

# VPS 5-6 HIGH PERFORMANCE & LEADERSHIP WORKSHOP

REFINE CORE SKILLS TO EXCEL IN  
VPS 5-6 LEVEL ROLES AND BEYOND



14 - 15  
**OCTOBER**  
ONLINE DELIVERY

## EXPLORE

- ▶ Identify and develop your capabilities as a confident and successful VPS leader
- ▶ Build productive relationships and lead proficient teams
- ▶ Leverage your Emotional Intelligence (EQ) to advance as a leader
- ▶ Drive strategic change and management to meet agency goals
- ▶ Practical, autonomous and effective decision-making processes
- ▶ Develop internal and external stakeholder engagement
- ▶ Strategies to identify problems and implement effective problem-solving solutions
- ▶ Implement agile and effective change management strategies
- ▶ Deliver an efficient and effective service through periods of uncertainty
- ▶ Career planning and pathways in VPS roles

## EXPERT FACILITATOR



**Liz Tilley**  
Leadership Coach  
Liz Tilley Coaching

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AND SAVE!**

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7 AUGUST 2020  
TO SAVE UP TO \$400

**START YOUR LEADERSHIP JOURNEY!**

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# ABOUT THE EVENT

Despite businesses and organisations across the globe closing their doors and making the move to remote work, the Victorian Public Sector is open for business, and while you are continuing to deliver essential services to the community, the way you do business is changing.

As we continue to navigate our way through these unprecedented times, there has never been a greater need for effective, agile, diverse and collaborative leadership. To achieve the VPS's vision for a trusted public sector that achieves both excellence and safety for the Victorian community, leaders need to embody the public sector values. Emerging leaders eager to take their career to the next level need to undertake work of a more complex nature and enhance their skills to strengthen the efficiency, effectiveness and capability to deliver high-quality service.

Aimed at VPS 5-6 level officers and management, this online workshop provides you with the unique opportunity to advance core skills and explore emerging leadership capabilities, particularly through this time of isolation. You will delve into practical strategies relating to leading productive teams, improving decision making, applying strategic management thinking, developing key skills of stakeholder engagement, and learn to communicate with confidence.

## WHO WILL ATTEND?

Aspiring, emerging & existing leaders across all disciplines and departments throughout the Victorian Public Sector, including:

- ▶ VPS 5-6
- ▶ Directors
- ▶ Assistant Directors
- ▶ Chief Officers
- ▶ Deputy Commissioners
- ▶ Specialists
- ▶ Senior Officers
- ▶ Senior Advisors

## YOUR FACILITATOR

Liz Tilley is a leadership coach, conflict management coach, intuitive coach, facilitator and speaker. She helps leaders to move away from seeing leadership as a cognitive process and into embodying leadership in every cell of their being. Liz is a specialist in non-verbal communication and how we can use skill as a leadership superpower. She brings to her work over 25 years' experience as a communications professional in federal and state government, the not-for-profit sector, and in the corporate sector.



**Liz Tilley**  
Leadership Coach  
**Liz Tilley Coaching**

# DAY ONE

## Personal leadership values

- ▶ Capabilities, attributes and skills of an effective VPS 5-6 leader
- ▶ Identify your core values goals and vision as a leader
- ▶ The shift from micro to macro leadership
- ▶ Shape your leadership brand

## Advanced Emotional Intelligence (EQ)

- ▶ Evaluate your EQ level and identify opportunities for growth and leadership development
- ▶ Understand your EQ and its impact on the way you are perceived as a leader
- ▶ Utilise heightened EQ to make effective strategic decisions
- ▶ Adapt leadership style to effectively manage different personalities

## Manage and lead productive teams

- ▶ Maintain team cohesion and build productive relationships
- ▶ Understand the differences between technical management and people leadership
- ▶ Build team capacity through coaching and performance feedback

## High level communication skills

- ▶ Identify and understand your unique communication style
- ▶ Effectively work with people with different communication styles
- ▶ Develop strategies for managing difficult conversations

# DAY TWO

## Successful change and strategic direction

- ▶ Adapt to the modern workplace of constant change and unpredictability
- ▶ Techniques to deal with complex issues through negotiation and consultation
- ▶ Collaborate and develop joint solutions with external stakeholders

## Thrive in times of change

- ▶ Effectively manage change and uncertainty in the workplace
- ▶ Identify and monitor changes that impact your work environment
- ▶ Support your team, organisation and stakeholders through change
- ▶ Implement policies and procedures that reflect and embrace change

## Stakeholder engagement and management

- ▶ Identify and meet stakeholder needs and expectations
- ▶ Develop effective relationships with stakeholders
- ▶ Maintain strong internal and external networks

## Core approaches for VPS leaders to advance your confidence and capabilities

- ▶ Be an authentic leader and communicator
- ▶ Trust your initiative and judgment
- ▶ Embrace resilience and flexibility as key leadership skills
- ▶ Plan and commit to actions that will lead to success

Registration Information

Organisation Name				
Address			Suburb	State Postcode
Booking Contact Information				
Title	Full Name	Position	Email	Phone

Delegate Information

#	Title	Full Name or TBA	Position	Email
1				
2				
3				
4				
5				
6				
7				
8				
9				
10				

Your Investment

Options (per person)	Rapid Action Rate Register and pay by 7 August	Value Plus Rate Register and pay by 21 August	Super Saver Rate Register and pay by 4 September	Early Bird Rate Register and pay by 18 September	Standard Rate
Qty Workshop	\$1795 + GST = (\$1974.50)	\$1895 + GST = (\$2084.50)	\$1995 + GST = (\$2194.50)	\$2095 + GST = (\$2304.50)	\$2195 + GST = (\$2414.50)
Discounted off standard rates :	<b>Save up to \$400</b>	<b>Save up to \$300</b>	<b>Save up to \$200</b>	<b>Save up to \$100</b>	All Prices listed in Australian Dollars

Group Discounts Available:	10% off Standard Rate Team of 3 - 4	15% off Standard Rate Team of 5 - 7	20% off Standard Rate Team of 8+	TOTAL incl GST
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**Note:** Course materials included. Registration Options are per person only.

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