

SAFETY MANAGERS ROADMAP FOR POST-COVID RECOVERY

CREATE AN ORGANISATION-WIDE OHS
ROADMAP TO NAVIGATE THROUGH
COVID-19, AND BEYOND

15 - 16
SEPTEMBER

ONLINE DELIVERY

EXPLORE

- ▶ Explore the future of work and understand the role of WHS in informing decision-making
- ▶ Identify, assess and control the potential WHS hazards specific to your workplace
- ▶ Develop effective communication channels that support employee and business wellbeing
- ▶ Identify and implement the right 'business as usual' approach for your organisation
- ▶ Develop strategies for managing the reintegration and re-boarding of employees into the workplace
- ▶ Understand the implications of a hybrid working model on employees and the business
- ▶ Mitigate risks to employee psychical and mental health in this new or altered business environment
- ▶ Build frameworks for managing liability in planning a resumption of business operations

EXPERT FACILITATOR



Kelvin Genn
Managing Director
Art of Work

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ABOUT THE EVENT

The recent announcements on the process to lift current COVID-19 restrictions have been welcomed and provide hope for many after a long period of uncertainty. However, what is already clear is a return to the way things were before the lockdown is likely well over a year away, and many aspects of our working life may be changed forever. As lockdown rules begin to ease across the country, employers are faced with new health & safety issues they must address now to successfully return their workforce back to work. Many workplaces have adjusted their operations or will be looking to reopen in some capacity in the next few months.

It is essential that safety leaders explore the myriad of risks presented in this new world of work, understand their obligations to keep employees safe and their workplace compliant to the new National WHS principles and guidelines, and abide by State and Federal Government roadmaps for returning over one million workers back to work safely.

Are you and your organisation prepared for this next step and do you have a framework in place to enable it? In this two-day, interactive, virtual workshop, you will explore and identify the risks associated with the new world of work, particularly in relation to your business, develop strategies for tackling new OHS issues, and create an organisation-wide safety roadmap to navigate your business through and post COVID-19.

WHO WILL ATTEND?

Emerging & existing leaders working in safety roles, including:

- ▶ Workplace Health and Safety Managers
- ▶ Safety General Managers and Managers
- ▶ Site Superintendents
- ▶ Health and Wellbeing General Managers and Managers
- ▶ Occupational Health and Safety Managers
- ▶ Operations / Site Managers
- ▶ Principal Advisers / Consultants in Safety
- ▶ General Managers of HSE
- ▶ Organisation Development
- ▶ Industrial Psychologists
- ▶ Risk and Compliance Managers
- ▶ Injury Management Specialists
- ▶ Workers Compensation
- ▶ Occupational Therapists
- ▶ Rehabilitation / Return to Work

DAY ONE

Preparing the workplace for the new normal

- ▶ Explore the future of work and understand the role of WHS in informing decision-making
- ▶ Identify and implement the right 'business as usual' approach for your organisation
- ▶ Keep informed with Federal and State Safe Work legislation and regulations

Develop an appropriate and informed WHS response post-COVID

- ▶ Identify, assess and control the potential WHS hazards specific to your workplace
- ▶ Discover the risks of prolonged remote work and/or the return to work on your workforce
- ▶ Build frameworks for a positive COVID-19 incidence in the workplace and in a remote setting

Effective risk communication and employee engagement strategies

- ▶ Understand the importance of providing up-to-date and frequent communication
- ▶ Provide two-way communication channels for employees to express concerns and seek support
- ▶ Develop effective communication that supports employee and business wellbeing

Create strategies for the reintegration of employees back into the workplace

- ▶ Understand your responsibilities as an employer in bringing employees back to the workplace
- ▶ Explore how to apply social distancing and hygiene measures for a safe and productive workplace
- ▶ Develop strategies for managing the reintegration and re-boarding of employees into the workplace

DAY TWO

Implementing a hybrid working model - Remote work vs Physical workplace

- ▶ Understand the implications of a hybrid working model on employees and the business
- ▶ Maintain remote working where possible and rethink your physical set-up
- ▶ Develop processes for a staggered reintegration of staff to the workplace

Mental health considerations for employees returning to work

- ▶ Understand the mental health implications for employees returning to the physical workplace
- ▶ Identify at-risk-employees and provide appropriate support frameworks in
- ▶ Mitigate risks to employee psychical and mental health in this new or altered business environment

Managing liability in planning a resumption of business operations

- ▶ Understand your responsibilities as a business in ensuring the safety of customers
- ▶ Establish an updated cleaning protocol and provide accessible hygiene measures
- ▶ Create an action plan to normalise business operations in a post-COVID setting

The role of risk management and contingency planning in business continuity

- ▶ Understand the importance of risk management and contingency planning in moving forward
- ▶ Prepare your organisation and employees for a potential second wave and lockdown
- ▶ Seek continual feedback from key stakeholders and revise WHS strategy when necessary

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YOUR FACILITATOR

Over the last 10 years Kelvin has been on a journey to change the way we work. We have burdened ourselves and our organisations with meaningless compliance bureaucracy that has no connection or correlation with the original purpose of creating and maintaining successful, safe and productive work. If organisations failed to see a wave of disruption challenging their continued existence, it is because they were blinded by introspection and exaggerated fear. We run our organisations on the premises the People are a Problem to control. The reality is that People are adaptive, ingenious and creative. People are the Solution that needs to be harnessed and engaged with the purpose of the organisation. Kelvin's work over the past decade has been to work and connect with the enlightened thinkers and to engage these concepts with business and organisational leadership,

This led to the creation of Art of Work in 2015, and a journey of collaboration and sharing with an ever increasing group of like minded professionals and academics. Kelvin currently serves as the Managing Director, as we continue our collective efforts to liberate people from the crush of irrelevant compliance.

Currently Kelvin holds the board positions of Executive Director of Disruption for Art of Work and Board Member for the Charity Food Safety Information Council. He is also a committee member with the Safety Institute of Australia. Previously Kelvin was working for Sinclair Knight Merz as the Global General Manager for Safety and Wellness to deliver an international leading program for health safety environment and community (HSEC) in the engineering and project management business.



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Managing Director
Art of Work

WORKSHOP SCHEDULE

- 8.30 - 9.00 Sign in
- 9.00 - 10.40 Session One
- 10.40 - 11.00 Morning Tea
- 11.00 - 12.30 Session Two
- 12.30 - 1.30 Lunch
- 1.30 - 3.00 Session Three
- 3.00 - 3.20 Afternoon Tea
- 3.20 - 4.30 Session Four
- 4.30 Close of Workshop

