WOMEN IN FINANCE & ACCOUNTING LEADERSHIP WORKSHOP

PRACTICAL SKILLS FOR EXISTING AND EMERGING WOMEN LEADERS IN ACCOUNTING AND FINANCE

16 - 17 NOVEMBER ONLINE DELIVERY

EXPLORE

- Transitioning from technical specialist to strategic business partner
- Develop your non-technical skills Management, influencing, presentation and communication
- Being brave and taking risks
- Navigating gender politics in and outside the boardroom, overcoming unconscious bias
- Effective delegation and using the power of leverage
- Demonstrating your authentic leadership style, becoming a role model
- Creating the space to be an effective leader
- Finance role-specific challenges responding to tighter budgets, productivity, engaging as a strategic business partner

EXPERT FACILITATOR



Claire Davis Managing Director Stretch Leaders

book before 15 october, save \$300

VIRTUAL EVENT Attend from anywhere!

START YOUR LEADERSHIP JOURNEY!

Call +61 2 8239 9711 Priority Code - I



ABOUT THE EVENT

For finance and accounting professionals the move from specialist to strategist, from ledger to leader, is far from straight-forward. Technical expertise provides a solid career footing, but leadership demands a dynamic and finely-tuned set of skills shaping a first-rate communicator, influencer and strategic business partner. Recent years have seen a greater evolution of the traditional control responsibilities of finance functions, with leaders operating in and as agents of organisational change, improving business efficiencies, agility and culture.

These new frontiers of finance leadership bring great possibility and even greater challenges, and for women in finance and accounting there are still more challenges to overcome. Despite a much healthier representation in less senior finance roles, the gender gap remains markedly more pronounced in the C-suite with a recent study reporting less than 10% of CFOs for ASXlisted companies are women.

This hands-on, two-day interactive learning session will equip you with a practical leadership plan that you can use to navigate a successful career and advance to senior levels. Learn how to step back and step up, emerging as an influential finance leader in your organisation.

TRAINING DELIVERY AND PRE-COURSE QUESTIONNAIRE

This workshop will be delivered using a three tiered approach. The structure of each session is as follows:

- 1. Technical overview and review of research into the topic area under discussion
- 2. Practical application of management principles in the review of case studies, worked examples and interactive exercises
- 3. Discussion of outcomes and implementation issues

Workshop participants will have the opportunity to include comments and questions about issues outlined in the program by way of a pre-course questionnaire. This feedback will enable the course facilitator to adjust content accordingly. The workshop has limited places to allow for customisation, greater interactivity and for individual concerns to be addressed.

DAY ONE

Women's finance leadership in context with your business

- Characteristics of a valued finance business partner
- Navigate key challenges of finance leaders, negotiating diversity and inclusion biases
- Understand your organisation and how you can have the best impact on finance at its core
- Align your strengths with the expectations of your organisation

From ledger to leader

- Transitioning from technical specialist to strategic business partner
- Utilising your technical knowledge to your advantage
- Converting technical knowledge into strategic value
- Telling the story behind the numbers, gaining stakeholder buy-in

Discovering your unique leadership blend

- Building self-awareness & emotional intelligence
- Learning to articulate your personal values so you can lead authentically
- Identify your strengths so you can build confidence
- Begin developing a personalised plan to improve your work-life blend

More than a numbers game - making finance leadership work for you

- Understanding the impact of your strengths and weaknesses
- Learning to get comfortable outside your comfort zone
- Tackling unconscious bias and the realities of gender politics at the executive level

DAY TWO

Above-the-line or below-the-line - creating the space to be an effective leader

- ► Recognising the seasons in life
- Working out what is important to you
- Learning how to prioritise and set boundaries with integrity
- Resilience and perseverance, self-regulating for balance

How to thrive as an emotionally intelligent finance leader

- How to use mindfulness, hope and compassion to inspire your team
- Conflict handling strategies
- Understanding and managing expectations
- Tackle tough conversations and proactively manage sensitive issues

People management in and out of finance teams

- Communicating with impact and influence, tailoring your message to different audiences
- How to effectively get ideas from concept to work-up
- Build trust-based relationships with internal and external stakeholders
- Focus on individual and team performance to deliver results

Women in finance and accounting think-tank

- Wrap up discussion on key themes and your career action plan
- What will you do differently as a result of this program?
- How to stay on track when other priorities demand attention
- Tools and ideas to navigate obstacles and competing priorities

WHO WILL ATTEND?

Executives, managers and specialists Accounting and Finance roles across all industries, including:

- Financial / Business Analyst
- ► Finance Officer
- Management Accountant
- Financial Accountant
- Business Analyst
- Financial Controller
- Group Finance Manager
- Finance Director / Manager
- Budget Management
- Forecasting and Planning
- Director / Manager Corporate Services

YOUR FACILITATOR

Claire is an Executive Coach, Leadership Mentor and Board Member. Claire has over 20 years' experience in Senior Executive and Board roles, following a distinguished career in Finance & Accounting. For the last 11 years she has had the privilege of coaching Executives and Senior Managers, with clients including high profile organisations such as Suncorp, Telstra and Herbert Smith Freehills.



