QLD PUBLIC SECTOR AO 5-6 HIGH PERFORMANCE & LEADERSHIP WORKSHOP

ENHANCE CORE SKILLS &
KEY LEADERSHIP CAPABILITY
TO ACHIEVE SUCCESS & EXCEL



ONLINE DELIVERY

EXPLORE

- ► Enhance your leadership capabilities as a confident & successful AO 5-6 leader
- Strengthen & mobilise unique talents and capabilities of the workforce
- ► Lead with focus & optimism in complex environments
- ► Career planning & pathways in AO 5-6 roles

EXPERT FACILITATOR



Martin Brooker Founder Quench Group BOOK BEFORE 6 MAY, SAVE \$500





ABOUT THE EVENT

Ongoing strategic transformations within the Queensland Public Sector means there is a greater need for leaders across all levels to foster new and innovative approaches to leadership. As such, emerging leaders eager to take their career to the next level must be equipped with the appropriate tools and strategies to achieve success and enable a high performing and future-focused sector capable of making a positive difference.

Aimed at AO 5-6 leaders, this two-day workshop will provide you with the opportunity to embody core skills and explore emerging leadership capabilities. You will explore the core attributes for successful leadership within the Queensland Public Sector, delving into the practical strategies to lead productive teams, improve decision-making and establish key skills of stakeholder engagement. A unique professional development opportunity to enhance and sharpen your unique skill set to unlock your full potential and take the next step in your career.

TRAINING DELIVERY AND PRE-COURSE QUESTIONNAIRE

This workshop will be delivered using a three tiered approach. The structure of each session is as follows:

- 1. Technical overview and review of research into the topic area under discussion
- 2. Practical application of management principles in the review of case studies, worked examples and interactive exercises
- 3. Discussion of outcomes and implementation issues

Workshop participants will have the opportunity to include comments and questions about issues outlined in the program by way of a pre-course questionnaire. This feedback will enable the course facilitator to adjust content accordingly. The workshop has limited places to allow for customisation, greater interactivity and for individual concerns to be addressed.

DAY ONE

Personal leadership values

- ► Explore expectations and values of AO 5-6 leaders
- ► Understand the differences between technical management and people leadership
- ► Build and sustain positive relationships with your team, stakeholders and customers
- ► Shape and define your leadership brand

Fundamentals of Emotional Intelligence (EQ)

- Evaluate your EQ level and identify opportunities for further growth and leadership development
- Understand your EQ and its impact on the way you are perceived as a leader
- ► Leverage your EQ in the workplace
- Embrace qualities of empathy and understanding to become a better leader

Lead and manage productive teams

- ► Create and convey a clear vision for your team
- Recognise and value diversity in your team's working and communication styles
- Build team capability through coaching and performance feedback
- Establish a cohesive and supportive team environment

Effective decision-making in complex environments

- Contribute your expertise to achieve outcomes for the agency
- ► How to deal with complex issues making the 'right' decision
- ► Identify evaluate and harness information from diverse sources to drive practical decisions
- Effectively share information with others and encourage cooperation in coping with change

WHO WILL ATTEND?

Aspiring, emerging & existing leaders across all disciplines & departments throughout the Queensland Public Sector, including:

- ► AO 5-6
- Officers

- Advisors
- Senior Officers
- Senior Advisors

► Principal Officers

DAY TWO

Become an adaptive leader in times of change

- ► How to engage your team to translate strategic plans into concrete actions
- Set achievable, manageable and measurable goals
- Develop resilience to maximise personal and team focus
- Empower your team to embrace change initiatives

Influential communication and collaboration

- Communicate with presence and pride to achieve influence
- ► Enable collaborative decision making in your team
- Negotiate effectively with confidence in challenging situations
- How to overcome barriers and resistance through proactive consultation and engagement

Stakeholder engagement and management

- ► Nurture internal and external relationships
- ► How to influence people with different motivations and priorities
- Maintain awareness of the personalities, motivations and other diverse qualities of people
- ► Manage competing agendas, tight timeframes, organisational changes

Key approaches for AO 5-6 leaders to develop confidence in their capability

- Recognise opportunities for growth through agile learning and development of selfawareness
- Plan and commit to actions that will lead to success
- ► Embrace resilience and flexibility as key leadership skills
- ► Develop your game plan

YOUR FACILITATOR

Martin is a veteran of 37 years service as an officer in the Royal Australian Navy. His extensive career included command at sea, and operational service in the Middle East, Afghanistan and the Pacific. He retired from the Royal Australian Navy in March 2015 with the rank of Commodore.

Now Founder and Director of the Quench Group, Martin specialises in helping individuals and organisations realise their potential through personal and organisational change. He shares his real-life experiences from both leadership positions and leading culture change to explore the challenges of leadership and addressing what he believes to be key lessons for all leaders who want to be authentic.



