

12TH VICTORIAN PUBLIC SECTOR WOMEN'S LEADERSHIP SUMMIT

DRIVE LEADERSHIP EXCELLENCE AS YOU
CONFIDENTLY PAVE THE WAY TO CAREER SUCCESS



24 - 28 FEBRUARY 2020
MELBOURNE

LEARN FROM



**Lynne Coulson
Barr**
Mental Health
Complaints
Commissioner



Lill Healy
Deputy Secretary,
Service Systems
Reform



Peta McCammon
Deputy Secretary,
Service Delivery
Reform,
Coordination &
Workplace Safety



Jill Gardiner
Deputy Secretary,
East Division



Sal Perna AM
Racing Integrity
Commissioner



Jessica Lambous
Executive Director,
Finance and
Procurement



Kylie Kilgour
Chief Executive
Officer



**Dr Nerina Di
Lorenzo**
Executive General
Manager, Service
Delivery



Kellie Horton
Executive
Lead, Policy
Development
Office



Kate Matson
Executive Director,
Franchise
Operator
Management



Nicole Harris
Business Partner,
People & Culture



CONTACT US

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Use Code - I

EVENT PARTNERS



SEIZE OPPORTUNITIES. STRIVE FOR SUCCESS.

Join us to hear powerful stories from innovative and dynamic leaders who have reached the top of their profession. Our lineup of leaders will explore their greatest achievements along with their greatest challenges. Explore strategies to help you achieve a successful work-life balance, how to lead teams through times of change, and how to seize opportunities for career progression.

- ▶ **Inspirational** leadership lessons from innovative & dynamic female leaders
- ▶ **Progress** to the top while maintaining a work-life balance
- ▶ **Proactive** approaches to leading through change
- ▶ **Discover** how to lead with both authority & integrity

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Book before 28 November 2019

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PRE-SUMMIT WORKSHOP

24 FEBRUARY 2020

MANAGE COMPLEX SITUATIONS WITH RESILIENCE & EMOTIONAL INTELLIGENCE

In the dynamic and fast-paced environment of the Victorian Public Sector, leaders are valued for their resilience, emotional intelligence and ability to manage complex situations. To fast-track leadership success, it is vital to develop a keen understanding of your emotions to discover how they impact your performance and affect your team. This will help you better connect with others and lead with greater influence.

Understanding yourself and others

- ▶ Identify different communication styles
- ▶ Discover the ability to assess and measure emotional intelligence in both yourself and others
- ▶ Determine different personalities and the ability to approach these with finesse

How emotional intelligence can drive motivation

- ▶ Foster understanding in your organisation
- ▶ Develop ways to enable motivation through transparency
- ▶ Understand the importance of motivation

Build better relationships through emotional intelligence

- ▶ Develop the ability to build rapport and maintain relationships
- ▶ Manage upwards and influence with integrity
- ▶ Increase confidence to broach sensitive topics

The power of emotional intelligence to better manage staff

- ▶ Examine how to initiate sensitive conversations and effectively raise concerns
- ▶ Explore communication strategies to address difficult conversations
- ▶ Leverage your emotional intelligence in the workplace

EXPERT FACILITATOR

Jo Wise
Director & Founder
Jo Wise Leadership

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LEADERSHIP REFLECTIONS FROM THE MENTAL HEALTH COMPLAINTS COMMISSIONER

KEYNOTE 9:00 - 9:50

If you strive to improve your leadership skills, then you must be aware of your strengths and weaknesses, your values and behaviours, and how you attempt to influence others. By sharpening self-awareness and self-reflection, you can establish yourself a motivated, purposeful leader who knows no bounds.

Lynne Coulson Barr

Mental Health Complaints Commissioner
Mental Health Complaints Commission



FLEXIBLE WORKING IN THE 21ST CENTURY

CASE STUDY 9:50 - 10:40

If flexible working is the way of the future, why do many female executives struggle to adapt to a culture where it seems essential to be present? Aligning your work life balance with the needs and demands of your organisation can be difficult to navigate for many women. In this session, Kylie will reflect on how she has utilised flexible working arrangements throughout her career and how you can learn from her experience to help find your own balance.

Kylie Kilgour

Chief Executive Officer
Royal Commission into the Management of Police Informants



Royal Commission into the Management of Police Informants

MORNING TEA

10:40 - 10:55

COMMIT TO CONTINUOUS GROWTH

CASE STUDY 10:55 - 11:55

If you truly desire a successful, thriving career, the first thing you must do is embrace and accept that your journey of self improvement and growth will never end. It is a lifelong journey of learning. Lill has held numerous leadership positions throughout the Public Sector, join her as she explores what has helped contribute to her career success.