Claire Davis Managing Director Stretch Leaders

WORKSHOP SCHEDULE

- 8.30 9.00 Registration
- 9.00 10.40 Session One
- 10.40 11.00 Morning Tea
- 11.00 12.30 Session Two
- 12.30 1.30 Lunch
- 1.30 3.00 Session Three
- 3.00 3.20 Afternoon Tea
- 3.20 4.30 Session Four
- 4.30 Close of Workshop

Women in Finance & Accounting Leadership Workshop

16 - 17 November 2020

Online Delivery

Booking Form

Postcode

Event Reference: WIFW1120A - O Priority Code: I

Registration Information					
Organisation	n Name				
Address			Suburb	State	
Booking Contact Information					
Title	Full Name	Position	Email	Phone	

Delegate Information

#	Title	Full Name or TBA	Position	Email
1				
2				
3				
4				
5				
6				
7				
8				
9				
10				

Your Investment

Options _{Qty}	s (per person)	Super Saver Rate Register and pay by 15 October		Early Bird Rate Register and pay by 29 October Standard Rate		
Workshop		\$16	95 + GST = (\$1864.5)	\$1845 + GST = (\$2029.5)	\$1995 + GST = (\$ 2194.5)	
Discounted off standard rates :		Save up to \$300		Save up to \$150	All Prices listed in Australian Dollars	
Group	10% off	15% off	20% off		ΤΟΤΑΙ	

Standard Rate Standard Rate Standard Rate Discounts Available: Team of 2 - 3 Team of 4 - 5 Team of 6+

Conditions: Group Discounts apply for bookings made simultaneously. Only one discount applies. Group discounts apply to standard rates only. Group discounts are not applicable to Value Plus, Super Saver and Early Bird rates. Discounts cannot be applied retrospectively and must be claimed at the time of booking. Liquid Learning Group reserves the right to have sole discretion on an organisation's eligibility for discounts. Note: Course materials included. Registration Options are per person only.

	Payment	Dotaile
	Pavment	Details
_		

		Payr	nent is required prior to attending this event
Credit Card	Credit Card Details - Please charge my credit car Card Type Usa MasterCard Arme	d for this registration: rican Express	Electronic Funds Transfer (EFT) Please transfer funds directly to: Westpac Account Name: Liquid
Cheque (payable to Liquid Learning Group Pty Ltd)	Note: 2% surcharge applies to American Express payments		Westpac Account Name: Liquid Learning Group Pty Ltd BSB: 032 002 Account No: 407 273 SWIFT Code: WPACAU2S
Electronic Funds Transfer Please invoice me:	Card Number		
Purchase Order No. #	CVV Full Name as on card		Amount
	Cardholder's Contact Number	Signature X	Please quote ref WIFW1120A - O and registrant name
Ø Authority		Authorising Manager's Details: T	his registration is invalid without a signature
Name	Position	Phone	
Email		Signature	Date

Email this form to: registration@liquidlearning.com.au or Call us on: +61 2 8239 9711

X

Registration Policy If you are unable to attend this event, you may send a substitute delegate in your place at no additional cost. Please advise us of any substitutions as soon as possible. Alternatively, you may transfer your registration to another event run by Liquid Learning Group Pty Ltd. A 10% service fee may apply. By confirming your registration you commit to pay the registration investment in full. Should you wish to cancel your registration, please notify us in writing as soon as possible and a credit note will be issued valid for use towards any future event held by Liquid Learning Group Pty Ltd in the twelve months following the date of issuance. Cancellation notifications received less than 14 days from the event running will receive a credit note to the value of the registration fee less a service fee of \$400 plus GST. Liquid Learning Group Pty Ltd does not provide refunds for cancellation. If your invoice is yet to be paid and you wish to cancel, payment must be processed and a credit note will be issued following receipt. The prices above are based on one person per registration. It is not possible for multiple people to attend within any day of the event on a single registration. Split tickets, i.e. a different please call us for details. substitute delegate in your place at no additional cost. Please advise us of Please call us for details.

Liquid Learning Group Pty Ltd takes all care to produce high quality events that deliver as promised. All advertised details are correct at time of publishing. However, when circumstances beyond our control prevail, of publishing. However, when circumstances beyond our control prevail, we reserve the right to change program content, facilitators or venues. We also reserve the right to cancel or reschedule events if circumstances arise whereby performance of the event is no longer feasible, possible or legal. Liquid Learning Group Pty Ltd will not be responsible for any loss or damage arising from any changes to or cancelling or rescheduling of an event. If an event is cancelled or rescheduled, Liquid Learning Group Pty Ltd will make every effort to contact every registered delegate; if an event is cancelled or you are unable to attend the rescheduled event you will be issued with a credit note valid for use towards any future Liquid Learning Group Pty Ltd event held in the twelve months following date of issuance.

Disclaimer Liquid Learning Group Pty Ltd has taken due care in selecting qualified professionals as its authors and course facilitators. The information provided by course facilitators is not produced by Liquid Learning Group Pty Ltd and should not be regarded as advice. Liquid Learning Group Pty Ltd

accepts no responsibility for reliance on such information and recommends that its clients seek further professional advice.

incl GST

Privacy Statement Liquid Learning Group Pty Ltd is committed to your Privacy. All information collected on this registration will be held in the strictest of confidence and in accordance with the Privacy Act 1988. Liquid Learning Group Pty Ltd will add your information to a secure database. This will be used primarily to contact you for ongoing research, product development and notice of future events and services offered by Liquid Learning Group Pty Ltd. Occasionally you may receive information for morganisations associated with Liquid Learning Group Pty Ltd. If you do not wish to receive such information please tick this how: please tick this box:

To update or have your details deleted please advise our Database team at Level 9, 80 Clarence Street, Sydney NSW 2000, PH: +61 2 8239 9700, email: database@liquidlearning.com.au

© 2020 Liquid Learning Group Pty Ltd ACN 108 415 354