

# SAFETY PSYCHOLOGY WORKSHOP

DEVELOP THE MINDSET &  
PRACTICES FOR AN INVOLVED &  
INTERACTIVE SAFETY CULTURE

22 MAY 2020

ONLINE DELIVERY

## EXPLORE

- ▶ Relationship between a safety mindset & safe practices
- ▶ Underlying psychological drivers
- ▶ Assess your organisation's safety culture
- ▶ Explore common causes & impacts of disengagement in the workforce
- ▶ Foster the right behaviour & attitude in your team
- ▶ Strategies to overcome obstacles & uplift safety culture through psychology

## EXPERT FACILITATOR



**Hillary Bennett**  
Director  
Leading Safety



**WE ARE GOING  
VIRTUAL!**

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## MINDSET AND PRACTICES

An engaged health and safety culture hinges on employees having a safety mindset and demonstrating sound safety practices. Research confirms that health and safety outcomes are linked to a safety mindset, enabling team members to be engaged in ever-evolving safety culture.

The synergy between mindset and practice is critical to safety culture. An understanding of the underlying psychological factors and motivators will enable you to lead your organisation's safety culture and create a safe working environment.

## WHAT YOU WALK AWAY WITH...

This intensive masterclass will delve into the why's of these underlying psychological frameworks. Explore the drivers, unpack the human elements, and build a practical plan to create powerful programs that will transform mindsets and uplift safety in your organisation.

Dr Hillary Bennett will examine the main causes of a disengaged workforce and explore ways to overcome obstacles blocking a connected safety culture.

## TRAINING DELIVERY AND PRE-COURSE QUESTIONNAIRE

This workshop will be delivered using a three tiered approach. The structure of each session is as follows:

1. Technical overview and review of research into the topic area under discussion
2. Practical application of management principles in the review of case studies, worked examples and interactive exercises
3. Discussion of outcomes and implementation issues

Workshop participants will have the opportunity to include comments and questions about issues outlined in the program by way of a pre-course questionnaire. This feedback will enable the course facilitator to adjust content accordingly. The workshop has limited places to allow for customisation, greater interactivity and for individual concerns to be addressed.

## AGENDA

### The Psychological Factors Underpinning Safety Culture

#### Mindset and practices to develop an engaged health and safety culture

- ▶ What is a safety mindset?
- ▶ A mindset and practices framework for understanding safety culture
- ▶ Strategies to change the mindset in teams and across your organisation

#### Relationship between the safety mindset and safe practices

- ▶ Why do people do what they do?
- ▶ Applied behavioural analysis (ABCs) to correct unsafe behaviours
- ▶ What can be done to give people the best chance of making safe behavioural choices and judgements?

#### Assessing safety culture in your organisation

- ▶ Tracking safety mindset and practices across the organisation
- ▶ Explore links between safety culture and psychological drivers
- ▶ Use the current mindset and practice to identify health and safety gains

#### The role of leadership to develop and sustain an engaged health and safety culture

- ▶ How leaders shape the safety culture
- ▶ Leadership mindset and practice for an engaged workforce
- ▶ Health and safety leadership - a 'wicked' problem?

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## YOUR FACILITATOR

Dr Bennett is a registered psychologist with 30 years' experience in assisting organisations deliver innovative, customised solutions to organisational and health and safety challenges. A key focus of her work, in the last 10 years, has been the development and facilitation of health and safety related learning and development programmes to all levels in organisations in New Zealand and Australia.



**Hillary Bennett**  
Director  
Leading Safety

## WHO WILL ATTEND?

Emerging & existing leaders working in safety roles, including:

- ▶ Workplace Health and Safety Managers
- ▶ Safety General Managers and Managers
- ▶ Site Superintendents
- ▶ Health and Wellbeing General Managers and Managers
- ▶ Occupational Health and Safety Managers
- ▶ Operations / Site Managers
- ▶ Principal Advisers / Consultants in Safety
- ▶ General Managers of HSE
- ▶ Organisation Development
- ▶ Industrial Psychologists
- ▶ Risk and Compliance Managers
- ▶ Injury Management Specialists
- ▶ Workers Compensation
- ▶ Occupational Therapists
- ▶ Rehabilitation / Return to Work



### WE ARE GOING VIRTUAL!

Events will be delivered live with the assistance of Video Streaming technology to allow delegates and speakers to participate and interact from their office, their home or wherever they may be. Some events may include both in person and remote access elements depending on the situation. Information regarding these arrangements will be sent to affected delegates and speakers directly.

## ALSO AVAILABLE

# STAKEHOLDER AND COMMUNITY ENGAGEMENT WORKSHOP



**27 - 28 MAY 2020**  
ONLINE DELIVERY

## Book and Save

### VALUE PLUS

Save up to \$300

Book before 24 February 2020

### SUPER SAVER

Save up to \$200 when  
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Save up to \$100 when  
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# Safety Psychology Workshop

22 May 2020

Online Delivery

# Booking Form

Event Reference: SPCW0520Z - A

Priority Code: I

## Registration Information

Organisation Name

Address Suburb State Postcode

Booking Contact Information

Title Full Name Position Email Phone

## Delegate Information

#	Title	Full Name or TBA	Position	Email
1				
2				
3				
4				
5				
6				
7				
8				
9				
10				

## Your Investment

Options (per person)	Value Plus Rate Register and pay by 24 February	Super Saver Rate Register and pay by 24 March	Early Bird Rate Register and pay by 21 April	Standard Rate
Qty Workshop	\$1695 + GST = (\$1949.25)	\$1795 + GST = (\$2064.25)	\$1895 + GST = (\$2179.25)	\$1995 + GST = (\$2294.25)
Discounted off standard rates :		<b>Save up to \$300</b>	<b>Save up to \$200</b>	<b>Save up to \$100</b>
		All Prices listed in Australian Dollars		

Group Discounts Available:	10% off Standard Rate Team of 3 - 4	15% off Standard Rate Team of 5 - 7	20% off Standard Rate Team of 8+

<b>TOTAL incl GST</b>	
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**Conditions:** Group Discounts apply for bookings made simultaneously. Only one discount applies. Group discounts apply to standard rates only. Group discounts are not applicable to Value Plus, Super Saver and Early Bird rates. Discounts cannot be applied retrospectively and must be claimed at the time of booking. Liquid Learning Limited reserves the right to have sole discretion on an organisation's eligibility for discounts.  
**Note:** Course materials, refreshments & lunches are included. Travel and accommodation are NOT included. Registration Options are per person only.



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SWIFT Code: WPACNZ2W

Amount

Please quote ref SPCW0520Z - A  
and registrant name

## Authority

Authorising Manager's Details: This registration is invalid without a signature

Name	Position	Phone
Email	Signature	Date

**Email this form to: registration@liquidlearning.co.nz or Call us on: +64 9 927 1500**

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