Lill Healy

Deputy Secretary, Service Systems Reform
Department of Premier & Cabinet



SEVEN VITAL COMPONENTS OF SUBTLY POWERFUL SELF-PROMOTION

EXPERT COMMENTARY 11:55 - 12:45

Using self-promotion tools to leverage your career is a tough but essential skill. Join Amanda for an insightful, exciting and practical session to discover your next move for standing out and getting noticed for all the right reasons.

Amanda Blesing

Mentor, Trainer, Speaker & Thinker
The Ambition Revolution



LUNCH

12:45 - 1:45

DEFINING SUCCESS - DO YOU HAVE TO BE THE BOSS?

PANEL 1:45 - 2:35

Does success look the same to everyone? While many assume the purpose of these summits is to have all women striving for the top job, is it really your main aspiration? How can you support women who are happy reaching a mid-level position? How can you support women who want to take a break on their way up to the top?

Peta McCammon

Deputy Secretary, Service Delivery Reform, Coordination and Workplace Safety
Department of Justice & Community Safety



Melissa Skilbeck

Deputy Secretary, Regulation, Health Protection & Emergency Management
Department of Health & Human Services Vic



Jessica Lambous

Executive Director, Finance and Procurement
Department of Jobs, Precincts & Regions VIC



THE ADVANTAGE OF EMOTIONAL INTELLIGENCE IN LEADERSHIP

EXPERT COMMENTARY 2:35 - 3:25

Successful leadership incorporates three things - leading self, leading others, and leading our organisation. The ability to recognise, understand and navigate our own emotions, as well as the people around us, is critical for leadership success. In this interactive session, Karen will share with you her three pillars of emotional intelligence and provide strategies to implement them in your professional and personal life.

Karen Williams

Coach, Speaker & Trainer

AFTERNOON TEA

3:25 - 3:40

WE NEED TO TALK - CONSTRUCTIVE CONVERSATIONS AT WORK

EXPERT COMMENTARY 3:40 - 4:30

Holding your own in any leadership position demands a confident approach when dealing with people in sensitive situations. Whether you're negotiating a pay rise, going for a promotion or giving a presentation, the ability to communicate in a strong and authentic way when managing people and dealing with key stakeholders is essential for success.

Jo Wise

Director & Founder
Jo Wise Leadership



DRINKS & CANAPÉS

4:30 - 5:30

Continue to network while you enjoy complimentary refreshments.

For extended program information please visit

www.liquidlearning.com.au

PLUS TWO WORKSHOPS!

Plus two separately bookable interactive workshops before & after the event



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STRATEGIES FOR SUCCESS WITH YOUR OWN LEADERSHIP STYLE

KEYNOTE 9:00 - 9:50

Embracing a leadership style that aligns with the style of your organisation is crucial, however as a leader it is also important to adopt a leadership style that allows you to lead confidently and effectively. Authentic leadership is something that both current and aspiring leaders develop with new skills and experience as their career progresses.

Jillian Gardiner

Deputy Secretary, East Division

Department of Health & Human Services Victoria



RED TAPE & RISK - THE SECRET TO COURAGEOUS LEADERSHIP IN THE PUBLIC EYE

CASE STUDY 9:50 - 10:45

Leaders are told they have to step outside their comfort zone and take risks if they want to step up. But sometimes playing it safe feels like the only way to keep your people secure - and keep your organisation off the front page. How can you be bold and courageous, when you have to juggle your responsibilities as leader with the added pressures of public accountability? In this session, Nerina shares insights from her career, leading through change, how to interpret public risk, and what it means to help your organisation and still be brave.

Dr Nerina Di Lorenzo

Executive General Manager, Service Delivery

Melbourne Water



MORNING TEA

10:45 - 11:00

LEADING CHANGE & CHANGING HOW YOU LEAD

PANEL 11:00 - 11:55

Leaders need to expand their mindset and capabilities to deal with the challenges of senior leadership and engage in strategic decision making. Join our speakers as they each explore their different experiences managing, initiating, and leading change.

Nicole Harris

Business Partner, People & Culture

Department of Environment, Land, Water & Planning



Kate Matson

Executive Director,

Franchise Operator Management

Department of Transport



LEAD WITH INTEGRITY TO GAIN RESPECT

CASE STUDY 11:55 - 12:45

Gaining the respect of those that you lead can be one of the most difficult challenges a leader can face. Achieving trust comes down to authenticity, consistency and clarity. If you master these skills you can achieve great influence as a leader.

