

PUBLIC SECTOR WOMEN'S LEADERSHIP WORKSHOP

ESSENTIAL SKILLS & TOOLS TO ENHANCE

6 - 7
SEPTEMBER

CLIFTONS CANBERRA

EXPLORE

- ▶ Develop your individual leadership style
- ▶ Leading with Emotional Intelligence (EI) and authenticity
- ▶ Leading high performance for yourself, your team and your organisation
- ▶ Strategic planning for leadership and career development

EXPERT FACILITATOR



Sally Dooley
Leadership Coach, Facilitator & Speaker
Sally Dooley Leadership

BOOK
BEFORE
27 MAY,
SAVE
\$800

START YOUR LEADERSHIP JOURNEY!

Call +61 2 8239 9711 Priority Code - 1

ABOUT THE EVENT

Transformations in the Australian Public Sector have unlocked new and exciting opportunities for emerging women leaders to step up into senior executive roles. To successfully navigate this complex and ever-changing environment, leaders must possess keen insight into the internal and external challenges facing the sector, but also a clear understanding of themselves and the impact they have within their team, and the broader organisation.

Aspiring leaders in this environment must display reflective thinking, self-awareness, planning and strategy, but also the confidence and courage to put themselves forward for new opportunities.

This workshop will equip women with the tools and practical knowledge to build confidence in their leadership abilities and to best position themselves for career advancement. This hands-on, interactive learning session has been designed with both current and emerging leaders in mind. It aims to equip participants with a practical leadership plan they can use to navigate a successful career and advance to senior levels.

WHO WILL ATTEND?

Established, emerging and aspiring women leaders, and advocates for change, including:

- ▶ EL 1-2
- ▶ APS 5-6
- ▶ Directors
- ▶ Assistant Directors
- ▶ Managers
- ▶ Assistant Managers
- ▶ Team Leaders
- ▶ Branch / Section Managers
- ▶ Program Managers
- ▶ Project Managers
- ▶ Regional Managers

DAY ONE

High level communication, influence and negotiation skills

- ▶ Managing emotions for positive and assertive communication and relationships
- ▶ Developing techniques of persuasion, negotiation and influencing with coaching skills and “conversational intelligence”
- ▶ Preparing for and having difficult conversations with confidence

Transformational leadership strategies to accelerate team performance

- ▶ Leveraging team dynamics to enhance performance
- ▶ Challenging, supporting and empowering others
- ▶ Managing uncooperative staff members

Driving change and innovation as a female leader

- ▶ Recognising and overcoming hurdles to change
- ▶ Trusting your intuition and stepping outside your comfort zone
- ▶ Embedding a positive change culture in an organisation

Action planning for leadership

- ▶ Developing a personalised approach: short and long-term
- ▶ Understanding challenges
- ▶ Sharing approaches for moving your career forward

WHAT OUR DELEGATES ARE SAYING



“ *Amazing course that was extremely beneficial for my new role. Engaging presentation of the content, fantastic facilitator and would highly recommend to colleagues.* ”



DAY TWO

Fundamental authentic leadership capabilities

- ▶ Capabilities, attributes and skills of an influential and authentic leader
- ▶ Developing personal worth, power and responsibility
- ▶ Embracing your diverse and inclusive leadership style

Maintaining resilience and authenticity through difficult times

- ▶ Techniques to maintain resilience
- ▶ Being an authentic leader
- ▶ Practicing and maintaining integrity as a leader

Leading with Emotional Intelligence (EQ)

- ▶ Skills for self-promotion and accelerated career progression
- ▶ Evaluating your EQ level and identifying opportunities for further growth and development
- ▶ Understanding your EQ and its impact on the way you are perceived as a leader
- ▶ Leveraging your EQ in the workplace
- ▶ Embracing qualities of empathy and understanding to become a better leader

Understanding your own leadership style

- ▶ Build self-awareness of leadership traits and how they align with organisational goals
- ▶ Recognising demands of leadership and the expectations of the organisation
- ▶ Understanding the expectations of team members and direct reports
- ▶ Developing your personal leadership plan

WORKSHOP SCHEDULE

- 8.30 - 9.00 Registration
- 9.00 - 10.40 Session One
- 10.40 - 11.00 Morning Tea
- 11.00 - 12.30 Session Two
- 12.30 - 1.30 Lunch
- 1.30 - 3.00 Session Three
- 3.00 - 3.20 Afternoon Tea
- 3.20 - 4.30 Session Four
- 4.30 Close of Workshop

YOUR FACILITATOR

Sally is a highly engaging and experienced facilitator, speaker and executive coach. Her capacity to quickly build a strong rapport with her participants, whether in a group context or one-on-one, creates a very positive and interactive learning environment where participants thrive and are enabled to create lasting change. Her Masters in Training and Development as well as an ongoing commitment to professional excellence, including a recent 12 month Train the Trainer program with Jack Canfield, ensure that her approach remains cutting edge in her field. She was recently named an Amazon International Best Selling Author.

Over a career spanning twenty years, Sally has worked with thousands of leaders and managers in government, private and community sectors, specialising in a wide range of leadership, people management and personal development areas. This, combined with her own experience in leading teams, has given her an in-depth understanding of the current issues and challenges facing leaders, as well as the capacity to empower leaders to identify strategies that work in their own contexts.



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