

# QUEENSLAND PUBLIC SECTOR WOMEN'S LEADERSHIP WORKSHOP

STRATEGIC TOOLS TO DEVELOP &  
ENHANCE YOUR EXECUTIVE LEADERSHIP



15 - 17  
SEPTEMBER

ONLINE DELIVERY

## EXPLORE

- ▶ Develop your individual leadership style
- ▶ Lead with Emotional Intelligence (EQ) & authenticity
- ▶ Develop structured influencing techniques
- ▶ Embrace complexity, uncertainty & diversity
- ▶ Strategies to deal with difficult conversations
- ▶ Lead high performance for yourself, your team & the organisation
- ▶ Strategic planning for your leadership development
- ▶ Create your personal action plan to achieve leadership success

## EXPERT FACILITATOR



**Alison Jardie**  
Director  
Leadership Evolution

## ONLINE DELIVERY



This event will be delivered live with the assistance of Video Streaming technology to allow delegates and speakers to participate and interact from their office, their home or wherever they may be.

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## ABOUT THE EVENT

Transformations in the Queensland Public Sector have unlocked new and exciting opportunities for emerging women leaders to step up into senior executive roles. To successfully navigate this complex and ever-changing environment, leaders must possess keen insight into the internal and external challenges facing the sector, but also a clear understanding of themselves and the impact they have within their team, as well as the broader organisation.

Aspiring leaders in this environment must display reflective thinking, self-awareness, planning and strategy, but also the confidence and courage to put themselves forward for new opportunities and challenges. Successful leaders understand the importance of taking their career progression into their own hands, strategically driving their own advancement.

This workshop will equip you with the tools and practical knowledge to build confidence in your leadership abilities and best position yourself to advance your career to senior levels.

## TRAINING DELIVERY AND PRE-COURSE QUESTIONNAIRE

This workshop will be delivered using a three tiered approach. The structure of each session is as follows:

1. Technical overview and review of research into the topic area under discussion
2. Practical application of management principles in the review of case studies, worked examples and interactive exercises
3. Discussion of outcomes and implementation issues

Workshop participants will have the opportunity to include comments and questions about issues outlined in the program by way of a pre-course questionnaire. This feedback will enable the course facilitator to adjust content accordingly. The workshop has limited places to allow for customisation, greater interactivity and for individual concerns to be addressed.

**SESSION ONE** | 11:00PM - 4:00PM

### Leading through rapid change

- ▶ The VUCA environment (Volatile, Uncertain, Complex, Ambiguous)
- ▶ Public sector challenges in a VUCA world
- ▶ The role of the leader/manager in VUCA organisations
- ▶ Key differences between management and leadership

### Understanding organisational complexity

- ▶ Distinguish types of complexity (imposed, inherent, designed and dysfunctional) and their characteristics
- ▶ How do effective leaders/managers promote performance in complex settings?
- ▶ Leading a team and developing people

### Understanding managerial and leadership shifts

- ▶ Collaborative knowledge generation and sense-making
- ▶ Dealing with difficult people
- ▶ The role of the leader in helping staff cope with VUCA challenges

**BOOK  
AND SAVE!**

**\$400**

BOOK AND PAY BEFORE  
6 JULY 2020  
TO SAVE UP TO \$400

## SESSION TWO | 11:00PM - 4:00PM

### Maximise culture and performance

- ▶ What does 'good' culture look like in the new environment
- ▶ The innovation challenge - Where are we now, and how do we get to 'good'?
- ▶ Self-assessment - Strengths to build on, and strengths to build

### Discover fundamental leadership capabilities

- ▶ Capabilities, attributes, and skills of an influential leader
- ▶ Develop personal worth, power, and responsibility
- ▶ Embrace complexity, uncertainty and diversity

### Maintain resilience and authenticity through difficult times

- ▶ Techniques to maintain resilience
- ▶ Being an authentic leader
- ▶ Practice and maintain integrity as a leader

