

# 11<sup>TH</sup> WOMEN IN ENERGY & RESOURCES LEADERSHIP SUMMIT

IMPLEMENT STRATEGIES TO ESTABLISH YOUR LEADERSHIP PRESENCE & EMERGE AS A STRONG LEADER



28 APRIL - 1 MAY 2020  
SYDNEY

## LEARN FROM



**Felicity Stening**  
Chief Executive Officer



**Kathy Bremner**  
General Manager, Group Services



**Katharine McKenzie**  
President, National Board



**Louise Warner**  
Executive General Manager, Fuels & Infrastructure



**Sarah McDowell**  
Director, Energy



**Sue Jackman**  
General Manager, Zinfra Power Services



**Violette Mouchaileh**  
Executive General Manager, Emerging Markets & Services



**Melinda Green**  
Head of Regulatory Compliance



**Veronica Towndrow-Bree**  
Coal Crushing Plant Superintendent



**Elizabeth Molyneux**  
General Manager, Energy Markets Regulation



**Eva Hanly**  
Executive Manager Strategy, Innovation and Technology



**Madeline Taylor**  
Academic Fellow



## CONTACT US

Call +61 2 8239 9711  
Use Code - I

## EVENT PARTNERS



# UNLOCK YOUR POTENTIAL IN THE AGE OF CHANGE!

While many organisations are recognising the value of career progression for women in the energy industry, they only hold 20 per cent of executive leadership positions. Statistics reveal mining and resources as being the most male-dominated industries in Australia, with women making up just 16.1 per cent of all employees. This summit will help women change the narrative, take control, and lead in an ever-changing environment.

Inspirational and empowering presentations from Australia's foremost senior leaders in the energy and resources industry will talk about their leadership journey. They will share strategies to help you increase self-confidence and establish a leadership presence. Explore ways to navigate complexities, adapt and thrive in a dynamic environment, emerging as a competent and courageous leader.

- ▶ **Develop** strategies to increase self-confidence & establish leadership presence
- ▶ **Embrace** the power of networking & volunteering to progress
- ▶ **Sustain** a career through complexities & thrive in an ever-changing environment
- ▶ **Champion** change in your industry & create a positive corporate culture to attract & retain top talent

## Book and Save

### VALUE PLUS

Save up to \$700  
Book before 24 January 2020

### SUPER SAVER

Save up to \$400  
Book before 21 February 2020

### EARLY BIRD

Save up to \$200  
Book before 27 March 2020

## PRE-SUMMIT WORKSHOP

28 APRIL 2020

### BUILD CONFIDENCE TO SPEAK UP, BE HEARD & BE SEEN

Ever had days where you felt unable to speak up? Or felt like you weren't heard? Believe it or not, your leadership voice stems from confidence. Some are born with it, some acquire it over time, and some of us are actively working on it - but the good news is we can all learn it.

Whether you are an aspiring leader or an established executive, this workshop will help you reconfigure and realign your career strategy. You will acquire methods to build confidence, speak up, be seen and be heard. Most importantly, you'll leave this workshop with the skills to establish your leadership presence and better understand your inner self.

#### What's holding you back?

- ▶ Recognise blocks and barriers
- ▶ Build self-belief and self-worth
- ▶ Spot fear and allow vulnerability

#### Congruence and the truth circles

- ▶ Identify guiding values and beliefs
- ▶ Find authenticity and inner passion
- ▶ Create a culture of candour

#### Understanding multi-channel communication

- ▶ The five channels to give and receive information
- ▶ Build rapport and become adaptable
- ▶ The impact of unconscious bias

#### Support and skills for better results

- ▶ Who is on your bus?
- ▶ Toolbox tips to influence others
- ▶ Superhero lessons to strengthen confidence

### EXPERT FACILITATOR

**Elly Johnson**

Communication & Behavioural Specialist

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NOW**

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## PREPARE TO BECOME A FUTURE LEADER

KEYNOTE 9:00 - 9:45

The future belongs to leaders who believe in taking their teams along. To navigate industry complexities, you must communicate a change mindset and embrace the power of collaborative thinking. Felicity comes with years of experience in the energy industry and will talk about what it takes to be a future leader. She will share the challenges and learnings that have enabled her to achieve a successful career and have a positive impact on others.

**Felicity Stening**  
Chief Executive Officer  
**Enova Energy**



## ESSENTIALS TO BUILD A REWARDING CAREER

CASE STUDY 9:45 - 10:30

Harnessing your sense of purpose will radiate positivity throughout your career, facilitating day-to-day fulfilment. But to discover your purpose, you must first invest in yourself through self-care, education, and empowering others. Amy will share insights on how she has created a satisfying and sustainable career.

