

# 10<sup>TH</sup> WOMEN IN LEADERSHIP SUMMIT

INSPIRING STORIES, PROFESSIONAL INSIGHTS & PRACTICAL TRAINING FOR LEADERSHIP SUCCESS



15 - 19 JUNE 2020  
AUCKLAND

## LEARN FROM



**Dawn Baxendale**  
Chief Executive Officer



**Lee-Ann Morris**  
Managing Director



**Rob Campbell**  
Director



**Professor Helen Nicholson**  
Deputy Vice-Chancellor, External Engagement



**Kerry Conway**  
Deputy Chief Financial Officer



**Glen Cornelius**  
Managing Director



**Roz Urbahn**  
Chief People Officer



**Nagaja Sanatkumar**  
Non-executive director & Digital Strategy Adviser



**Claire Neville**  
General Manager, Operations



**Dr Elizabeth Valentine**  
Chief Information Officer



**Erika Henderson**  
Chief Operations Officer



**Dr Ratneesh Suri**  
Senior Management Consultant



**Michael Field**  
Group Manager, Occupational Health & Safety Service



**Nicole Manawatu**  
Executive Director, Operations



**Lisbeth Jacobs**  
General Manager, Innovation



**Gina Mills**  
Asia-Pacific Operations Director, Global Compliance and Reporting



**Michelle McBride**  
General Manager, People & Culture



**Helen Aki**  
Manager, Data & Analytics



## CONTACT US

Call +64 9 927 1500  
Use Code - I

# REDEFINE YOUR FUTURE

The stats's don't lie. New Zealand has taken a worrying step back in the percentage of female representation at senior levels - but it's not too late to reverse the trend! To position yourself for success, you'll need the tools and confidence to pursue your goals, no matter what they are.

We are bringing together some of New Zealand's top leaders from across a variety of industries, to reflect on their careers and share insights learnt along the way. Dive into real-world case-studies and dynamic panel sessions, empowering you to take your career to the next level.

- ▶ **Give** power to your confidence
- ▶ **Practical** insights into the multifaceted nature of leadership
- ▶ **Spark** your passion to drive a diverse future
- ▶ **Set** the foundations for success

## Book and Save

### RAPID ACTION

Save up to \$1000

Book before 21 February 2020

### VALUE PLUS

Save up to \$600

Book before 19 March 2020

### SUPER SAVER

Save up to \$400

Book before 17 April 2020

### EARLY BIRD

Save up to \$200

Book before 15 May 2020

# PRE-SUMMIT WORKSHOP

15 JUNE

## FAIL TO SUCCEED - A GUIDE TO BUILDING AUTHENTICITY AND CONFIDENCE

As a former Olympic athlete with a history of sporting successes (and failures), Alexis understands how making mistakes and focusing on your drawbacks can lead to you learning essential leadership lessons.

Failure seems to be at odds with the leadership picture we are painting, but Alexis Pritchard joins us to discuss why this oxymoron will help you blossom into a confident leader. You will walk away from this workshop with a new outlook on your mistakes and tools to turn these into building blocks for your success.

### Tell us about yourself

- ▶ Introductory session
- ▶ Understanding your role and the challenges associated
- ▶ What are the setbacks in your leadership career?

### Developing authentic leadership

- ▶ Identify what your key strengths are
- ▶ Discuss limits to your leadership openly
- ▶ Begin to trust in your instincts

### Building confidence

- ▶ Begin to view mistakes as one of your building blocks
- ▶ Utilise your previous mistakes and build future successes
- ▶ Understand that facing adversity is a part of leadership and does not undermine your skills

### Diving into a new future with failure and success side by side

- ▶ Develop your processes to be your authentic self
- ▶ Fail with confidence
- ▶ Walk away with a personalised action plan to accept mistakes

## EXPERT FACILITATOR

### Alexis Pritchard

Olympic boxer and 2018 Commonwealth Games medallist  
New Zealand Olympic Committee

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## LEARN TO JUMP THE HURDLES

KEYNOTE

9:00 - 9:40

Prof. Nicholson is no stranger to male-dominated leadership. As a biomedical and health sciences graduate, Prof. Nicholson entered a world of few women. The further she progressed, the fewer women there were. She learnt to navigate the hurdles and now works to increase leadership diversity, especially in the academic space. While everyone will have their ways of dealing with challenges, Prof. Nicholson will share some valuable insights about navigating leadership difficulties.

**Helen Nicholson**

Deputy Vice-Chancellor, External Engagement  
University of Otago



## FACING CHALLENGES WITH A SMILE

CASE STUDY

9:40 - 10:20

Tackling difficulties, big or small, is the bread and butter of leadership. As you cannot escape these obstacles, you must face them with confidence. As the Chief People Officer at LIC, Roz has tackled many issues. Share a laugh with Roz as she takes you through what she has learnt about herself on her leadership journey, the mistakes she has made, strategies learnt and, ultimately, what success looks like to her.

