

WOMEN IN BANKING & FINANCIAL SERVICES LEADERSHIP WORKSHOP

ESSENTIAL LEADERSHIP SKILLS TO ACHIEVE
THE BOLD MINDSET & EXCEL THROUGH
CHANGING TIMES



21 - 22
SEPTEMBER

ONLINE DELIVERY

EXPLORE

- ▶ Understand the nature of leadership in Banking and Financial Services sector
- ▶ Lead with trust and empathy
- ▶ Navigate key challenges and change in fast-paced workplaces
- ▶ Creating the space to be an effective leader
- ▶ Demonstrating your authentic leadership style, becoming a role model
- ▶ The secrets of resilient leadership - How to survive and thrive!
- ▶ Tools, actions and ideas to navigate obstacles and competing priorities
- ▶ Establish your leadership profile and become an agent of change

EXPERT FACILITATOR



Claire Davis
Managing Director,
Leadership Performance Coach
Stretch Leaders

BOOK
AND SAVE!

\$400

BOOK AND PAY BEFORE
20 JULY 2020
TO SAVE UP TO \$400

START YOUR LEADERSHIP JOURNEY!

Call +61 2 8239 9711 Priority Code - I



LIQUIDLEARNING
bebetter

ABOUT THE EVENT

The Banking and Financial services industries have been subject to massive disruption and uncertainty in the last few years. With the influx of financial conglomerate subsidiaries and smaller banking companies, the industry is in a state of increased competition. There has been significant progress in narrowing the gender gap through these changes but there is still a major imbalance in women occupying executive-level positions. To stand out in this unique environment, you need to embrace the complexities and uncertainties, build your resilience, and take accountability for your career advancement.

This hands-on, two-day interactive learning will equip you with a practical leadership plan that you can use to navigate a successful career and advance to senior levels in the Banking & Financial services industries.

TRAINING DELIVERY AND PRE-COURSE QUESTIONNAIRE

This workshop will be delivered using a three tiered approach. The structure of each session is as follows:

1. Technical overview and review of research into the topic area under discussion
2. Practical application of management principles in the review of case studies, worked examples and interactive exercises
3. Discussion of outcomes and implementation issues

Workshop participants will have the opportunity to include comments and questions about issues outlined in the program by way of a pre-course questionnaire. This feedback will enable the course facilitator to adjust content accordingly. The workshop has limited places to allow for customisation, greater interactivity and for individual concerns to be addressed.

DAY ONE

Women leadership in the banking and financial services sector

- ▶ Understand the characteristics of highly effective leaders
- ▶ Negotiate diversity and inclusion biases, enablers and blockers

Discovering your unique leadership blend

- ▶ Building self-awareness and Emotional Intelligence
- ▶ Learning to articulate your personal values so you can lead authentically
- ▶ Identify your strengths so you can build confidence
- ▶ Align your strengths with the expectations of your organisation
- ▶ Begin developing a personalised plan to improve your work-life blend

Navigate key challenges and change in fast-paced workplaces

- ▶ Distinguish types of change and their characteristics
- ▶ Understand how change impacts on you
- ▶ Develop effective strategies to support ourselves and others
- ▶ How do effective leaders/managers promote performance in complex settings?

Creating the space to be an effective leader

- ▶ Recognising the seasons in life
- ▶ Working out what is important to you
- ▶ Learning how to prioritise and set boundaries with integrity
- ▶ Resilience and perseverance, self-regulating for balance

**BOOK
NOW**

Visit
www.liquidlearning.com

Call
+61 2 8239 9711

DAY TWO

Strengthen your resilience and resolve

- ▶ Resilience and perseverance, self-regulating for balance
- ▶ What is stress and how do you “show-up” on a bad day?
- ▶ Bounce back from challenging situations and predicaments
- ▶ Effectively manage conflict and turn negativity into opportunity

Lead with trust and empathy

- ▶ How to use mindfulness, hope and compassion to inspire your team
- ▶ Conflict handling strategies
- ▶ Understanding and managing expectations
- ▶ Tackle tough conversations and proactively manage sensitive issues

People management inside (and outside) of your team

- ▶ Communicating with impact and influence, and tailoring your message to different audiences
- ▶ How to effectively get ideas from concept to work-up
- ▶ Build trust-based relationships with internal and external stakeholders
- ▶ Focus on individual and team performance to deliver results

Women in Banking & Financial Services think-tank

- ▶ Wrap up discussion on key themes and your career action plan
- ▶ What will you do differently as a result of this program?
- ▶ How to stay on track when other priorities demand attention
- ▶ Tools and ideas to navigate obstacles and competing priorities

WHO WILL ATTEND?

Current, aspiring and future women leaders in the Banking & Financial services

- ▶ Banks
- ▶ Superannuation / Financial Planning
- ▶ Insurance
- ▶ Credit Unions / Building Societies
- ▶ Wealth Management / Investment
- ▶ Mortgage Market
- ▶ Capital Markets
- ▶ Funds Management
- ▶ Consulting

YOUR FACILITATOR

Claire is an Executive Coach, Leadership Mentor and Board Member. Claire has over 20 years' experience in Senior Executive and Board roles, following a distinguished career in Finance & Accounting. For the last 11 years she has had the privilege of coaching Executives and Senior Managers, with clients including high profile organisations such as Suncorp, Telstra and Herbert Smith Freehills.



Claire Davis
Managing Director, Leadership
Performance Coach
Stretch Leaders

WORKSHOP SCHEDULE

- 8.30 - 9.00 Sign in
- 9.00 - 10.40 Session One
- 10.40 - 11.00 Morning Tea
- 11.00 - 12.30 Session Two
- 12.30 - 1.30 Lunch
- 1.30 - 3.00 Session Three
- 3.00 - 3.20 Afternoon Tea
- 3.20 - 4.30 Session Four
- 4.30 Close of Workshop

