

7TH PUBLIC SECTOR WOMEN IN LEADERSHIP SUMMIT

PRACTICAL STRATEGIES TO CONQUER OBSTACLES
& REACH YOUR LEADERSHIP POTENTIAL



24 - 27
FEBRUARY 2020
GRAND MERCURE WELLINGTON

LEARN FROM



Rahera Ohia
Deputy Chief
Executive, Policy
Partnerships



Bill Moses
Chief Information
Officer



Anna Graham
Director



Nina Russell
Director, Diversity
& Inclusion



Kim Wiseman
General Manager



AJ Millward
A/General
Manager, Strategic
Programmes
Branch



Hayley Evans
Director of
Strategy &
Governance



Rebecca Needham
Assistant
Vice-Chancellor
(International
Engagement)



Rebecca Reti
Head of Strategic
Change & High
Performance



Hellen Swales
Councillor



Rachael Utumapu
Manager,
Women's
Development



Agnes Naera
Member, Board of
Trustees



Andrea Morton
Director, Strategic
Sourcing
& Supplier
Management



Jane Derbyshire
Divisional
Manager, Strategy
& Coordination



Suzanne Pullman
Business Solutions
Manager



Angela McLeod
Councillor



Karen Walfisch
General Manager,
Strategy, Planning
& Performance



Gillian Boyles
Manager of Investor
Capability



Jessica Borg
Acting General
Manager Psychology
& Programmes/Chief
Psychologist



CONTACT US
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EVENT PARTNER



LEADING YOUR WAY

New Zealand's public sector is ever-changing, with directional, structural and legislative changes causing unforeseen challenges. But external barriers aren't the only ones you'll face on your leadership journey. You'll also need the courage to navigate this often male-dominated environment and have the confidence to lead with a clear vision.

Through a combination of different approaches, some of New Zealand's most accomplished and inspiring executives will bring to light what it really takes to become an authentic, mentoring, and inclusive leader in the public sector. You will gain the confidence to drive change while maintaining relationships with key stakeholders.

- ▶ **Build** the confidence to lead change
- ▶ **Drive** inclusivity to thrive in the face of adversity
- ▶ **Develop** your authentic leadership brand
- ▶ **Strategies** for career advancement

WHO WILL ATTEND?

Aspiring, emerging and current leaders from within the public sector from tiers 2, 3, 4, 5 and 6 including:

- ▶ General Managers
- ▶ Programme Managers
- ▶ Directors / Heads
- ▶ Group/Regional/Branch and Section Managers
- ▶ Team Leaders
- ▶ Senior Advisors

ALSO AVAILABLE

PUBLIC SECTOR TIER 4, 5 & 6 LEADERSHIP SUCCESS WORKSHOP

Develop & refine key leadership capability to excel in Tier 4, 5 & 6 roles & beyond



25 - 26 MARCH 2020 | WELLINGTON

PRE-SUMMIT WORKSHOP

24 FEBRUARY 2020

DEVELOP YOUR PERSONAL LEADERSHIP BRAND & LEGACY

Recognising where your strengths lie and how you can build your values into your leadership style forms the foundation of a personal brand. This interactive workshop will explore how developing your brand helps define your reputation and builds your leadership legacy. Build the confidence to communicate clearly with your values at the forefront and strengthen how you are perceived by others.

Realise the legacy you want to have and how to get there

- ▶ What do you want to be known for?
- ▶ Understand your values and the kind of leader do you want to be
- ▶ Develop an understanding of why lifting others develops you as a leader

Develop your leadership brand

- ▶ Craft a leadership style that plays to your strengths
- ▶ Create a positive influence within your organisation and leave a lasting leadership legacy
- ▶ Promote yourself positively and influence others

Understand the environment you need to create as a leader

- ▶ Understand the correlation between emotions, information and behaviour
- ▶ Earn trust and respect through authentic leadership
- ▶ Develop an emotionally intelligent workplace culture

Engage successfully with internal and external stakeholders

- ▶ Be prepared to have difficult conversations
- ▶ Be credible when communicating
- ▶ Develop an awareness of professional communication

EXPERT FACILITATOR

Jen Tyson
Communication & Performance Consultant
JT Consulting

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WHY YOUR VALUES MATTER

KEYNOTE 9:00 - 9:50

When your job aligns with your values, you automatically connect and engage. Creating this alignment will take you far, but it isn't always straightforward to accomplish.

Agnes Naera

Member, Board of Trustees
Global Women, New Zealand



ACHIEVE & MAINTAIN HIGH-PERFORMANCE IN YOUR ORGANISATION

CASE STUDY 9:50 - 10:40

Creating a high-performing team can lead to better decision-making, higher engagement, and be your competitive edge - but first, you must establish trust and be prepared to manage underperformance. Jane's well-versed in team management, having turned around underperforming teams throughout her established career. Her wealth of knowledge will help you develop your leadership approach.

