# WOMEN IN ENERGY & **RESOURCES LEADERSHIP** WORKSHOP

POWER UP YOUR LEADERSHIP TOOL-KIT AND BREAK GROUND AS A LEADER FOR THE FUTURE

> 25 - 26 AUGUST & 1 - 2 SEPTEMBER **ONLINE DELIVERY**

# **EXPLORE**

- Cultivate your individual leadership style
- Lead with Emotional Intelligence and authenticity
- Hone your compelling communication skills
- Embrace complexity, uncertainty and diversity
- Navigate difficult conversations
- Lead high-performance for yourself, your team and your organisation
- Master strategic planning for career and leadership development
- Develop your negotiating skills
- Create a personal action plan to achieve leadership success

# **EXPERT FACILITATOR**



Jane Smith **Principal Consultant** Four Smith Avenue

# PLUS! **EXCLUSIVE** PANEL

### THE POWER **OF NETWORKS** WOMEN IN ENERGY **RESOURCES LEADERS**





Norike Ganhão General Manager, Strategy Powerlink Queensland











Megan Houghton Executive General Manager, Energy ERM Power





Kristen Walsh Group General Manager, Industrial Division ALS Limited



SENEC



Patricia Cavalcanti Chief Operating Officer SENEC Energy

Australian Institute of Energy

Katharine McKenzie President, National Board





Liquid Learning will now be offering events live online!

# **START YOUR LEADERSHIP JOURNEY!**

Call +61 2 8239 9711 Priority Code - 1



# ABOUT THE EVENT

Despite ambitious initiatives to boost participation, women remain significantly underrepresented in senior roles. Aspiring leaders in this environment must practice reflective thinking, self-awareness, planning and strategy. They must identify critical career opportunities, understand and make a case for their unique value proposition as a leader, and negotiate with skill. Successful leaders take their career into their own hands, strategically driving their advancement.

This hands-on, two-day interactive learning session will equip you with a practical leadership plan that you can use to navigate a successful career and advance to senior levels.

Through an intimate panel conversation with established women leaders in energy and resources, you will explore real-life examples of how the concepts explored in the workshop have played out in the careers of the women paving the way.

An unmissable opportunity for aspiring and emerging leaders to up-skill and fortify your leadership talents.

# WE ARE GOING VIRTUAL!

Events will be delivered live with the assistance of Video Streaming technology to allow delegates and speakers to participate and interact from their office, their home or wherever they may be. Some events may include both in person and remote access elements depending on the situation. Information regarding these arrangements will be sent to affected delegates and speakers directly.

## **SESSION ONE**

25 August | 11:00am - 2:00pm

# Leadership foundations for energy and resources

- Contextualise women's leadership for the energy and resources sector
- Manage key relationships and dynamics
- Understand the capabilities, attributes, and skills of an influential and authentic leader

# Transformational leadership to uplift team performance

- Manage change and transition for individuals and teams
- Leverage team dynamics to enhance performance
- Leverage team dynamics to cultivate environments for optimal performance

## **SESSION TWO**

26 August | 11:00am - 2:00pm

### Successful coaching and team development

- Explore the fundamentals of neuro-coaching for team development
- Identify coaching opportunities to tailor development for individual needs
- Provide effective constructive and motivational feedback

## Panel discussion - The power of networks

No woman is an island, and your career progression will depend on establishing a powerful network of colleagues and sponsors. The same is true for the women coming up through the ranks behind you. You are a pioneer and a leader already. How can you maximise the opportunities presented to you, and extend a helping hand to those in your wake?

- Build powerful relationships with sponsors
- Identify opportunities to support your women colleagues
- Maintain career progression through disruption

### SESSION THREE 1 September | 11:00am - 2:00pm

# Influence, negotiation and persuasive communications

- Cultivate a relationship of trust based on empathy and common goals
- Design strategies for effective stakeholder management
- Develop techniques of persuasion with selfcoaching and "conversational intelligence"

## Successfully navigating the conflict curve

- Proactively manage conflict and tackle tough conversations
- ► Understand constructive vs. destructive conflict
- Develop and sustain a complex organisational ecosystem

# **SESSION FOUR**

2 September | 11:00am - 2:00pm

# Resilient leadership in a high-pressure environment

- Foster self-care and resilience, personally and in your team
- Manage periods of high-pressure to boost capacity and productivity
- Develop systems and processes to enhance team performance

## Leadership in action

- Reflect on key themes, skills and strategies explored
- Share your personal insights, and learn from the insights of your peers
- Build a realistic, incremental action plan for real-world application



# WHO WILL ATTEND?

Existing and emerging women leaders working across the energy and resources industry, in the following sectors:

- Utilities
- Power Retail Networks
- Network / Transmission Infrastructure
- ► Oil & Gas
- Petrochemicals / Fuels
- Wind Energy
- Solar Energy
- Hydro Power
- Mining
- Engineering
- Construction / Mining Infrastructure
- Contracting
- Logistics (Resource Trucking)
- Consulting / Services (Mining, Energy, Resources)
- Government (Mining, Energy, Resources)
- Energy and Resources Industry Suppliers

# YOUR FACILITATOR

Jane has had a diverse career across strategy and business planning, operations and asset management, and is an experienced executive leader who delivers high performance and sustainable outcomes for business. She has led large diverse teams of over 250 members, led transformational change, and has expertise in organisational structure design, facilitation, and executive coaching. Jane has worked extensively in Energy in leadership roles for large organisations including Energy Queensland and Energex.

Jane works collaboratively with her clients to cultivate futures by connecting brain science with business. She is passionate about driving high performance through diverse workplaces.

Jane was a non-executive director at the Australian Power Institute. Jane is currently completing her Advanced Diploma in Neuroscience in Leadership, and is a graduate of the Australian Institute of Company Directors.



Jane Smith Principal Consultant Four Smith Avenue

### Women in Energy & Resources Leadership Workshop

25 - 26 August & 1 - 2 September 2020

## **Online Delivery**

# **Booking Form**

Event Reference: WERW0820A - O Priority Code: I

| Registration Information     |  |
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| <br>Regisciación información |  |

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| Options (per person)<br>Qty     |                                       | Rapid Action Rate<br>Register and pay by<br>5 June |                                  | Value Plus Rate<br>Register and pay by<br>18 June       |  | Super Saver Rate<br>Register and pay by<br>9 July | Early Bird Rate<br>Register and pay by<br>30 July |                            | Standard Rate                              |  |  |
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|                                 | . Workshop \$1695 + GST = (\$1864.50) |  | \$1795 + GST = (\$1974.50)       |   | \$1895 + GST = (\$2084.50)             | \$1945 + GST = (\$213                             | 9.50)   | \$1995 + GST = (\$2194.50) |  |  |  |
| Discounted off standard rates : |                                       | Save   | e up to \$300                    | Save up to \$200  |  | Save up to \$100                                  | Save up to \$50                                   |                            | All Prices listed in<br>Australian Dollars |  |  |
|                                 | Group<br>Discounts<br>Available:      | Stand  | % off<br>Iard Rate<br>h of 3 - 4 | <b>15% off</b><br><b>Standard Rate</b><br>Team of 5 - 7 | 20% off<br>Standard Rate<br>Team of 8+ |   |   |                            | TOTAL<br>incl GST                          |  |  |

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