**Roz Urbahn**

Chief People Officer

Livestock Improvement Corporation



## DIVERSITY IS TODAY, NOT TOMORROW

CASE STUDY

10:20 - 11:00

Diversity is not a thing of the future - it's here and now. Our hyperconnected and multicultural world means workforces are culturally and ethnically diverse. With this in mind, organisations must reflect and support the heterogeneity of their stakeholders. Our speaker will discuss why diversity is not a question but a necessity.

**Ratneesh Suri**

Senior Management Consultant

SAS



## MORNING TEA

11:00 - 11:15

## THE CAREER COCKTAIL

CASE STUDY

11:15 - 11:55

Leadership is three parts impostor syndrome management, two parts initiating work-life integration, one part networking, a heaped tablespoon of a forward-thinking mindset, and a dash of mentoring. Whatever your values are, taking control of your career path is much like blending and perfecting a cocktail recipe. No single trait makes you a successful leader, but a mix of lessons learnt, inherent strengths and clear values mixed to your authentic taste will take you where you want to go.

**Lee-Ann Morris**

Managing Director

PHD Media



## CHANGE THE GAME, DON'T LET IT CHANGE YOU

EXPERT COMMENTARY

11:55 - 12:35

Throughout her career, Eva has worked in traditionally male-dominated environments where the pathway to the top seemed - and was - harder for women. It soon became clear that reaching leadership roles would mean playing

the corporate game and compromising her values. Instead, Eva took matters into her own hands, stepped out of this environment, and created her own pathway.

**Eva Smaill**

Continuous Improvement Specialist

## LUNCH

12:35 - 1:35

## FIFTY SHADES OF GRIT

PANEL

1:35 - 2:25

Resilience is a trait that many aspire to develop. However, many aspiring and current leaders perceive resilience as the art of pushing down emotion, being tough and soldiering on - but it's more multi-faceted than one might imagine. Discover how leaving the office on time or taking a holiday could be an act of resilience as our panellists share their thoughts, experiences and stories with you.

**Claire Neville**

General Manager, Operations

NZ Bus



**Kerry Conway**

Deputy Chief Financial Officer

Westpac



**Glen Cornelius**

Managing Director

Harrison Grierson Consultants Ltd



**Michael Field**

Group Manager, Occupational Health

& Safety Service

Waitemata District Health Board



## CREATE A PURPOSE FOR TEAMS TO ENGAGE WITH

CASE STUDY

2:25 - 3:15

Don't overstate the value of employee engagement. A solid engagement strategy will reduce staff turnover, improve productivity and support organisational success, infusing everything you do with purpose, energy, and enthusiasm. Helen will share practical approaches to strengthen team engagement through determination, culture and communication.

**Helen Aki**

Manager, Data & Analytics

Ministry of Justice



## AFTERNOON TEA

3:15 - 3:30

## ON YOUR MARKS, GET SET, LEAD

CASE STUDY

3:30 - 4:20

Are you in the race, or are you spectating on the sidelines? Leadership and success is the largest global sport we engage with every day. Nicole has always backed herself to achieve her goals and be her own biggest cheerleader. She's here to share these stories and her energy with you!

**Nicole Manawatu**

Executive Director, Operations

New Zealand Carbon Group



## DRINKS & CANAPÉS

4:20 - 5:00

Continue to network while you enjoy complimentary refreshments.

## PLUS TWO WORKSHOPS!

Plus two separately bookable interactive workshops before & after the event



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## MANAGEMENT VS LEADERSHIP - WHAT'S THE DIFFERENCE? KEYNOTE 9:00 - 9:50

It will not be news to anyone that with each new role and organisation, you will change and finesse your leadership strategies. No one knows this better than Dr Valentine, who joins us to share her insights into the difference between leadership and management. Drawing on her skills in her current role as Chief Information Officer at Massey University, Dr Valentine will guide you through an engaging discussion about why understanding the difference between leadership and management in a digital world can be the difference between success and failure.

**Elizabeth Valentine**  
Chief Information Officer  
Massey University



## LOOKING TO THE FUTURE - LESSONS FOR LEADERS CASE STUDY 9:50 - 10:40

As the Director at SKYCITY and other organisations, Rob has learnt some crucial lessons about leadership, New Zealand society and the future of our organisations. He believes that we must embrace inclusiveness and continue to push for growth and change. Rob will share his thoughts and the lessons he learnt from those around him.

**Rob Campbell**  
Director  
SKYCITY Entertainment Group Limited



## MORNING TEA 10:40 - 10:55

## MAXIMISE YOUR OPPORTUNITIES CASE STUDY 10:55 - 11:45

Career changes can be daunting. Sure, change fosters growth, but it comes with risk. To progress in your career, you must step out of your comfort zone and learn to embrace change. Taking smart risks will enable you to find opportunities you may not otherwise have considered. Dawn will discuss her past roles and her decision to move halfway across the world to pursue the top job at Christchurch City Council.

**Dawn Baxendale**  
Chief Executive Officer  
Christchurch City Council



## CUSTOMISE YOUR COMMUNICATION STYLE CASE STUDY 11:45 - 12:35

Workplace mental health, wellbeing and company culture are fast becoming a pressing issue, driven by regulation and a genuine desire to ensure health and safety at work. The benefits of getting this right are untold. However, it is all too easy to get it wrong and deliver nothing for your people, with a knock-on effect that leads to resignations. Michael is passionate about creating sustainable practices to increase workplace wellbeing for everyone and will challenge you to consider how you can improve wellbeing in your organisation.

