PUBLIC SECTOR WOMEN'S LEADERSHIP WORKSHOP

STRATEGIES, SKILLS & INSIGHTS TO REDEFINE YOUR EXECUTIVE CAREER



**CLIFTONS CANBERRA** 

#### **EXPLORE**

- Develop your individual leadership style
- Lead with Emotional Intelligence (EQ) & authenticity
- Develop structured influencing techniques
- Embrace complexity, uncertainty & diversity
- Strategies to deal with difficult conversations
- Lead high performance for yourself, your team & your organisation
- ► Strategic planning for leadership & career development
- Create your personal action plan to achieve leadership success

#### **EXPERT FACILITATORS**

#### **DAY ONE**



Sally Dooley Leadership Coach. Facilitator & Speaker Sally Dooley Leadership

#### **DAY TWO**



Sue Brodie Workshop Presenter & Behaviour Specialist Being Human HR



#### **ABOUT THE EVENT**

Transformations in the Australian Public Sector have unlocked new and exciting opportunities for emerging women leaders to step up into senior executive roles. To successfully navigate this complex and ever-changing environment, you must possess a keen insight into the internal and external challenges facing the sector, but also a clear understanding of yourself and the impact you have within your team and the broader organisation.

This workshop will equip you with the tools and practical knowledge to build confidence in your leadership abilities and to position yourself for career advancement. You'll have the opportunity to create a practical leadership plan you can use to navigate a successful career and advance to senior levels.

#### YOUR FACILITATOR - DAY ONE

Sally is a highly engaging and experienced facilitator, speaker and executive coach. Her capacity to quickly build a strong rapport with her participants, whether in a group context or one-on-one, creates a very positive and interactive learning environment where participants thrive and are enabled to create lasting change. Her Masters in Training and Development as well as an ongoing commitment to professional excellence, including a recent 12 month Train the Trainer program with Jack Canfield, ensure that her approach remains cutting edge in her field. She was recently named an Amazon International Best Selling Author.

Over a career spanning twenty years, Sally has worked with thousands of leaders and managers in government, private and community sectors, specialising in a wide range of leadership, people management and personal development areas. This, combined with her own experience in leading teams, has given her an in-depth understanding of the current issues and challenges facing leaders, as well as the capacity to empower leaders to identify strategies that work in their own contexts.



#### **DAY ONE**

## High-level communication, influence and negotiation skills

- Manage emotions for positive, assertive communication and relationships
- Develop techniques of persuasion, negotiation and influence with coaching skills and "conversational intelligence"
- ► How to prepare for and have difficult conversations with confidence

## Transformational leadership strategies to accelerate team performance

- Leverage team dynamics to enhance performance
- ► Challenge, support and empower others
- ► Manage uncooperative staff members

#### Drive change and innovation as a female leader

- ► Recognise and overcome hurdles to change
- Trust your intuition and step outside your comfort zone
- Embed a positive change culture in an organisation

#### Action planning for leadership

- Develop a personalised approach short and long-term
- ► Understand the leadership pipeline
- Share approaches for moving your career forward

#### WORKSHOP SCHEDULE

- 8.30 9.00 Registration
- 9.00 10.40 Session One
- 10.40 11.00 Morning Tea
- 11.00 12.30 Session Two
- 12.30 1.30 Lunch
- 1.30 3.00 Session Three
- 3.00 3.20 Afternoon Tea
- 3.20 4.30 Session Four
- 4.30 Close of Workshop

#### **DAY TWO**

#### Fundamental authentic leadership capabilities

- ► Capabilities, attributes and skills of an influential and authentic leader
- Develop personal worth, power and responsibility
- ► Embrace your diverse and inclusive leadership style

## Maintain resilience and authenticity through difficult times

- ► Techniques to maintain resilience
- ► How to be an authentic leader
- ► Practice and maintain integrity as a leader

#### Leading with Emotional Intelligence (EQ)

- Evaluate your EQ level and identify opportunities for further growth and development
- ► Understand your EQ and its impact on the way you are perceived as a leader
- ► Leverage your EQ in the workplace
- ► Embrace qualities of empathy and understand to become a better leader

#### Understand your own leadership style

- ► Build self-awareness of leadership traits and how they align with organisational goals
- Recognise demands of leadership and the expectations of the organisation
- ► Understand the expectations of team members and direct reports
- ► Develop your personal leadership plan

#### WHO WILL ATTEND?

Established, emerging & aspiring women leaders, & advocates for change, including:

- ► EL 1-2
- ► APS 5-6
- Directors
- Assistant Directors
- Managers
- Assistant Managers
- ▶ Team Leaders
- ▶ Branch & Section Managers
- Program Managers
- Project Managers
- Regional Managers

#### **YOUR FACILITATOR - DAY TWO**

Sue is a Qualified Trainer, Workshop Presenter and Behaviour Specialist. She has spent many years working with businesses and individuals creating sustainable strategies around everyday challenges. She has worked as a consultant and leader in the corporate and retail environments with outstanding results influencing cultural change and business performance across a number of large national businesses. She is known particularly for her expertise, passion and commitment to unravelling the mystery of human behaviour.

