

CHANGE LEADERSHIP INTENSIVE



GRAND MERCURE
WELLINGTON
27 FEBRUARY 2020

REWIRE YOUR THINKING, TRANSFORM YOUR MINDSET
& MAKE CHANGE HAPPEN FOR YOUR ORGANISATION

EXPLORE

- ▶ Unpack the issues you are facing in the Public Sector
- ▶ Discover what is required to lead change & where gaps exist
- ▶ Assess your organisation's innovation culture & capability
- ▶ What would my elevator speech be? Create & communicate a clear, vision, readiness & energy around change
- ▶ Develop techniques to effectively resolve complex issues through negotiation & consultation
- ▶ Create an action plan for applying change leadership best practices in the Public Sector

EXPERT FACILITATOR



Ruth Hamilton
Managing Director
Splice Consulting

ALSO AVAILABLE

**7TH PUBLIC SECTOR
WOMEN IN LEADERSHIP
SUMMIT**

24 - 27 FEB 2020
WELLINGTON

START YOUR LEADERSHIP JOURNEY!

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ABOUT THE EVENT

The New Zealand Public Service is going through the biggest transformation in 30 years. For the first time women hold the majority of executive leadership roles. This is a phenomenal sign that times are changing, but there is still a long way to go. These transformations have unlocked new and exciting opportunities for women leaders to smash through glass ceilings and become the change leaders of tomorrow.

To navigate this complex and changing environment, you need a clear understanding of yourself and the impact you have on your team, to lead change and deliver a public service that is agile and adaptive to New Zealanders in the modern era. This workshop will give you the tools and practical knowledge to build confidence in your change leadership capabilities to step up and lead across boundaries and position yourself for executive roles in the future.

You will walk away with a practical action plan for applying change leadership best practices to navigate a successful career and progress to senior levels.

CHANGE LEADERSHIP INTENSIVE

Understand change and your response to it

- ▶ Explore the changes on your horizon now and in the future - "your life & work"
- ▶ Understand your response and the response of others to change
- ▶ Learn to embrace change disruptors as new opportunities
- ▶ Have the conviction and confidence to 'walk the talk' demonstrating and modelling desired behaviours
- ▶ Acquire strategies to overcome organisational stagnation

Develop the skills to embrace and lead change effectively

- ▶ Unpack leadership styles that drive effective transformation
- ▶ Bring the best out of people and build powerful connections
- ▶ Strategies to create diverse and inclusive teams to spur creativity and innovation
- ▶ Inspire buy-in through your network to achieve innovation and change through positivity and inclusion
- ▶ Enable a consistent flow of ideas into the innovation pipeline

Create your personal action plan for success in the Public Sector

- ▶ Identify and respond to both threats and opportunities for innovative disruption
- ▶ Identify and meet the needs that change ignites in you, your team and organisation
- ▶ Determine your areas for development, your key resources, change agents and networks
- ▶ Plan your actions - identify and pursue opportunities beyond your to-do-list

YOUR FACILITATOR

Ruth has 20 years' experience in New Zealand public sector working in local government, shared service environments and consulting. She has worked extensively with governance boards, chief executives, leaders and teams in the development and delivery of complex transformational programmes.

Trained originally as Psychiatric Nurse, she undertook further training in systems theory, action methods and group facilitation. She then graduated in policy and completed a Masters in Management, with a research thesis on Motivation and Organisational Alignment.

Ruth synthesises her formal qualifications, experience and research to deliver a unique and engaging workshop on why leadership is so important and what you can do to build your leadership skills.

Ruth has worked in organisations such as Crown Health Entities (Transport, Health, Specialist Education), Wellington City Council, DHB Shared Services, Department of Corrections, Ministry of Social Development, University of Otago, Primary Health Organisations and Not For Profit services.



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Managing Director
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WHO WILL ATTEND?

Aspiring, emerging & existing leaders across all disciplines & departments throughout the Public Sector Tier 4, 5 & 6 managers including:

- ▶ Managers
- ▶ Team Leaders
- ▶ Senior Advisors
- ▶ Supervising Principal Advisor

GROUP DISCOUNTS

Save up to 30% off standard rates!

