

TASMANIAN PUBLIC SECTOR BANDS 6-7 HIGH PERFORMANCE & LEADERSHIP WORKSHOP

ENHANCE CORE SKILLS & KEY LEADERSHIP
CAPABILITY TO ACHIEVE SUCCESS & EXCEL



10 - 11
MARCH 2021

ONLINE DELIVERY

EXPLORE

- ▶ Authentic leadership for Band 6-7 leaders
- ▶ Successfully align your team with organisational expectations
- ▶ Develop resilience to perform under pressure
- ▶ Influentially engage stakeholders on complex and sensitive issues

EXPERT FACILITATOR



Garry Mills
Presenter & Coach
Garry Mills Peak Performance

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\$400



VIRTUAL EVENT

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ABOUT THE EVENT

We are living in an ever-changing and uncertain world. Responsive and adaptable leaders are more important than ever before to ensure the commitment to continual high level service delivery even through uncertain times. To step up as a leader, you must be strategic, influential and take responsibility for highly complex projects, and successfully align organisational policies and strategies with the entire agency.

Aimed at Band 6-7 leaders, managers and officers, this workshop will provide you the tools to build autonomy in your teams and become an influential senior decision maker. Sharpen your unique skill set to unlock your potential and take the next step in your career. This intensive professional development opportunity will set you up to hone your existing leadership competencies and acquire new skills and strategies to achieve the leadership goals of tomorrow.

TRAINING DELIVERY AND PRE-COURSE QUESTIONNAIRE

This workshop will be delivered using a three tiered approach. The structure of each session is as follows:

1. Technical overview and review of research into the topic area under discussion
2. Practical application of management principles in the review of case studies, worked examples and interactive exercises
3. Discussion of outcomes and implementation issues

Workshop participants will have the opportunity to include comments and questions about issues outlined in the program by way of a pre-course questionnaire. This feedback will enable the course facilitator to adjust content accordingly. The workshop has limited places to allow for customisation, greater interactivity and for individual concerns to be addressed.

DAY ONE

Evolve into the strategic decision-maker

- ▶ Expectations and values of Band 6-7 leader
- ▶ The shift from micro to macro leadership
- ▶ Understand your strengths and value as a leader
- ▶ Define your team's purpose and vision to strategic goals

Advanced Emotional Intelligence (EQ)

- ▶ Utilise EQ to motivate and influence your team and stakeholders
- ▶ Harness EQ to focus attention
- ▶ Override emotional responses to stressful situations
- ▶ Utilise heightened EQ to make effective strategic decisions

Self-awareness and authentic leadership

- ▶ Work collaboratively with stakeholders to build inclusivity
- ▶ Cultivate foresight and understanding of contemporary and international issues
- ▶ Recognise the importance of leading with transparency
- ▶ Adapt your leadership style to effectively lead and motivate others

Build resilience under pressure

- ▶ Anticipate and manage risk effectively
- ▶ Prepare for unexpected challenges
- ▶ Recognise that adversity is temporary
- ▶ Make crucial judgements under pressure

DAY TWO

Build team capability and accountability through change

- ▶ Successfully align your teams with broader agency strategy and goals
- ▶ Cultivate your team to take ownership of their success
- ▶ Develop your team's resilience to stress and change
- ▶ Advocate the importance of integrity when leading a team

Stakeholder management and communication

- ▶ Understand and manage stakeholders expectations and reactions to change
- ▶ Develop conversational intelligence to turn reactions into positive responses
- ▶ Authoritatively represent and influence on behalf of your agency
- ▶ Collaborate and develop joint solutions with external stakeholders

Team dynamics and development

- ▶ Enhance team cohesiveness, shared direction and motivation
- ▶ Foster innovation and inspiration in order to improve team performance
- ▶ Utilise feedback to improve team performance and competencies
- ▶ Cultivate a high-performance mindset through critical thinking

Next steps for Band 6-7 leaders

- ▶ Understand the leadership pipeline
- ▶ Prepare yourself for executive responsibilities
- ▶ Manage transition and identify future leadership priorities

WHO WILL ATTEND?

Aspiring, emerging & existing leaders across all disciplines and departments throughout the Tasmanian Public Sector, including:

- ▶ Bands 6-7
- ▶ Directors
- ▶ Assistant Directors
- ▶ Chief Officers
- ▶ Deputy Commissioners
- ▶ Specialists
- ▶ Senior Officers
- ▶ Senior Advisors

YOUR FACILITATOR

Garry's philosophy is to share the stuff he's learned and lived to help as many people as he can. He achieves this as a recognised consultant, facilitator, coach, presenter, speaker and MC. Garry creates space for people to contribute, reflect, share and clarify. His style is interactive and relaxed with humour, helping people feel at ease to ask questions and interact freely.

Garry is a certified i4 Neuroleader Practitioner, applying the i4 model and methodology to help organisations create healthier and brain friendly leaders, teams and cultures. A balanced and healthy brain positively influences our behaviour, attention, decision-making, memory and effectiveness. Neurobiology-based leadership & wellbeing programs help transform our organisations and communities from somewhere many people are just surviving, to places where they can thrive.

Garry's extensive experience includes public service executive, police officer, training manager, Prime Minister's bodyguard, Team Australia athlete in a European reality TV competition, jackaroo, screen actor, radio presenter, and Ironman triathlete. He is a member of Beyond Blue's Ambassador and Speaker Bureau, sharing his story to increase awareness and understanding of anxiety and depression in Australia, and to reduce the associated stigma.



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