As a trainer and workshop facilitator, she creates an interactive and engaging environment encouraging group participation, learning and growth. Her presentations are designed to bring about changes in attitudes and skills, and her use of humour and straight shooting makes her very effective. Sue focuses on empowering leaders and teams to achieve improved results by increasing team member engagement and productivity, building positive team cultures and developing inspirational leaders. Sue has a tool bag of techniques she has gathered over the years – from clowning to corporate, all designed to bring out the best in people.



Sue Brodie Workshop Presenter & Behaviour Specialist Being Human HR

# TRAINING DELIVERY AND PRE-COURSE QUESTIONNAIRE

This workshop will be delivered using a three tiered approach. The structure of each session is as follows:

- 1. Technical overview and review of research into the topic area under discussion
- 2. Practical application of management principles in the review of case studies, worked examples and interactive exercises
- 3. Discussion of outcomes and implementation issues

Workshop participants will have the opportunity to include comments and questions about issues outlined in the program by way of a pre-course questionnaire. This feedback will enable the course facilitator to adjust content accordingly. The workshop has limited places to allow for customisation, greater interactivity and for individual concerns to be addressed.

### Public Sector Women's Leadership Workshop

17 - 18 March 2020

#### **Cliftons Canberra**

## **Booking Form**

Event Reference: PSWM0320A - C Priority Code: I

|   | Ü  | Regist                 | registration Information |                  |   |  |                            |  |                                |   |  |   |  |
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|   | Organisation Name  |                        |                          |                  |   |  |                            |  |                                |   |  |   |  |
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| Booking Contact Information   |  |                        |                          |                  |   |  |                            |  |                                |   |  | _ |  |
| Title Full Name   |  |                        |                          |                  | Posi                                      | ition  | E                          | Email  |                                | Phone                                   |  |   |  |
| Delegate Information  |  |                        |                          |                  |   |  |                            |  |                                |   |  |   |  |
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| (   | Your Investment  |                        |                          |                  |   |  |                            |  |                                |   |  |   |  |
|   | Options (per person)   |                        |                          |                  |   | Plus Rate<br>y by 17 December  |                            | Super Saver Rate<br>Register and pay by 20 January |                                | Rate<br>17 February                     | Standard Rate  |   |  |
|   | Qty Workshop   |                        |                          | \$24             | 195 + GS <sup>-</sup>                     | T = (\$2744.50)  | \$2795 + GST = (\$3074.50) |  | \$2995 + GST = (\$             | 3294.50)                                | \$3295 + GST = (\$3624.50)   | - |  |
|   | Discounted off standard rates :  |                        | s                        | Save up to \$800 |   | Save up to \$500   |                            | Save up to   | \$300                          | All Prices listed in Australian Dollars |  |   |  |
|   | Group 10% off 15% of Discounts Standard Rate Available: Team of 3 - 4 Team of 5  |                        |                          | Rate             | 20% off<br>Standard Rate<br>Team of 8 - 9 | 25% off<br>Standard Rate<br>Team of 10+  |                            |  | TOTA                           | DTAL<br>cl GST                          |  |   |  |
|   | Available: Team of 3 - 4 Team of 5 - 7 Team of 8 - 9 Team of 10+  Conditions: Group Discounts apply for bookings made simultaneously. Only one discount applies. Group discounts apply to standard rates only. Group discounts are not applicable to Value Plus, Super Saver and Early Bird rates. Discounts cannot be applied retrospectively and must be claimed at the time of booking. Liquid Learning Group reserves the right to have sole discretion on an organisation's eligibility for discounts.  Note: Course materials, refreshments & lunches are included. Travel and accommodation are NOT included. Registration Options are per person only. |                        |                          |                  |   |  |                            |  |                                |   |  |   |  |
| Payment Details Payment is required prior to attending this event                     |  |                        |                          |                  |   |  |                            |  |                                |   |  |   |  |
| Credit Card   |  |                        |                          |                  |   | Credit Card Details - Please charge my credit card for this registration:  Card Type  Visa  MasterCard  American Express |                            |  |                                |   | Electronic Funds Transfer (EFT) Please transfer funds directly to:  Westpac Account Name: Liquid Learning Group Pty Ltd BSB: 032 002 |   |  |
| ☐ Cheque (payable to Liquid Learning Group Pty Ltd)                                   |  |                        |                          |                  | Note:                                     | Note: 2% surcharge applies to American Express payments  |                            |  |                                |   |  |   |  |
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|   | Please invoice me:   |                        |                          |                  | CVV                                       | CW Full Name as on card  |                            |  |                                | Amour                                   |  |   |  |
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| Email this form to: registration@liquidlearning.com.au or Call us on: +61 2 8239 9711 |  |                        |                          |                  |   |  |                            |  |                                |   |  |   |  |
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