**Michael Field**  
Group Manager, Occupational Health  
& Safety Service  
Waitemata District Health Board



## LUNCH 12:35 - 1:35

## CUSTOMISE YOUR COMMUNICATION STYLE PANEL 1:35 - 2:25

As a leader responsible for different teams, open and confident communication is essential to success. The best results come when your peers feel valued and understood. You have to adapt your communication style with those around you, especially when working with overseas organisations. Today's panellists represent a group of women with a vast range of experience and have some fascinating ideas about what it takes to be an authentic communicator.

**Nagaja Sanatkumar**  
Non-executive director &  
Digital Strategy Adviser  
New Zealand Post



**Erika Henderson**  
Chief Operations Officer  
iTICKET



**Lisbeth Jacobs**  
General Manager, Innovation  
Fletcher Building



## A TALE OF PROGRESSION CASE STUDY 2:25 - 3:05

Michelle has spent her career working in rapid growth environments including finance, entertainment and health. She is no stranger to change - she thrives on it. Michelle has been responsible for instigating strategy changes and will share her tale of progression by addressing how the business has transformed with her.

**Michelle McBride**  
General Manager, People & Culture  
Tower Insurance



## BRING YOUR WHOLE SELF TO WORK CASE STUDY 3:50 - 4:30

Bringing your whole self to work is a simple but revolutionary act. Doing so won't just leverage your leadership profile - it will blaze the trail for others. Gina's commitment to workplace inclusivity and leadership as a service ensures all boats rise together. She will discuss her role as the Chair of EY's Diversity & Inclusion Council and the strategies they are using to drive diversity.

**Gina Mills**  
Asia-Pacific Operations Director,  
Global Compliance and Reporting  
Ernst & Young NZ



## AFTERNOON TEA 3:30 - 3:50

## WHERE NEXT? DISCUSS THE PATH AHEAD ROUNDTABLE 3:50 - 4:30

Over the past few days, we have heard from a diverse range of speakers on a number of interesting and inspiring topics. Alexis will bring everyone together to discuss the key themes of the past few days.

**Alexis Pritchard**  
Olympic boxer and 2018 Commonwealth Games medallist  
New Zealand Olympic Committee

## WOMEN'S LEADERSHIP & HIGH PERFORMANCE WORKSHOP

Women remain critically underrepresented in senior executive leadership roles, and yet diversity is proven to be a key component to unlock innovation and performance, leading to better business outcomes. Greater participation of women is the first step to improving diversity and the benefits it provides to the organisation. The corporate world has seen a slight increase in senior women leaders in recent years, but this current growth is still not enough to attain the benefits provided by gender diversity.

To increase the number of women represented in senior executive leadership it is essential to equip aspiring leaders with the critical tools for leadership success. Women must be able to identify the opportunities for career advancement, build supportive networks, remain resilient through change, and continuously cultivate their leadership skills.

This workshop will offer an inspiring learning and networking platform. It will provide existing and emerging leaders with the strategies and skills required to excel in their careers.

### DAY ONE | 18 JUNE

#### **Create your leadership foundation, inside and out**

- ▶ Tap into your leadership brain
- ▶ Set the groundwork for your leadership
- ▶ Create a positive culture of success and engagement

#### **Enhance your self-awareness to be a confident and authentic leader**

- ▶ Use reflection as a leadership development process
- ▶ Communicate your authenticity with confidence and competence
- ▶ Identify and build your unique strengths

#### **Develop high-level communication skills**

- ▶ Understand the neuroscience of conversations
- ▶ Manage conflict and execute difficult conversations with confidence
- ▶ Influence with integrity

#### **Refine your leadership skills**

- ▶ Lead from your values and purpose
- ▶ Connect leadership and wellbeing
- ▶ Cultivate a high performing mindset

### EXPERT FACILITATOR

**Leslie Hamilton**  
Principal  
FutureScape

### DAY TWO | 19 JUNE

#### **Build a high-performance team**

- ▶ Leverage your leadership strategies to accelerate team performance
- ▶ Assess your team's strengths and strategies
- ▶ Develop your message to enhance your teams drive and motivation

#### **Drive change and innovation**

- ▶ Recognise and overcome hurdles to change
- ▶ Step outside your comfort zone and trust your intuition
- ▶ Embed positive change culture in your organisation

#### **Demonstrate confidence and resilience in the face of disruption**

- ▶ Develop resilience to disruption
- ▶ Communicate with confidence
- ▶ Learn from your cohort of support to be your best self

#### **Action plan for self-leadership and success**

- ▶ Enhance skills for self-promotion and accelerated career progression
- ▶ Maximise your relationships and networks for professional opportunities
- ▶ Achieve improved leadership performance with your personal action plan

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Booking Contact Information

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2					<input type="checkbox"/> 15 <input type="checkbox"/> 16 & 17 <input type="checkbox"/> 18 & 19
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