**Amy Kean**  
Director, Stride Renewables

**MORNING TEA** 10:30 - 10:50

## LEADERSHIP WITH A DIFFERENCE

CASE STUDY 10:50 - 11:30

Katharine has been a great believer in the power of giving back. She has found that through volunteering, she's had an opportunity to pursue her passions, develop critical leadership skills, build valuable connections and, most importantly, make a difference. In this session, Katharine will reflect on her experiences in volunteer organisations and provide advice to aspiring leaders.

**Katharine McKenzie**  
President, National Board  
**Australian Institute of Energy**



## THE WELLBEING WORKOUT - DEVELOP RESILIENCE TO STRESS

MINI-WORKSHOP 11:30 - 12:30

Energy and resources are prone to volatility, which can result in stress and burnout. Building resilience allows you to increase your mental, spiritual, emotional and interpersonal stamina. This interactive session will help you gain a new mindset, work through wellbeing barriers, and identify energy-draining behaviours.

**Julie-Anne Morgan**  
Senior Transformation Manager,  
Coach & Consultant  
**Calibrate**

**LUNCH** 12:30 - 1:30

## NAVIGATE THE UNKNOWN & OVERCOME UNCERTAINTY

PANEL 1:30 - 2:30

Australia's energy and resources sector is rapidly evolving. With external pressure on sustainability, along with political influence and policy change, leaders must acquire the skills to navigate this complex industry. This interactive discussion will focus on the leadership shifts and skills required to navigate these complexities and thrive.

**Sarah McDowell**  
Director, Energy  
**Essential Services Commission**



**Louise Warner**  
Executive General Manager,  
Fuels & Infrastructure  
**Caltex Australia**



**Sue Jackman**  
General Manager, Zinfra Power Services  
**Zinfra**



## SUSTAIN IN A COMPLEX WORKING ENVIRONMENT & BALANCE THE REAL WORLD OF FAMILY LIFE

CASE STUDY 2:30 - 3:10

Working in a technical industry calls for leaders who understand how to manage complex problems and how to lead others through them. You must be prepared to tackle unexpected challenges with an open-minded problem-solving approach. Elizabeth will speak about how to triumph the trials in both work and family fronts.

**Elizabeth Molyneux**  
General Manager, Energy Markets Regulation  
**AGL Energy Limited**



**AFTERNOON TEA** 3:10 - 3:40

## UNLEASH YOUR INNER WONDER WOMAN

MINI-WORKSHOP 3:40 - 4:35

Ever felt there was an invisible force holding you back? Wouldn't it be great to tap into your inner superpowers, unlock your true potential and empower others to do the same? Elly will share how to be unstoppable as you lead with confidence and authenticity.

**Elly Johnson**  
Communication & Behavioural Specialist

**DRINKS & CANAPÉS** 4:35 - 5:35

Continue to network while you enjoy complimentary refreshments.



## CHECK YOUR BLIND SPOT & OVERCOME SELF-BIAS

KEYNOTE 9:00 - 9:45

Professional self-doubt can be crippling and prevent us from embracing opportunities knocking on our door. So how do you build the courage and self-awareness to make the most of your career? Kathy will discuss how she believed in herself and took opportunities that were different from her initial career focus.

**Kathy Bremner**  
General Manager, Group Services  
**Pacific Hydro**



## HOW CATALYST LEADERS BRING OUT THE BEST IN OTHERS

CASE STUDY 9:45 - 10:30

Leadership is about bringing out the best in others, not just in yourself. This session will focus on unleashing the potential of others and how to build a collaborative work culture for organisational growth.

TBA

**MORNING TEA** 10:30 - 10:50

## TURN YOUR BIGGEST CAREER FAILURES INTO LUCKY OPPORTUNITIES

CASE STUDY 10:50 - 11:30

As much as we try to avoid setbacks, sometimes these things happen. Even those who have had major successes aren't exempt from obstacles. But it's important to remember that what matters more than the failure itself is how you handle it and move on. Failing isn't a catastrophe, the newthink goes; it's an integral part of success. Eva from her experience will give you an insight about her leadership journey and talk about how major setbacks in the career propelled her to do great things.

**Eva Hanly**  
Executive Manager Strategy, Innovation  
& Technology  
**Transgrid**



## NEUROSCIENCE OF LEADERSHIP & PERFORMANCE

MINI-WORKSHOP 11:30 - 12:30

Leadership is a multifaceted affair, and the secret to exceptional leadership is understanding how to tap into the intrinsic motivators within the brain. With this skill, you'll be capable of developing a team that strives for peak performance and is happy to follow your lead. Kristen's session will help you with strategies for decision-making, stress management, motivation, change and performance management - all looked at through the lens of the brain.