Jane Derbyshire

Divisional Manager, Strategy & Coordination
Ministry of Foreign Affairs & Trade,
Manatū Aorere



MORNING TEA

10:40 - 10:55

UNDERSTAND THE VALUE OF MENTORING

CASE STUDY 10:55 - 11:45

Career journeys are challenging, so why travel alone? Sourcing a mentor relationship (with the right foundations) is a win-win for both parties. Join Bill and Suzanne as they share insights about their relationship, beginning from a graduate career fair to working together within three organisations. Their shared understanding of clear communication has established a reliable, honest, and trustworthy relationship.

Bill Moses Chief Information Officer

Suzanne Pullman Business Solutions Manager
Commerce Commission



LIFT AS YOU LEAD

CASE STUDY 11:45 - 12:35

To achieve your potential, you'll have to help other people. That means sharing knowledge and nurturing those around you. Having worked with influential female leaders throughout her career, Kim will share her story and delve into how you can lift as you lead.

Kim Wiseman

General Manager
Ko Awatea



LUNCH

12:35 - 1:35

WHAT I WOULD TELL MY YOUNGER SELF

PANEL 1:35 - 2:25

No matter who or where you are in life, there will always be something you wish you would have been able to tell your younger self. Our panel of leaders will reflect upon the experiences that shaped their career journeys - and inspire you to reach the next step.

Karen Walfisch

General Manager, Strategy, Planning & Performance
Ministry of Business, Innovation and Employment



Gillian Boyles

Manager of Investor Capability
Financial Markets Authority



Rahera Ohia

Deputy Chief Executive, Policy Partnerships
Te Puni Kōkiri, Ministry of Maori Development



BE BOLD

CASE STUDY 2:25 - 3:15

Career opportunities are often hidden or unexpected, so how do you ensure you're prepared to speak up and take on new challenges? Angela will help you push yourself to be bold, stand out, and advocate for yourself - no matter your position.

Angela McLeod

Manager, Government, Public Sector &
Academic Relationships

Rural Women New Zealand Inc.

Councillor Upper Hutt City Council



AFTERNOON TEA

3:15 - 3:30

DON'T SELL YOURSELF SHORT - COMBATING IMPOSTER SYNDROME

CASE STUDY 3:30 - 4:20

Andrea has spent her career developing her leadership skills with an appetite for learning, though she's no stranger to imposter syndrome. Andrea has learnt that facing this mindset head-on is the only way to succeed.

Andrea Morton

Director, Strategic Sourcing &
Supplier Management

Kāinga Ora, Homes & Communities



NETWORK WITH PURPOSE

EXPERT COMMENTARY 4:20 - 5:00

No matter your environment, building a support network is a career necessity. But creating a meaningful network requires you to uncover your purpose. We will help you invest in your future and create a purposeful, fruitful professional network.

TBA

DRINKS & CANAPÉS

5:00 - 6:00

Continue to network while you enjoy complimentary refreshments.

For extended program information please visit

www.liquidlearning.com.au

PLUS TWO WORKSHOPS!

Plus two separately bookable interactive workshops before & after the event

FOSTER AN ENVIRONMENT FOR CHANGE TO SUCCEED
KEYNOTE 9:00 - 9:50

Change can be unsettling for staff, bringing rescoping of jobs, new processes and unfamiliar people. However, with the right approach, both you and your team can unlock success and thrive together. Anna will delve into how she made the move from Northland to head up a newly created team in Wellington. Through this time Anna had to mould her leadership style to support her team while ensuring she was aware of the challenges she was facing. Anna will talk about creating the right environment to bring people along for the journey and ensure the success of evolving teams.

Anna Graham
Director
Ministry of Justice



CREATE A CULTURE WHERE EVERYONE THRIVES
CASE STUDY 9:50 - 10:40

With people from distinct cultural, linguistic and religious backgrounds entering the workforce, it is up to their leaders to draw on the individual's strengths and realise the benefits diversity can bring. Drawing upon her background, along with her working experience across New Zealand and China, Rebecca understands the need to create an inclusive and supportive environment.

Rebecca Needham
Assistant Vice-Chancellor,
International Engagement
Victoria University of Wellington



MORNING TEA 10:40 - 10:55

PREPARING TO LEAD YOURSELF & YOUR TEAM THROUGH AN ELECTION YEAR
MINI-WORKSHOP 10:55 - 11:45

The public sector is no stranger to change, and change is no more prevalent during an election year. During this turbulent time, it is up to leaders to hold themselves and their teams accountable. With Rosemary's guidance, she will delve into what it will take for you to be a standout leader through the election chaos.

