

VICTORIAN PUBLIC SECTOR WOMEN'S LEADERSHIP WORKSHOP

STRATEGIES, SKILLS & INSIGHTS TO DRIVE
A SUCCESSFUL LEADERSHIP CAREER

26 - 27
AUGUST 2021

ONLINE DELIVERY

EXPLORE

- ▶ Establish a confident leadership style
- ▶ Discover strategies to remain resilient
- ▶ Learn to lead with an innovative way of thinking
- ▶ Create your own game plan to achieve leadership success

EXPERT FACILITATOR



Louise Thomson
Leadership Development Specialist
Global People Two

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VIRTUAL EVENT

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ABOUT THE EVENT

Effective communication is arguably the most important aspect of a leadership role in the Public Sector. Leaders need to constantly capitalise on their communication skills to manage complex challenges and maintain confidence. Successful contribution and collaboration require consistent development in terms of communication skills and personal skills.

The Public Sector can be difficult to navigate. With a constantly changing and challenging environment, leaders need to be mentally resilient and have a strong support network behind them. Taking advantage of the networking opportunities that arise in the Public Sector can be key to fast-tracking your career progression plan.

This workshop explores the power of resilience and the various skills needed to succeed as a leader in the Victorian Public Sector. You will learn the attributes of a successful leader and gain insight into building your own brand.

TRAINING DELIVERY AND PRE-COURSE QUESTIONNAIRE

This workshop will be delivered using a three tiered approach. The structure of each session is as follows:

1. Technical overview and review of research into the topic area under discussion
2. Practical application of management principles in the review of case studies, worked examples and interactive exercises
3. Discussion of outcomes and implementation issues

Workshop participants will have the opportunity to include comments and questions about issues outlined in the program by way of a pre-course questionnaire. This feedback will enable the course facilitator to adjust content accordingly. The workshop has limited places to allow for customisation, greater interactivity and for individual concerns to be addressed.

DAY ONE

Fundamental attributes of confident leadership

- ▶ Develop a positive vision for success
- ▶ Be productive and actively meet deadlines
- ▶ Explore personal, professional and leadership development opportunities

Maintain resilience and confidence through change

- ▶ Evaluate the importance of keeping up to date in a rapidly evolving industry
- ▶ Driving knowledge to gain confidence and advantage
- ▶ Practical strategies to remain resilient

Market your professional self

- ▶ Confidently build your brand
- ▶ Showcase your skills, confidence, resilience and experience
- ▶ Communicate to influence perception

Effective networking - build life mentors and a community of connections

- ▶ Take advantage of networking opportunities and identify who will have a positive effect on your career
- ▶ Identify how you can help and add value to others
- ▶ Engage with the person and not their position

WORKSHOP SCHEDULE

- 8.30 - 9.00 Sign in
- 9.00 - 10.40 Session One
- 10.40 - 11.00 Morning Tea
- 11.00 - 12.30 Session Two
- 12.30 - 1.30 Lunch
- 1.30 - 3.00 Session Three
- 3.00 - 3.20 Afternoon Tea
- 3.20 - 4.30 Session Four
- 4.30 Close of Workshop

DAY TWO

Leading with an adaptive mindset

- ▶ Leverage your experience to address complex problems
- ▶ Generating evidence-based insight to inform
- ▶ Apply strategies to cope with constant change

Expect change and envision the future

- ▶ Predicting the challenges associated with regulation in the Public Sector
- ▶ Plan for all possible scenarios
- ▶ Navigate the waters of innovation and advancement

Accelerating self and team performance through assertive influence

- ▶ Challenging and supporting team performance by assigning ambitious yet achievable goals
- ▶ How to manager poor performing staff members
- ▶ Effectively communicate constructive feedback

Confidently drive change as a female leader

- ▶ Embrace change and blend old and new ways of thinking
- ▶ Embed an innovative way of thinking in the workplace
- ▶ Apply strategies and techniques which influence resistance and commitment

WHAT OUR DELEGATES ARE SAYING



“ Amazing course that was extremely beneficial for my new role. Engaging presentation of the content, fantastic facilitator and would highly recommend to colleagues. ”



WHO WILL ATTEND?

This training is highly beneficial for first-time or front-line managers who:

- ▶ Are in the early stages VPS leadership roles
- ▶ Have been leading for a while without formal leadership training

Past attendees have come from a wide range of departments and positions:

- ▶ VPS 5-6, EO Banded Officers
- ▶ APS 5-6, EL1-EL2
- ▶ Managers
- ▶ Team Leaders
- ▶ Senior Officers, Coordinators, Advisors
- ▶ Regional, National Managers
- ▶ Branch, Section Managers
- ▶ HR, People & Culture, Diversity & Inclusion
- ▶ Women's Leadership Program Managers

Also open to Directors and Assistant Directors who would like to upskill their existing leadership skills.

YOUR FACILITATOR

Louise Thomson is a confident, courageous, and passionate woman who contributes her experience and wisdom to those who aspire to be better leaders. With three decades in leadership positions within corporate Australia, not-for-profit, volunteer and her own small business, Louise has experienced almost every situation faced by people leaders and business leaders.

Louise works with leadership teams, aspiring leaders and is especially passionate about women who need support to rise into leadership roles where decision making is dominated by only half of the population. She was once described as an outstanding 'blank canvas' facilitator; enabling groups to learn from each other while providing strong support and expertise in leadership development.



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