

EXPLORE

- ▶ Understand the attributes of an adaptive leader that inspires accountability
- ► Foster trust and influence through powerful communication techniques
- ► How to intervene when performance targets are off track
- ► Develop a focussed, yet flexible, strategy to guide your leadership development

EXPERT FACILITATOR



Maree Walk Founder & Principal Consultant Storyroad BOOK BEFORE 11 JUNE, SAVE \$400

VIRTUAL EVENT
Attend from anywhere!



ABOUT THE EVENT

As we continue to navigate our way through these unprecedented times, there is a heightened focus on performance and results in the NSW Public Sector, more is expected from emerging leaders who often sit at the intersection of operations and strategy. In a turbulent operating environment that's characterised by instability, moving goalposts and change, many managers struggle to implement strategy and effectively 'manage for results'

As an emerging leader, you must effectively bridge the gap between planning and action. You are also responsible for galvanising your teams to execute and implement a strategy. As emerging leaders, you sit at the heart of this opportunity for efficiency gain.

This hands-on program is designed to give you the latest tools, techniques and practical frameworks to successfully manage for better results in today's fast-changing world. You will connect theory with practice and over the course of the training, you will build a personal action plan to apply when you return to work.

TRAINING DELIVERY AND PRE-COURSE QUESTIONNAIRE

This workshop will be delivered using a three tiered approach. The structure of each session is as follows:

- 1. Technical overview and review of research into the topic area under discussion
- 2. Practical application of management principles in the review of case studies, worked examples and interactive exercises
- 3. Discussion of outcomes and implementation issues

Workshop participants will have the opportunity to include comments and questions about issues outlined in the program by way of a pre-course questionnaire. This feedback will enable the course facilitator to adjust content accordingly. The workshop has limited places to allow for customisation, greater interactivity and for individual concerns to be addressed.

DAY ONE

MANAGING YOURSELF FOR RESULTS

Redefine your success - New competencies and capabilities

- ► Strategies to effectively step up and build your leadership skills beyond technical competency
- How to stay grounded while taking on greater leadership challenges
- ► What it means to be an adaptive leader

Expand your Emotional Intelligence (EQ)

- Evaluate your EQ level and identify opportunities for further growth
- Understand your EQ and its impact on personal and team performance
- Recognise and respond appropriately to unproductive stress patterns

MANAGING YOUR TEAM FOR RESULTS

Lift employee engagement to drive high performance

- ► Understand the new drivers to motivation
- Harness the potential and performance to develop others
- ► The importance of developing agile teams

Communicate with new purpose

- ► Learn narrative styles and how to use different styles for different purposes
- Create and convey a clear narrative for your project or team
- Improve feedback in your team's working and communication styles



DAY TWO

MANAGING UP FOR RESULTS

Improve your influencing skills

- Understand the interest and influence of Senior Executives
- Engage and manage stakeholders expectations
- ► Effectively code-switch to influence and achieve buy-in from senior leaders

Managing your critical path - Projecting future outcomes

- Strategic advice, problem-solving and issues management
- ► How to intervene when performance targets are off track
- Utilise set-backs and failures as a catalyst for new strategies and behaviours

TURNING INSIGHTS INTO ACTION

Leading for results

- ► Identify your goals and become an outcomesoriented leader
- ► Understand when and how to seek support
- Brainstorm issues and strategies to address challenges

Create your personal plan to lead for results

- Action plan to apply your learning in the workplace
- Identify and tackle strategy execution challenges
- Develop a concrete strategy to implement on your return to work

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WHO WILL ATTEND?

Most attendees will fall into Grades 9 to 11 banded roles throughout the NSW Public Sector, including:

- ► Grades 9 to 11
- Manager
- Officers
- Senior Officers
- Principal Officers
- Advisor / Senior Advisor
- Senior Policy Officer

YOUR FACILITATOR

Maree is the founder and principal consultant at MW Consultancy. She is an experienced, in-demand leadership specialist focussed on coaching and mentoring across the public, private and not-for-profit sectors.

Maree was the Deputy Secretary, Programs and Service Design in the NSW Department of Family and Community Services (FACS), where she specialised in service design and delivery for FACS. Maree is well known for collaborating across both government and non-government sectors to focus services and practices and help the most vulnerable.

Prior to becoming Deputy Secretary, Maree worked as the Chief Executive of Community Services. She also worked in the nongovernment sector and was the Chair of the Association of Children's Welfare Agencies (ACWA) – the peak body for child and family services in NSW.



Maree Walk Founder & Principal Consultant Storyroad

WORKSHOP SCHEDULE

- 8.30 9.00 Sign in
- 9.00 10.40 Session One
- 10.40 11.00 Morning Tea
- 11.00 12.30 Session Two
- 12.30 1.30 Lunch
- 1.30 3.00 Session Three
- 3.00 3.20 Afternoon Tea
- 3.20 4.30 Session Four
- 4.30 Close of Workshop

NSW Public Sector Grades 9 to 11: Management Essentials Workshop

21 - 22 September 2021

Online Delivery

Booking Form

Event Reference: NPMR0921A - O Priority Code: I

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Note: Course materials included. Registration Options are per person only.												
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