**Kristen Hansen**  
Neuroleadership Expert  
**EnHansen Performance**



**LUNCH** 12:30 - 1:30

## FROM INCLUSION TO SUPPORT - HOW TO BUILD A BETTER WORKPLACE

PANEL 1:30 - 2:30

The traditionally male-dominated energy and resources industries present challenges for women wanting to progress their careers. To reshape the narrative, organisations and leaders must create inclusive workplaces that foster and promote a positive culture. Join our panel of industry ambassadors as they discuss how to champion cultural change in your organisation to attract and retain top female talent.

**Veronica Towndrow-Bree**  
Coal Crushing Plant Superintendent  
**Whitehaven Coal**



**Violette Mouchaileh**  
Executive General Manager,  
Emerging Markets & Services  
**Australian Energy Market Operator**



**Madeline Taylor**  
Academic Fellow  
**University of Sydney**



## CAREER CHANGE - CONQUER YOUR FEARS & TAKE SMARTER RISKS TO PROGRESS

CASE STUDY 2:30 - 3:10

Career changes can be daunting. Sure, change fosters growth, but it comes with risks. To progress in your career, you must step out of your comfort zone and learn to embrace change. Taking smart risks will enable you to find opportunities that you may not otherwise have considered. Melinda will share her journey of career changes and how she managed to excel through it all.

**Melinda Green**  
Head of Regulatory Compliance  
**EnergyAustralia**



**AFTERNOON TEA** 3:10 - 3:30

## STRATEGIES TO ESTABLISH YOUR LEADERSHIP PRESENCE & EMERGE AS A STRONG LEADER

ROUNDTABLE 3:30 - 4:30

Learn strategies to refine your leadership brand, project more confidence and power in your business interactions, build recognition as a person with strong leadership potential, and create a stronger mindset to approach leadership opportunities with force.

**Elly Johnson**  
Communication & Behavioural Specialist



# POST-SUMMIT WORKSHOP

1 MAY

## DEVELOP SKILLS TO EMERGE AS A STRONG LEADER

Companies across the energy and resources sector are faced with organisational challenges that require agile leaders. To establish your leadership presence, you must deploy core leadership skills and develop a broad strategic perspective. This workshop will teach you how to lead effectively without losing your authentic leadership style. Whether you are an aspiring leader or an established one, attending this workshop will help you reconfigure and realign your approach towards success. It will equip you with tools to tap into your existing capabilities and establish your influence as an authentic leader.

### Build your leadership capability and remain true to yourself

- ▶ Authentic leadership and how this works well for women in male-dominated industries
- ▶ Understand your values and the linkage to authenticity
- ▶ Build on your strengths as an approach to leadership excellence

### Become a confident leader of tomorrow

- ▶ Manage impostor syndrome
- ▶ Build your support network
- ▶ Take care of yourself and maintain resilience

### Creating an engaged and productive workforce

- ▶ Understand what drives engagement in our teams and why it is important
- ▶ Build on your coaching style as a leader
- ▶ Supercharge your workforce engagement

### Step back to step up in your career

- ▶ The transition from technical excellence to leadership influence
- ▶ What got you here won't get you there
- ▶ Set career goals and actionable plan to move your career in the right direction
- ▶ Keep yourself into account and know where to turn for assistance

## EXPERT FACILITATOR

**Lisa Mason**  
Leadership Coach  
Delta Performance Coaching

## WORKSHOP SCHEDULE

- 9.00 - 10.40 Session One
- 10.40 - 11.00 Morning Tea
- 11.00 - 12.30 Session Two
- 12.30 - 1.30 Lunch
- 1.30 - 3.00 Session Three
- 3.00 - 3.20 Afternoon Tea
- 3.20 - 4.30 Session Four
- 4.30 Close of Workshop

## WHAT OUR DELEGATES ARE SAYING

*“Excellent conference and if you get the opportunity to attend you must take it! All of the presenters were fantastic and the opportunities to network are great.”*

*“An excellent insight into women leaders in energy and how they did it and what they value. The perfect environment and network.”*

*“Very relevant and engaging content. Have walked away with many practical solutions to help be a better leader and a better person.”*

## WHO WILL ATTEND?

Existing and emerging women leaders working across the energy and resources industry, in the following sectors:

- ▶ Utilities
- ▶ Power Retail Networks
- ▶ Network / Transmission Infrastructure
- ▶ Oil & Gas
- ▶ Petrochemicals / Fuels
- ▶ Wind Energy
- ▶ Solar Energy
- ▶ Hydro Power
- ▶ Mining
- ▶ Engineering
- ▶ Construction / Mining Infrastructure
- ▶ Contracting
- ▶ Logistics (Resource Trucking)
- ▶ Consulting / Services (Mining, Energy, Resources)
- ▶ Government (Mining, Energy, Resources)
- ▶ Energy and Resources Industry Suppliers

# 11th Women in Energy & Resources Leadership Summit

28 April - 1 May 2020

Radisson Blu Plaza Hotel Sydney

# Booking Form

Event Reference: WER0420A - S  
Priority Code: I



## Registration Information

Organisation Name

Address Suburb State Postcode

Booking Contact Information

Title Full Name Position Email Phone



## Delegate Information

#	Title	Full Name or TBA	Position	Email	Attendance Date/s
1					<input type="checkbox"/> 28 <input type="checkbox"/> 29 & 30 <input type="checkbox"/> 1
2					<input type="checkbox"/> 28 <input type="checkbox"/> 29 & 30 <input type="checkbox"/> 1
3					<input type="checkbox"/> 28 <input type="checkbox"/> 29 & 30 <input type="checkbox"/> 1
4					<input type="checkbox"/> 28 <input type="checkbox"/> 29 & 30 <input type="checkbox"/> 1
5					<input type="checkbox"/> 28 <input type="checkbox"/> 29 & 30 <input type="checkbox"/> 1
6					<input type="checkbox"/> 28 <input type="checkbox"/> 29 & 30 <input type="checkbox"/> 1
7					<input type="checkbox"/> 28 <input type="checkbox"/> 29 & 30 <input type="checkbox"/> 1
8					<input type="checkbox"/> 28 <input type="checkbox"/> 29 & 30 <input type="checkbox"/> 1
9					<input type="checkbox"/> 28 <input type="checkbox"/> 29 & 30 <input type="checkbox"/> 1
10					<input type="checkbox"/> 28 <input type="checkbox"/> 29 & 30 <input type="checkbox"/> 1



## Your Investment

Options (per person)		Value Plus Rate	Super Saver Rate	Early Bird Rate	Standard Rate
Qty		Register and pay by 24 January	Register and pay by 21 February	Register and pay by 27 March	
___	4 Days	\$3795 + GST = (\$4174.50)	\$4095 + GST = (\$4504.50)	\$4295 + GST = (\$4724.50)	\$4495 + GST = (\$4944.50)
___	3 Days	\$3095 + GST = (\$3404.50)	\$3395 + GST = (\$3734.50)	\$3595 + GST = (\$3954.50)	\$3795 + GST = (\$4174.50)
___	2 Days	\$2295 + GST = (\$2524.50)	\$2595 + GST = (\$2854.50)	\$2795 + GST = (\$3074.50)	\$2995 + GST = (\$3294.50)
___	1 Day Workshop	\$1695 + GST = (\$1864.50)	\$1795 + GST = (\$1974.50)	\$1895 + GST = (\$2084.50)	\$1995 + GST = (\$2194.50)
Discounted off standard rates :		<b>Save up to \$700</b>	<b>Save up to \$400</b>	<b>Save up to \$200</b>	All prices listed in Australian Dollars

Group Discounts Available:	10% off Standard Rate Team of 3 - 4	15% off Standard Rate Team of 5 - 7	25% off Standard Rate Team of 8 - 9	30% off Standard Rate Team of 10 +	Partner Discount	Members of supporting organisations receive a special 10% discount off standard rates!	TOTAL incl GST
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**Conditions:** Group discounts apply for bookings made simultaneously. Only one discount applies. Group discounts apply to standard rates only. Group discounts are not applicable to Value Plus, Super Saver and Early Bird rates. Discounts cannot be applied retrospectively and must be claimed at the time of booking. Liquid Learning Group reserves the right to have sole discretion on an organisation's eligibility for discounts.

**Note:** Course materials, refreshments & lunches are included. Travel and accommodation are NOT included. Registration options are per person only.



## Payment Details

Payment is required prior to attending this event

- Credit Card
- Cheque (payable to Liquid Learning Group Pty Ltd)
- Electronic Funds Transfer
- Please invoice me:  
Purchase Order No. #

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Card Type  Visa  MasterCard  American Express

Note: 2% surcharge applies to American Express payments

Card Number             Expiry  /

CVV    Full Name as on card

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## Authority

Authorising Manager's Details: This registration is invalid without a signature

Name	Position	Phone
Email	Signature	Date
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Email this form to: [registration@liquidlearning.com.au](mailto:registration@liquidlearning.com.au) or Call us on: +61 2 8239 9711

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