

PUBLIC SECTOR APS6 TO EL1: MANAGEMENT ESSENTIALS WORKSHOP

Essential leadership skills to strengthen
the connections between strategy & results



22 - 23
JUNE 2022

EXPLORE

- ▶ Address changing expectations facing management
- ▶ Translate strategic direction into definable outcomes
- ▶ Define & action efficiency gain in your team
- ▶ Align & incorporate your values into leadership vision

EXPERT FACILITATOR



Liz Tilley
Leadership Coach
Liz Tilley Coaching

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30 MARCH,
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\$500



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ABOUT THE EVENT

There is a heightened focus on performance and results in the Australian Public Service, more is expected from emerging leaders in the APS6 to EL1 bands who often sit at the intersection of operations and strategy. In a turbulent operating environment that's characterised by instability, moving goalposts and change, many managers struggle to implement strategy and effectively 'manage for results.'

As an emerging leader, you must effectively bridge the gap between planning and action. You are also responsible for galvanising your teams to execute and implement a strategy. The 2018-19 APC State of the Service Review highlights that 65% of staff are experiencing change, only 39% are satisfied with how that change was communicated. As emerging leaders, you sit at the heart of this opportunity for efficiency gain.

This hands-on program is designed to give you the latest tools, techniques and practical frameworks to successfully manage for better results in today's fast-changing world. The program will connect theory with practice and over the course of the training, you will build a personal action plan to apply when you return to work.

YOUR FACILITATOR

Liz Tilley is an experienced leadership coach, conflict management coach, soul-based coach, facilitator and speaker. She helps leaders to move away from seeing leadership as a cognitive process and into embodying leadership in every cell of their being. Liz is a specialist in non-verbal communication and how we can use skill as a leadership superpower. She brings to her work over 25 years' experience as a communications professional in federal and state government, the not-forprofit sector, and in the corporate sector.



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DAY ONE

MANAGING YOURSELF FOR RESULTS

Redefine your success - New competencies and capabilities

- ▶ Strategies to effectively step up and build your leadership skills beyond technical competency
- ▶ How to stay grounded while taking on greater leadership challenges
- ▶ Explore leadership styles and where you want to stretch your capability

Expand your Emotional Intelligence (EQ)

- ▶ Evaluate your EQ level and identify opportunities for further growth
- ▶ Understand your EQ and its impact on personal and team performance
- ▶ Using the 'Third Space' to maximise your impact and effectiveness

MANAGING YOUR TEAM FOR RESULTS

Lift employee engagement to drive performance

- ▶ Understand the new drivers to motivation
- ▶ Leverage potential to enhance performance
- ▶ The importance of developing agile teams

Streamline your decision-making process

- ▶ Identify your goals and become a versatile leader
- ▶ How to intervene when performance targets are off track
- ▶ Understand how to develop your strategic leadership skills

DAY TWO

MANAGING UP FOR RESULTS

Managing up - Improve your influencing skills

- ▶ Understand the interest and influence of Senior Executives
- ▶ Communicate to all stages of the 'change curve'
- ▶ The power of "push" and "pull" feedback

Projecting future outcomes

- ▶ Self-coaching to give focus and define priorities
- ▶ Strategic advice, problem-solving and issues management
- ▶ Achieve outcomes by proactively managing conflict, controversy and sensitivities

TURNING INSIGHT INTO ACTION

Leading for results

- ▶ Enrich your learning experience through practical group discussion
- ▶ Brainstorm issues and strategies to address challenges
- ▶ Network with colleagues and share learnings

Create your personal plan to lead for results

- ▶ Individual reflection and planning to take the next step
- ▶ Identify and tackle strategy execution challenges
- ▶ Develop a concrete strategy to implement on your return to work

Registration Information

Organisation Name

Address Suburb State Postcode

Booking Contact Information

Title Full Name Position Email Phone

Delegate Information

Table with 5 columns: #, Title, Full Name or TBA, Position, Email. Rows 1-10.

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Options (per person) table with columns for Rapid Action Rate, Value Plus Rate, Super Saver Rate, Early Bird Rate, and Standard Rate. Includes sub-rows for Qty and Discounts off standard rates.

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