Martin Brooker Founder Quench Group

WHAT OUR DELEGATES ARE SAYING



"Fantastic initiation to leadership/ management with some real practical tools to take back and implement in the workplace. Extremely motivating and thoughtprovoking. Has Given me an insight into how leadership/management skills influence the workplace



QLD Public Sector AO 5-6 High Performance & Leadership Workshop 18 - 19 August 2021

Online Delivery

Booking Form

Event Reference: QAPS0821A - O Priority Code: I

| i | Registration Information | | | | | | | |
|---|---|------------------------------------|--|--|----------------|---|--|--|
| Organisation Name | | | | | | | | |
| Addr | ess | | Suburb | | | State Postcode | | |
| Booking Contact Information | | | | | | | | |
| Title | Full Name | Em | Email | | | Phone | | |
| Delegate Information | | | | | | | | |
| # | Title Full Name or TBA | | Position | | | | Email | |
| 1 | | | | | | | | |
| 2 | | | | | | | | |
| 3 | | | | | | | | |
| 4 | | | | | | | | |
| 5 | | | | | | | | |
| 6 | | | | | | | | |
| 7 | | | | | | | | |
| 8 | | | | | | | | |
| 9 | | | | | | | | |
| 10 | | | | | | | | |
| → Your Investment | | | | | | | | |
| Sprioris (per person) | | id Action Rate ister and pay by | Value Plus Rate Register and pay by | | | Bird Rate and pay by Standard Rate | | |
| Qty | Qty 6 Ma | | 28 May 29 | | June 20 Ju | | • | |
| | | + GST = (\$2084.50) | \$2095 + GST = (\$2304.50) | | | \$2295 + GST | | \$2395 + GST = (\$2634.50) All Prices listed in |
| Discounted off standard rates : Save up to \$500 Save up to \$300 Save up to \$200 Save up to \$100 Australian Dollars | | | | | | | | |
| | counts Standard Rate Star | ndard Rate Stand | % off 25% off Standard Rate n of 8 - 9 Team of 10+ | | | | TOTAL incl GST | |
| Conditions: Group Discounts apply for bookings made simultaneously. Only one discount applies. Group discounts apply to standard rates only. Group discounts are not applicable to Value Plus, Super Saver and Early Bird rates. Discounts cannot be applied retrospectively and must be claimed at the time of booking. Liquid Learning Group reserves the right to have sole discretion on an organisation's eligibility for discounts. | | | | | | | | |
| Note: Course materials included. Registration Options are per person only. | | | | | | | | |
| Payment Details Payment is required prior to attending this event | | | | | | | | |
| | redit Card | | Credit Card Details - Please charge my credit card for this registration: Card Type | | | | Electronic Funds Transfer (EFT) Please transfer funds directly to: Westpac Account Name: Liquid Learning Group Pty Ltd BSB: 032 002 | |
| | heque (payable to Liquid Learning Group P | Note: 2% sure | surcharge applies to American Express payments | | | | | |
| | lectronic Funds Transfer | Card Number | Card Number | | | Account No: 407 273 SWIFT Code: WPACAU2S | | |
| Please invoice me: | | CVV | CW Full Name as on card | | | Amount | | |
| | | Cardholder's | ardholder's Contact Number Signature | | | Please quote ref QAPS0821A - O and registrant name | | |
| X | | | | | | | | |
| W Authority Authorising Manager's Details: This registration is invalid without a signature | | | | | | | | |
| Nam | e | Position | | | Phone | | | |
| Emai | I | | | | Signature X | | Date | |
| Email this form to: registration@liquidlearning.com.au or Call us on: +61 2 8239 9711 | | | | | | | | |

Registration Policy If you are unable to attend this event, you may send a substitute delegate in your place at no additional cost. Please advise us of any substitutions as soon as possible. Alternatively, you may transfer your registration to another event run by Liquid Learning Group Pty Ltd. A 10% service fee may apply. By confirming your registration you commit to pay the registration investment in full. Should you wish to cancel your registration, please notify us in writing as soon as possible and a credit note will be issued valid for use towards any future event held by Liquid Learning Group Pty Ltd in the twelve months following the date of issuance. Cancellation notifications received less than 14 days from the event running will receive a credit note to the value of the registration fee less a service fee of \$400 plus GST. Liquid Learning Group Pty Ltd does not provide refunds for cancellation. If your invoice is yet to be paid and you wish to cancel, payment must be processed and a credit note will be issued following receipt. The prices above are based on one person per registration. It is not possible for multiple people to attend within any day of the event on a single registration. Split tickets, i.e. a different person attending each day of the event, can be arranged. A fee will apply. Please call us for details.

Liquid Learning Group Pty Ltd takes all care to produce high quality events that deliver as promised. All advertised details are correct at time of publishing. However, when circumstances beyond our control prevail, we reserve the right to change program content, facilitators or venues. We also reserve the right to cancel or reschedule events if circumstances arise whereby performance of the event is no longer feasible, possible or legal. Liquid Learning Group Pty Ltd will not be responsible for any loss or damage arising from any changes to or cancelling or rescheduling of an event. If an event is cancelled or rescheduled, Liquid Learning Group Pty Ltd will make every effort to contact every registered delegate; if an event is cancelled or you are unable to attend the rescheduled event you will be issued with a credit note valid for use towards any future Liquid Learning Group Pty Ltd event held in the twelve months following date of issuance.

Disclaimer Liquid Learning Group Pty Ltd has taken due care in selecting qualified professionals as its authors and course facilitators. The information provided by course facilitators is not produced by Liquid Learning Group Pty Ltd and should not be regarded as advice. Liquid Learning Group Pty Ltd

Privacy Statement Liquid Learning Group Pty Ltd is committed to your privacy. All information collected on this registration will be held in the strictest of confidence and in accordance with the Privacy Act 1988. Liquid Learning Group Pty Ltd will add your information to a secure database. This will be used primarily to contact you for ongoing research, product development and notice of future events and services offered by Liquid Learning Group Pty Ltd. Occasionally you may receive information from organisations associated with Liquid Learning Group Pty Ltd. If you do not wish to receive such information please tick this box:

To update or have your details deleted please advise our Database team at Liquid Learning Group Pty Ltd, Level 9, 80 Clarence Street, Sydney NSW 2000, PH: +61 2 8239 9700, email: database@liquidlearning.com.au

© 2021 Liquid Learning Group Pty Ltd ACN 108 415 354