Sal Perna AM

Racing Integrity Commissioner

Office of the Racing Integrity Commissioner



LUNCH

12:45 - 1:45

BUILD CONFIDENCE IN YOUR DECISION MAKING SKILLS

CASE STUDY 1:45 - 2:35

One area where most people, at least occasionally, will experience a lack of confidence is when it comes to decision making. Many people don't view decision making as a skill, however the ability to develop confident decision making skills can allow you to move through life with a greater sense of belief. In the Public Sector where change is the norm, knowing how to back yourself and go after what you want is one of the most important skills you can develop if you want to progress both personally and professionally.

Kellie Horton

Executive Lead, Policy Development Office

VicHealth



SELF CARE VS SELF REPAIR - BYPASSING BURNOUT

EXPERT COMMENTARY 2:35 - 3:25

Historically as a society we've been going about self care all wrong. With huge looming responsibilities both personally and professionally, many different life roles and only twenty-four hours in a day, it can be easy to feel like you're always on the back foot and running on empty. Johanna will support you to unlearn traditional self-care techniques, bring the strength of your leadership to your personal wellbeing planning, embrace your own 'imbalance' in a way that honours your authenticity and supercharges the depth of your leadership of others.

Johanna Parker

Confidence Coach

Heart Sparks



AFTERNOON TEA

3:25 - 3:40

INTERACTIVE CLOSING ROUNDTABLE

3:40 - 4:30

WHO WILL ATTEND?

Aspiring, emerging and existing female leaders in the Victorian Public Sector, including:

- ▶ VPS 5-6
- ▶ EO3, EO2, EO1
- ▶ APS 5-6
- ▶ EL1 & EL2

All level Managers & Team Leaders Divisional Heads Advisors & Analysts

- ▶ General Managers
- ▶ Directors Business
- ▶ Associates HR / OD / Diversity and inclusion Change makers championing diversity in the workplace

Women's Leadership Program managers Role Level:

- ▶ Junior Management
- ▶ Middle Management
- ▶ Senior Management

VICTORIAN PUBLIC SECTOR WOMEN'S LEADERSHIP WORKSHOP

Effective communication is arguably the most important aspect of a leadership role in the Public Sector. Leaders need to constantly capitalise on their communication skills to manage complex challenges and maintain confidence. Successful contribution and collaboration require consistent development in terms of communication skills and personal skills.

The Public Sector can be difficult to navigate. With a constantly changing and challenging environment, leaders need to be mentally resilient and have a strong support network behind them. Taking advantage of the networking opportunities that arise in the Public Sector can be key to fast-tracking your career progression plan.

This workshop explores the power of resilience and the various skills needed to succeed as a leader in the Public Sector. You will learn the attributes of a successful leader and gain insight into building your own brand.

DAY ONE | 27 FEBRUARY

Fundamental attributes of confident leadership

- ▶ Develop a positive vision for success
- ▶ Be productive and actively meet deadlines
- ▶ Explore personal, professional and leadership development opportunities

Maintain resilience and confidence through change

- ▶ Evaluate the importance of keeping up to date in a rapidly evolving industry
- ▶ Driving knowledge to gain confidence and advantage
- ▶ Practical strategies to remain resilient

Market your professional self

- ▶ Confidently build your brand
- ▶ Showcase your skills, confidence, resilience and experience
- ▶ Communicate to influence perception

Effective networking - build life mentors and a community of connections

- ▶ Take advantage of networking opportunities and identify who will have a positive effect on your career
- ▶ Identify how you can help and add value to others
- ▶ Engage with the person and not their position

DAY TWO | 28 FEBRUARY

Leading with an adaptive mindset

- ▶ Leverage your experience to address complex problems
- ▶ Generating evidence based insight to inform
- ▶ Apply strategies to cope with constant change

Expect change and envision the future

- ▶ Predicting the challenges associated with regulation in the Public Sector
- ▶ Plan for all possible scenarios
- ▶ Navigate the waters of innovation and advancement

Accelerating self and team performance through assertive influence

- ▶ Challenging and supporting team performance by assigning ambitious yet achievable goals
- ▶ How to manager poor performing staff members
- ▶ Effectively communicate constructive feedback

Confidently drive change as a female leader

- ▶ Embrace change and blend old and new ways of thinking
- ▶ Embed an innovative way of thinking in the workplace
- ▶ Apply strategies and techniques which influence resistance and commitment

EXPERT FACILITATOR

Louise Thomson
Leadership Development Specialist
Global People Two