Rosemary Killip
Learning Facilitator
Switched On Learning



CONNECT WITH YOUR COMMUNITY
CASE STUDY 11:45 - 12:35

As a public servant, your role aims to support and serve the community, ensuring they engage with your organisation with an approachable, trustworthy perception. Having been on the frontline as a firefighter, Rachael knows the importance of community confidence. Now in a leadership role, Rachael is involved with building strong links in the community to ensure they are supported and reduce the risk of emergencies. She will share some of the approaches that Fire and Emergency NZ are using to build community trust and the transferable lessons that you can apply in your organisation.

Rachael Utumapu
Manager, Women's Development
Fire and Emergency NZ



LUNCH 12:35 - 1:35

ATTRACT, RETAIN & DEVELOP TOP TALENT
PANEL 1:35 - 2:35

To ensure the lowest possible turnover and that your organisation is achieving the best possible results, your employees need to be engaged and valued. Join our panel as they discuss the approaches they have taken to entice the right people and develop the leaders of tomorrow.

Nina Russell
Director, Diversity & Inclusion
New Zealand Defence Force



Hellen Swales
Councillor
Upper Hutt City Council



Rebecca Reti
Head of Strategic Change & High Performance
New Zealand Post



Jessica Borg
Acting General Manager Psychology
& Programmes/Chief Psychologist
New Zealand Department of Corrections



AJ Millward
A/General Manager,
Strategic Programmes Branch
Ministry of Business, Innovation &
Employment, Hikina Whakatutuki



EMBRACE CHANGE & MANAGE DISRUPTION
CASE STUDY 2:35 - 3:25

Leading through reform is an increasingly common responsibility for public sector leaders. Reflecting on her experiences reshaping the Council's legal services, enterprise risk management, and project governance functions, Hayley will offer advice on how you can manage organisational change.

Hayley Evans
Director of Strategy & Governance
Wellington City Council



AFTERNOON TEA 3:25 - 3:40

THE FUTURE OF THE PUBLIC SECTOR
ROUNDTABLE 3:40 - 4:20

Having heard inspirational stories and gained new knowledge, skills and insights, it is now up to you to thrive as a leader. Join Jen as she helps wrap up the event by bringing together your key outcomes and takeaways.

Jen Tyson
Communication & Performance Consultant
JT Consulting



POST-SUMMIT WORKSHOP

27 FEBRUARY 2020

CHANGE LEADERSHIP INTENSIVE

The New Zealand Public Service is going through the biggest transformation in 30 years. For the first time, women hold the majority of executive leadership roles. This is a phenomenal sign that times are changing, but there is still a long way to go. These transformations have unlocked new and exciting opportunities for women leaders to smash through glass ceilings and become the change leaders of tomorrow.

To navigate this complex and changing environment, you need a clear understanding of yourself and the impact you have on your team, to lead change and deliver a public service that is agile and adaptive to New Zealanders in the modern era. This workshop will give you the tools and practical knowledge to build confidence in your change leadership capabilities to step up and lead across boundaries and position yourself for executive roles in the future.

You will walk away with a practical action plan for applying change leadership best practices to navigate a successful career and progress to senior levels.

Understand change and your response to it

- ▶ Explore the changes on your horizon now and in the future - "your life & work"
- ▶ Understand your response and the response of others to change
- ▶ Learn to embrace change disruptors as new opportunities
- ▶ Have the conviction and confidence to 'walk the talk' demonstrating and modelling desired behaviours
- ▶ Acquire strategies to overcome organisational stagnation

Develop the skills to embrace and lead change effectively

- ▶ Unpack leadership styles that drive effective transformation
- ▶ Bring the best out of people and build powerful connections
- ▶ Strategies to create diverse and inclusive teams to spur creativity and innovation
- ▶ Inspire buy-in through your network to achieve innovation and change through positivity and inclusion
- ▶ Enable a consistent flow of ideas into the innovation pipeline

Create your personal action plan for success in the Public Sector

- ▶ Identify and respond to both threats and opportunities for innovative disruption
- ▶ Identify and meet the needs that change ignites in you, your team and organisation
- ▶ Determine your areas for development, your key resources, change agents and networks
- ▶ Plan your actions - identify and pursue opportunities beyond your to-do-list

EXPERT FACILITATOR

Ruth Hamilton
Managing Director
Splice Consulting

WHAT OUR DELEGATES ARE SAYING

“Refreshing, motivating and ignites more enthusiasm to continue to do better in my leadership role”

“I really valued the varied perspectives, experiences and wide topics from leaders, it allowed me to gain insights and tips to develop my own thinking and leadership style”

“A great opportunity to hear the stories and experiences that have accompanied the journey to the top for some inspiring women in NZ”

Book and Save

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SUPER SAVER

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EARLY BIRD

Save up to \$250

Book before 27 January 2020

