inspirations from your experience. Your chair leads you and your fellow delegates in an interactive reflective discussion.

Pamela Kinnear Principal **Kinnford Consulting**

9 DECEMBER PRE-SUMMIT WORKSHOP

LEADERSHIP COMMUNICATION TOOLKIT

Leadership and communication go hand in hand. The number one tool you have in the practical implementation of your understanding of expert leadership is your capacity to communicate with sensitivity to the nuances of any given circumstance. This one-day experiential workshop will explore practical approaches to enhance your leadership acumen through powerful communication tools.

Modules

- ▶ Leadership essentials
- ▶ Empowered communication
- ▶ Self-leadership
- ▶ Practical leadership

Liz Tilley Leadership Coach **Liz Tilley Coaching**

12 & 13 DECEMBER POST-SUMMIT WORKSHOP

WOMEN IN LEADERSHIP WORKSHOP

This workshop will offer an inspiring learning and networking platform. The event aims to provide existing and emerging leaders with the strategies and skills required to excel in their careers.

DAY 1

- ▶ Develop self-awareness and authenticity
- ▶ High level communication, influence and negotiation skills
- ▶ Develop self and others with "reflective leadership"
- ▶ Strategic career progression

DAY 2

- ▶ Transformational leadership strategies to accelerate team performance
- ▶ Drive change and innovation as a female leader
- ▶ Remain productive in a crisis
- ▶ Action planning for leadership

Karen Whittingham Director **Impact Psychology Pty Ltd**



Registration Information

Organisation Name

Address Suburb State Postcode

Booking Contact Information

Title Full Name Position Email Phone



Delegate Information

#	Title	Full Name or TBA	Position	Email	Attendance Date/s
1					<input type="checkbox"/> 9 <input type="checkbox"/> 10 & 11 <input type="checkbox"/> 12 & 13
2					<input type="checkbox"/> 9 <input type="checkbox"/> 10 & 11 <input type="checkbox"/> 12 & 13
3					<input type="checkbox"/> 9 <input type="checkbox"/> 10 & 11 <input type="checkbox"/> 12 & 13
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10					<input type="checkbox"/> 9 <input type="checkbox"/> 10 & 11 <input type="checkbox"/> 12 & 13



Your Investment

Options (per person)

Qty		Super Saver Rate Register and pay by 16 October	Early Bird Rate Register and pay by 13 November	Standard Rate
_____	5 Days	\$4395 + GST = (\$4834.50)	\$4895 + GST = (\$5384.50)	\$5395 + GST = (\$5934.50)
_____	4 Days	\$3695 + GST = (\$4064.50)	\$4195 + GST = (\$4614.50)	\$4695 + GST = (\$5164.50)
_____	3 Days	\$2895 + GST = (\$3184.50)	\$3395 + GST = (\$3734.50)	\$3895 + GST = (\$4284.50)
_____	2 Days	\$1995 + GST = (\$2194.50)	\$2495 + GST = (\$2744.50)	\$2995 + GST = (\$3294.50)
_____	1 Day Workshop	\$1495 + GST = (\$1644.50)	\$1795 + GST = (\$1974.50)	\$1995 + GST = (\$2194.50)
Discounted off standard rates :		Save up to \$1000	Save up to \$500	All prices listed in Australian Dollars

Group Discounts Available:	10% off Standard Rate Team of 3 - 4	20% off Standard Rate Team of 5 - 9	30% off Standard Rate Team of 10 +	Partner Discount Members of supporting organisations receive a special 10% discount off standard rates!	TOTAL incl GST
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Note: Course materials, refreshments & lunches are included. Travel and accommodation are NOT included. Registration options are per person only.



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Payment is required prior to attending this event

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