

SAFETY PSYCHOLOGY WORKSHOP (NZDT)

DEVELOP THE ESSENTIAL MINDSET AND PRACTICES FOR AN INVOLVED AND INTERACTIVE SAFETY CULTURE



4 - 5
AUGUST 2020

ONLINE DELIVERY

EXPLORE

- ▶ Understand the relationship between a safety mindset & safe practices
- ▶ Explore the underlying psychological drivers in safety culture
- ▶ Implement an informed and appropriate WHS response post-COVID
- ▶ Assess your organisation's safety culture and the impacts of employee disengagement
- ▶ Build frameworks for continued physical and psychological safety for employees
- ▶ Develop strategies to overcome obstacles and uplift safety culture through psychology
- ▶ Reassess the world of work moving forward and its impact on your business
- ▶ Identify and implement the right 'business as usual' approach for your organisation
- ▶ Develop a risk-management plan for ensuring a psychologically safe workplace

EXPERT FACILITATOR



Hillary Bennett
Director
Leading Safety



START YOUR LEADERSHIP JOURNEY!

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ABOUT THE EVENT

The World of Work is changing, and you must be ready to change with it. Now more than ever, WHS is critical to business success and continuity in this rapidly evolving post-COVID world.

An engaged safety culture hinges on employees having the necessary safety mindset and demonstrating sound safety practices, and as a WHS leader, you are the caretaker of not just their physical safety, but their psychological safety as well. As businesses find themselves under new and unprecedented pressures, and your workers come to grips with the stress of increased financial insecurity, and working (and living) in relative or total isolation, the role of Health and Safety has never been more critical - or more challenging.

Delivered in a highly interactive virtual format, this intensive two-day masterclass will deepen your understanding of safety psychology in the workplace, and delve deeper into the why's of underlying psychological frameworks. You will explore drivers, unpack the human elements, and build a practical plan to create powerful programs that will transform mindsets and uplift safety culture in your organisation, during and post-COVID.

Registered Psychologist and Safety leader, Dr Hillary Bennet will examine the main causes of a disengaged workforce, provide you with mental health frameworks for supporting your employees moving forward and explore ways to overcome obstacles blocking a connected safety culture.



WE ARE GOING VIRTUAL!

Events will be delivered live with the assistance of Video Streaming technology to allow delegates and speakers to participate and interact from their office, their home or wherever they may be. Some events may include both in person and remote access elements depending on the situation. Information regarding these arrangements will be sent to affected delegates and speakers directly.

THE PSYCHOLOGICAL FACTORS UNDERPINNING SAFETY CULTURE DAY ONE

Mindset and practices to develop an engaged health and safety culture

- ▶ What is a safety mindset?
- ▶ A mindset and practices framework for understanding safety culture
- ▶ Strategies to change the mindset in teams and across your organisation

Relationship between the safety mindset and safe practices

- ▶ Why do people do what they do?
- ▶ Applied behavioural analysis (ABCs) to correct unsafe behaviours
- ▶ What can be done to give people the best chance of making safe behavioural choices and judgements?

Assessing safety culture in your organisation

- ▶ Tracking safety mindset and practices across the organisation
- ▶ Explore links between safety culture and psychological drivers
- ▶ Use the current mindset and practice to identify health and safety gains

The role of leadership to develop and sustain an engaged health and safety culture

- ▶ How leaders shape the safety culture
- ▶ Leadership mindset and practice for an engaged workforce
- ▶ Health and safety leadership - a 'wicked' problem?

BOOK
AND SAVE!

\$300

BOOK AND PAY BEFORE
29 MAY 2020
TO SAVE UP TO \$300

LOOKING FORWARD - THE WORLD OF WORK AFTER COVID-19 DAY TWO

Reassess the 'World of Work' and its impact on your business

- ▶ Explore the future of work and understand the role of WHS in informing decision-making
- ▶ Understand your responsibilities as an employer post-lockdown
- ▶ Discover the risks of prolonged remote work and the return to work on your workforce

Develop an appropriate and informed WHS response post-COVID

- ▶ Understand the importance of providing up-to-date and frequent communication
- ▶ Identify and implement the right 'business as usual' approach for your organisation
- ▶ Develop strategies for managing the reintegration of employees into the workplace

Build frameworks for ensuring physical and psychological safety

- ▶ Understand the effect of uncertainty on employee wellbeing and performance
- ▶ Proactively support workers who have been identified to be more at risk of workplace psychological injury
- ▶ Develop mental health framework to support employees working-from-home or returning to work

The role of risk management and contingency planning in business continuity

- ▶ Understand the importance of risk management and contingency planning in moving forward
- ▶ Seek continual feedback from key stakeholders and revise WHS strategy when necessary
- ▶ Mitigate risks to employee psychical and mental health in this new or altered business environment

WHO WILL ATTEND?

Emerging & existing leaders working in safety roles, including:

- ▶ Workplace Health and Safety Managers
- ▶ Safety General Managers and Managers
- ▶ Site Superintendents
- ▶ Health and Wellbeing General Managers and Managers
- ▶ Occupational Health and Safety Managers
- ▶ Operations / Site Managers
- ▶ Principal Advisers / Consultants in Safety
- ▶ General Managers of HSE
- ▶ Organisation Development
- ▶ Industrial Psychologists
- ▶ Risk and Compliance Managers
- ▶ Injury Management Specialists
- ▶ Workers Compensation
- ▶ Occupational Therapists
- ▶ Rehabilitation / Return to Work

YOUR FACILITATOR

Dr Bennett is a registered psychologist with 30 years' experience in assisting organisations deliver innovative, customised solutions to organisational and health and safety challenges. A key focus of her work, in the last 10 years, has been the development and facilitation of health and safety related learning and development programmes to all levels in organisations in New Zealand and Australia.



Hillary Bennett
Director
Leading Safety

Safety Psychology Workshop (NZDT)

4 - 5 August 2020

Online Delivery

Booking Form

Event Reference: SPCM0820Z - O

Priority Code: I

Registration Information

Organisation Name

Address Suburb State Postcode

Booking Contact Information

Title Full Name Position Email Phone

Delegate Information

#	Title	Full Name or TBA	Position	Email
1				
2				
3				
4				
5				
6				
7				
8				
9				
10				

Your Investment

Options (per person)

Qty	Value Plus Rate Register and pay by 29 May	Super Saver Rate Register and pay by 18 June	Early Bird Rate Register and pay by 10 July	Standard Rate
Workshop	\$1695 + GST = (\$1949.25)	\$1795 + GST = (\$2064.25)	\$1895 + GST = (\$2179.25)	\$1995 + GST = (\$2294.25)
Discounted off standard rates :	Save up to \$300	Save up to \$200	Save up to \$100	All Prices listed in NZ Dollars

Group Discounts Available:	10% off Standard Rate Team of 3 - 4	15% off Standard Rate Team of 5 - 7	20% off Standard Rate Team of 8+
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TOTAL
incl GST

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Note: Course materials included. Registration Options are per person only.

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- Please invoice me:
- Purchase Order No. #

Credit Card Details - Please charge my credit card for this registration:

Card Type Visa MasterCard American Express

Note: 2% surcharge applies to American Express payments

Card Number Expiry /

CVV Full Name as on card

Cardholder's Contact Number

Signature

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SWIFT Code: WPACAU2S

Amount

Please quote ref SPCM0820Z - O and registrant name

Authority

Authorising Manager's Details: This registration is invalid without a signature

Name Position Phone

Email Signature Date

Email this form to: registration@liquidlearning.co.nz or Call us on: +64 9 927 1500

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