

VPS 3-4 HIGH PERFORMANCE & LEADERSHIP WORKSHOP

DEVELOP & REFINE ESSENTIAL SKILLS TO ACHIEVE SUCCESS & POSITION YOURSELF AS A FUTURE LEADER



2 - 3
JUNE 2020

ONLINE DELIVERY

EXPLORE

- ▶ Identify & develop your capabilities as a confident & successful Victorian Public Sector leader
- ▶ Align & incorporate your values into leadership vision
- ▶ Explore the fundamentals of Emotional Intelligence (EQ)
- ▶ Practical, autonomous & effective decision-making processes
- ▶ Influence others to embrace change initiatives
- ▶ Drive productive relationships & lead proficient, capable teams
- ▶ Deliver better outcomes for Victorians & adopt a continuous improvement approach
- ▶ Career planning & pathways in VPS roles

EXPERT FACILITATOR



Garry Mills
Presenter & Coach
Garry Mills Peak Performance



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ABOUT THE EVENT

The Victorian Public Sectors 'Strategic Plan to 2020' has created a greater need for effective high performing, diverse and collaborative leaders. To achieve this vision for trusted public service, leaders of today and tomorrow need to embody these values at all stages of their career. To take your career to the next level you must be ready to embrace a collaborative mindset and operate with autonomy to lead high performing teams.

Aimed at VPS 3-4 level officers and management, this workshop provides you with a unique opportunity to advance core skills for successful leadership in the Victorian Public Sector. You will delve into practical strategies to increase self-awareness, influence others to embrace change, and lead a diverse and inclusive public service.

TRAINING DELIVERY AND PRE-COURSE QUESTIONNAIRE

This workshop will be delivered using a three tiered approach. The structure of each session is as follows:

1. Technical overview and review of research into the topic area under discussion
2. Practical application of management principles in the review of case studies, worked examples and interactive exercises
3. Discussion of outcomes and implementation issues

Workshop participants will have the opportunity to include comments and questions about issues outlined in the program by way of a pre-course questionnaire. This feedback will enable the course facilitator to adjust content accordingly. The workshop has limited places to allow for customisation, greater interactivity and for individual concerns to be addressed.

DAY ONE

Authentic personal leadership

- ▶ Explore expectations and values of a VPS 3-4 leader
- ▶ Leverage opportunities for change to strengthen your capability and talent
- ▶ Understand the differences between technical management and people leadership
- ▶ What it means to be an 'agile' and 'authentic' leader

The fundamentals of Emotional Intelligence (EQ)

- ▶ Explore the main elements of EQ and identify opportunities for further growth
- ▶ Understand your EQ and its impact on the way you are perceived as a leader
- ▶ Emotional competence - understanding yourself and others
- ▶ Leverage your EQ in the workplace to build resilience

Practical decision-making in complex environments

- ▶ Leverage your experience to address complex problems
- ▶ How to deal with complex issues - making the 'right' decision
- ▶ Identify, evaluate and harness information from diverse sources to drive practical decisions
- ▶ Effectively share information with others and encourage cooperation in coping with change

Lead and motivate productive teams

- ▶ Recognise and value diversity in your team's working and communication styles
- ▶ Empower a capable and collaborative workforce
- ▶ Create positive team dynamics and build collective intelligence
- ▶ Learn to recognise and appreciate leadership qualities in others

DAY TWO

Stepping up as an adaptive leader

- ▶ How to set achievable, manageable and measurable goals
- ▶ Embrace resilience to maximise personal focus
- ▶ Identify and monitor changes that impact your work environment
- ▶ Prepare to embrace change initiatives
- ▶ Working under pressure - resilience and self-management

Strategic communication and relationship management

- ▶ Strengthen interpersonal communication and influence those around you
- ▶ Identify the best structure and style to effectively connect with others
- ▶ Understand the expectations of internal and external stakeholders
- ▶ Maintain strong internal and external networks

Work collaboratively to achieve results

- ▶ Cross agency collaboration - stakeholder management and engagement
- ▶ Drive organisational operational service delivery
- ▶ Cultivate a collaborative mindset
- ▶ Foster a culture of curiosity

Next steps for VPS 3-4 leaders to develop in their capabilities

- ▶ Be an authentic leader and communicator
- ▶ Trust your initiative and judgement
- ▶ Plan and commit to actions that will lead to success
- ▶ Plan your 'take-back' to the office

WHO WILL ATTEND?

Aspiring, emerging and existing leaders across all disciplines and departments throughout the Victorian Public Sector, including:

- ▶ VPS 3-4
- ▶ Officers
- ▶ Senior Officers
- ▶ Principal Officers
- ▶ Advisors
- ▶ Senior Advisors

YOUR FACILITATOR

Garry's philosophy is to share the stuff he's learned and lived to help as many people as he can. He achieves this as a recognised consultant, facilitator, coach, presenter, speaker and MC. Garry creates space for people to contribute, reflect, share and clarify. His style is interactive and relaxed with humour, helping people feel at ease to ask questions and interact freely.

Garry is a certified i4 Neuroleader Practitioner, applying the i4 model and methodology to help organisations create healthier and brain friendly leaders, teams and cultures. A balanced and healthy brain positively influences our behaviour, attention, decision-making, memory and effectiveness. Neurobiology-based leadership & wellbeing programs help transform our organisations and communities from somewhere many people are just surviving, to places where they can thrive.

Garry's extensive experience includes public service executive, police officer, training manager, Prime Minister's bodyguard, Team Australia athlete in a European reality TV competition, jackaroo, screen actor, radio presenter, and Ironman triathlete. He is a member of Beyond Blue's Ambassador and Speaker Bureau, sharing his story to increase awareness and understanding of anxiety and depression in Australia, and to reduce the associated stigma.



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VPS 3-4 High Performance & Leadership Workshop

2 - 3 June 2020

Online Delivery

Booking Form

Event Reference: VAPS0620A - O
Priority Code: I



Registration Information

Organisation Name

Address Suburb State Postcode

Booking Contact Information

Title Full Name Position Email Phone



Delegate Information

| # | Title | Full Name or TBA | Position | Email |
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Your Investment

| Options (per person) | | Value Plus Rate | Standard Rate |
|---------------------------------|----------|----------------------------|---|
| Qty | | Register and pay by 2 June | |
| — | Workshop | \$1895 + GST = (\$2084.50) | \$2195 + GST = (\$2414.50) |
| Discounted off standard rates : | | Save up to \$300 | All Prices listed in Australian Dollars |

TOTAL
incl GST

| Group Discounts Available: | 10% off Standard Rate | 15% off Standard Rate | 20% off Standard Rate |
|----------------------------|-----------------------|-----------------------|-----------------------|
| | Team of 3 - 4 | Team of 5 - 7 | Team of 8+ |

Conditions: Group Discounts apply for bookings made simultaneously. Only one discount applies. Group discounts apply to standard rates only. Group discounts are not applicable to Value Plus, Super Saver and Early Bird rates. Discounts cannot be applied retrospectively and must be claimed at the time of booking. Liquid Learning Group reserves the right to have sole discretion on an organisation's eligibility for discounts.
Note: Course materials included. Registration Options are per person only.



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SWIFT Code: WPACAU2S

Amount

Please quote ref VAPS0620A - O and registrant name



Authority

Authorising Manager's Details: This registration is invalid without a signature

| Name | Position | Phone | |
|-------|----------|-----------|------|
| | | | |
| Email | | Signature | Date |

Email this form to: registration@liquidlearning.com.au or Call us on: +61 2 8239 9711

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