## SESSION THREE | 11:00PM - 4:00PM

### Leading with Emotional Intelligence (EQ)

- ▶ Evaluate your EQ level and identify opportunities for further growth and development
- ▶ Understand your EQ and its impact on the way you are perceived as a leader
- ▶ Leverage your EQ in the workplace
- ▶ Embrace qualities of empathy to become a better leader

### Understand your own leadership style

- ▶ Build self-awareness of leadership traits and how they align with organisational goals
- ▶ Recognise demands of leadership and the expectations of the organisation
- ▶ Understand the expectations of team members and direct reports

## WHO WILL ATTEND?

Established, emerging and aspiring women leaders, and advocates for change, including:

- ▶ SO
- ▶ AO 5-8
- ▶ EL 1-2
- ▶ APS 5-6
- ▶ Directors
- ▶ Assistant Directors
- ▶ Managers
- ▶ Assistant Managers
- ▶ Team Leaders
- ▶ Branch / Section Managers
- ▶ Program Managers
- ▶ Project Managers
- ▶ Regional Managers

## YOUR FACILITATOR

Alison has over 20 years' experience in organisational and leadership development across the public and private sectors. As a trained and experienced psychologist, coach and facilitator, she works with senior teams to implement organisational transformation, leadership and cultural change programs that provide a genuine return on investment. Alison's methodology in consulting, coaching and facilitation draws on the disciplines of psychology and management tailored to each client based on their needs. Her approach centres around relational leadership and applied action learning.



**Alison Jardie**  
Director  
Leadership Evolution

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## Registration Information

Organisation Name

Address Suburb State Postcode

Booking Contact Information

Title Full Name Position Email Phone

## Delegate Information

# Title Full Name or TBA Position Email

1  
2  
3  
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## Your Investment

Options (per person)	Rapid Action Rate Register and pay by 6 July	Value Plus Rate Register and pay by 20 July	Super Saver Rate Register and pay by 4 August	Early Bird Rate Register and pay by 19 August	Standard Rate
Qty Workshop	\$1895 + GST = (\$2084.50)	\$1995 + GST = (\$2194.50)	\$2095 + GST = (\$2304.50)	\$2195 + GST = (\$2414.50)	\$2295 + GST = (\$2524.50)
Discounted off standard rates :	<b>Save up to \$400</b>	<b>Save up to \$300</b>	<b>Save up to \$200</b>	<b>Save up to \$100</b>	All Prices listed in Australian Dollars

<b>Group Discounts Available:</b>	<b>10% off Standard Rate</b> Team of 3 - 4	<b>15% off Standard Rate</b> Team of 5 - 7	<b>20% off Standard Rate</b> Team of 8+
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TOTAL incl GST

**Conditions:** Group Discounts apply for bookings made simultaneously. Only one discount applies. Group discounts apply to standard rates only. Group discounts are not applicable to Value Plus, Super Saver and Early Bird rates. Discounts cannot be applied retrospectively and must be claimed at the time of booking. Liquid Learning Group reserves the right to have sole discretion on an organisation's eligibility for discounts.  
**Note:** Course materials included. Registration Options are per person only.

## Payment Details

Payment is required prior to attending this event

Credit Card

Cheque (payable to Liquid Learning Group Pty Ltd)

Electronic Funds Transfer

Please invoice me:

Purchase Order No. #

**Credit Card Details - Please charge my credit card for this registration:**

Card Type  Visa  MasterCard  American Express

**Note: 2% surcharge applies to American Express payments**

Card Number                 Expiry  /

CVV    Full Name as on card

Cardholder's Contact Number

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X

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Please transfer funds directly to:  
Westpac Account Name: Liquid Learning Group Pty Ltd  
BSB: 032 002  
Account No: 407 273  
SWIFT Code: WPACAU2S

Amount

Please quote ref QWLM0920A - O and registrant name

## Authority

Authorising Manager's Details: This registration is invalid without a signature

Name Position Phone

Email Signature Date

X

Email this form to: [registration@liquidlearning.com.au](mailto:registration@liquidlearning.com.au) or Call us on: +61 2 8239 9711

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