

# PUBLIC SECTOR WOMEN IN LEADERSHIP WORKSHOP

DEVELOPING, PROMOTING & ENABLING  
EXECUTIVE WOMEN'S LEADERSHIP



18 & 19  
JUNE 2019  
CLIFTONS WELLINGTON

## EXPLORE

- ▶ Develop your individual leadership style
- ▶ Lead with emotional intelligence & authenticity
- ▶ Develop structured influencing techniques
- ▶ Embrace complexity, uncertainty & diversity
- ▶ Strategies to deal with difficult conversations
- ▶ Lead high-performance for yourself, your team & your organisation
- ▶ Strategic planning for leadership development
- ▶ Create your personal action plan for success

## EXPERT FACILITATOR



**Ruth Hamilton**  
Managing Director  
Splice Consulting

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## ABOUT THE EVENT

Transformations in the New Zealand Public Sector have unlocked new and exciting opportunities. To navigate this complex and ever-changing environment, you need keen insight into the internal and external challenges facing the Public Sector. You also need a clear understanding of yourself and the impact you have on your team.

To step into leadership, you must display reflective thinking, self-awareness, planning and strategy. These skills will help you build the confidence to put yourself forward for new opportunities.

This workshop will give you the tools and practical knowledge to build confidence in your leadership abilities and position yourself for promotion. You'll have the chance to create a practical leadership plan you can use to navigate a successful career and progress to senior levels.

## WHO WILL ATTEND?

Aspiring, emerging and existing leaders across all disciplines and departments throughout the Public Sector Tier 4, 5 & 6 managers including:

- ▶ Managers
- ▶ Team Leaders
- ▶ Senior Advisors
- ▶ Supervising Principal Advisor

## YOUR FACILITATOR

Ruth has 20 years' experience in the New Zealand public sector working in local government, shared service environments and consulting. She has worked extensively with governance boards, chief executives, leaders and teams in the development and delivery of complex transformational programmes.

Ruth synthesises her formal qualifications, experience and research to deliver a unique and engaging workshop on why leadership is so important and what you can do to build your leadership skills.



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Managing Director  
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## 18 JUNE DAY ONE

### Fundamental authentic leadership capabilities

- ▶ Capabilities, attributes and skills of an influential and authentic leader
- ▶ Develop personal worth, power and responsibility
- ▶ Embrace your diverse and inclusive leadership style

### Maintain resilience & authenticity through difficult times

- ▶ Techniques to maintain resilience
- ▶ Being an authentic leader
- ▶ Practise and maintain integrity as a leader

### Lead with Emotional Intelligence (EQ)

- ▶ Evaluate your EQ level and identify opportunities for further growth and development
- ▶ Understand your EQ and its impact on the way you are perceived as a leader
- ▶ Leverage your EQ in the workplace
- ▶ Embrace qualities of empathy and understand to become a better leader

### Leverage your leadership style

- ▶ Build self-awareness of leadership traits and how they align with organisational goals
- ▶ Recognise the demands of leadership and expectations of the organisation
- ▶ Understand the expectations of team members and direct reports
- ▶ Develop a personal leadership plan

## 19 JUNE DAY TWO

### High-level communication, influence & negotiation skills

- ▶ Manage emotions for positive and assertive communication and relationships
- ▶ Develop techniques of persuasion, negotiation and influence with coaching skills and "conversational intelligence"
- ▶ Prepare for and have difficult conversations with confidence

### Transformational leadership strategies to accelerate team performance

- ▶ Leverage team dynamics to enhance performance
- ▶ Challenge, support and empower others
- ▶ Manage uncooperative staff members

### Drive change & innovation as a female leader

- ▶ Recognise and overcome hurdles to change
- ▶ Trust your intuition and step outside your comfort zone
- ▶ Embed a positive change culture in an organisation

### Action planning for leadership

- ▶ Develop a personalised approach: short and long-term
- ▶ Understand challenges
- ▶ Strategies to move your career forward

