

NSW PUBLIC SECTOR GRADES 11-12 HIGH PERFORMANCE & LEADERSHIP WORKSHOP

DEVELOP ESSENTIAL SKILLS & KEY
STRATEGIC LEADERSHIP COMPETENCIES
TO EXCEL IN GRADE 11-12 ROLES & BEYOND



12 - 13 MAY 2021
ONLINE DELIVERY

EXPLORE

- ▶ Authentic leadership for Grades 11-12
- ▶ Evolve into a strategic, influential decision-maker
- ▶ Build high-performing, autonomous teams
- ▶ Define your leadership narrative
- ▶ Develop resilience to perform under pressure
- ▶ Successfully align your team with organisational expectations
- ▶ Foster a culture of peak performance
- ▶ Effectively lead change and transformation
- ▶ Represent and influence on behalf of your agency with authority
- ▶ Engage stakeholders on complex and sensitive issues
- ▶ Harness Emotional Intelligence (EQ) to focus attention
- ▶ Deliver more efficient and effective public services

EXPERT FACILITATOR



Maree Walk
Founder & Principal Consultant
Storyroad

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BEFORE
11 FEBRUARY,
SAVE
\$500



VIRTUAL EVENT

Attend from anywhere!

START YOUR LEADERSHIP JOURNEY!

Call +61 2 8239 9711 Priority Code - I



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ABOUT THE EVENT

Shifts and transformations occurring nationally and internationally have a dramatic effect on the NSW Public Sector. Responsive and adaptable leaders are critical when navigating this change successfully. Aligning organisational policies and strategies with the entire branch is crucial. Leaders who are responsible for this must be strategic, influential and take responsibility for highly complex projects. They must also communicate and enable their team to effectively see these projects through. This is particularly true for those in Grades 11-12 roles, where accountability and the ability to deal with highly sensitive issues is required.

Aimed at future leaders and Grade 11-12 level officers and management, this two-day workshop will deliver the essential toolkit for leading successfully in the NSW Public Sector. It will provide you with the chance to hone your existing leadership competencies and acquire new skills as you take the next step in your career.

Undertaking increasing managerial responsibilities and cultivating the strategic foresight to adapt to emerging challenges is key to success. This program will delve into the increasing complexities of stakeholder management, building autonomous teams and becoming an influential senior decision-maker.

**BOOK
NOW**

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DAY ONE

Evolve into the strategic decision-maker

- ▶ Expectations and values of Grades 11-12 leaders
- ▶ Distill your authentic approach to management and leadership
- ▶ Reflective leadership - Identify your strengths and weaknesses

Foster your adaptive interventions

- ▶ Adaptive leadership strategies for managing different people
- ▶ Develop your team's resilience to stress and change
- ▶ Engage and manage sensitive issues under pressure

Build your narrative, purpose and judgement

- ▶ Explore the power of a clear leadership narrative
- ▶ Strategies to perform your role with purpose and good judgement
- ▶ Decision-making and change – solving the 'right' problems

Emotional Intelligence (EQ)

- ▶ Utilise EQ to motivate and influence your team
- ▶ Harness EQ to focus attention
- ▶ Override emotional responses to stressful situations

WORKSHOP SCHEDULE

- 8.30 - 9.00 Sign in
- 9.00 - 10.40 Session One
- 10.40 - 11.00 Morning Tea
- 11.00 - 12.30 Session Two
- 12.30 - 1.30 Lunch
- 1.30 - 3.00 Session Three
- 3.00 - 3.20 Afternoon Tea
- 3.20 - 4.30 Session Four
- 4.30 Close of Workshop

DAY TWO

Reflective listening and coaching

- ▶ Why is coaching effective - Theory and practice
- ▶ Getting the best out of your team in a coaching environment
- ▶ Coaching skills to develop and influence key strategic directions

Stakeholder management and communication

- ▶ Engage and manage stakeholder expectations during change
- ▶ Authoritatively represent and influence on behalf of your agency
- ▶ Collaborate and develop joint solutions with external stakeholders

Build resilience under pressure

- ▶ Acting vs reacting upon unexpected developments
- ▶ Anticipate and manage risk effectively
- ▶ Make crucial judgements under pressure

Take the next step

- ▶ Create an action plan for your career
- ▶ Prepare yourself for a new role
- ▶ Manage transition and identify future leadership priorities

WHO WILL ATTEND?

Aspiring, emerging & existing leaders across all disciplines & departments throughout the NSW Public Sector including:

- ▶ Grades 11-12
- ▶ Directors
- ▶ Assistant Directors
- ▶ Chief Officers
- ▶ Deputy Commissioners
- ▶ Specialists
- ▶ Senior Officers
- ▶ Senior Advisors

YOUR FACILITATOR

Maree is the founder and principal consultant at MW Consultancy. She is an experienced, in-demand leadership specialist focussed on coaching and mentoring across the public, private and not-for-profit sectors.

Maree was the Deputy Secretary, Programs and Service Design in the NSW Department of Family and Community Services (FACS), where she specialised in service design and delivery for FACS. Prior to becoming Deputy Secretary, Maree worked as the Chief Executive of Community Services. She also worked in the non-government sector and was the Chair of the Association of Children's Welfare Agencies (ACWA) – the peak body for child and family services in NSW.



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TRAINING DELIVERY AND PRE-COURSE QUESTIONNAIRE

This workshop will be delivered using a three tiered approach. The structure of each session is as follows:

1. Technical overview and review of research into the topic area under discussion
2. Practical application of management principles in the review of case studies, worked examples and interactive exercises
3. Discussion of outcomes and implementation issues

Workshop participants will have the opportunity to include comments and questions about issues outlined in the program by way of a pre-course questionnaire. This feedback will enable the course facilitator to adjust content accordingly. The workshop has limited places to allow for customisation, greater interactivity and for individual concerns to be addressed.

Registration Information

Organisation Name

Address Suburb State Postcode

Booking Contact Information

Title Full Name Position Email Phone

Delegate Information

Title Full Name or TBA Position Email

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Your Investment

Options (per person)	Rapid Action Rate	Value Plus Rate	Super Saver Rate	Early Bird Rate	Standard Rate
Qty Workshop	Register and pay by 11 February \$1995 + GST = (\$2194.50)	Register and pay by 25 February \$2195 + GST = (\$2414.50)	Register and pay by 18 March \$2295 + GST = (\$2524.50)	Register and pay by 16 April \$2395 + GST = (\$2634.50)	\$2495 + GST = (\$2744.50)
Discounted off standard rates :	Save up to \$500	Save up to \$300	Save up to \$200	Save up to \$100	All Prices listed in Australian Dollars

Group Discounts Available:	10% off Standard Rate Team of 3 - 4	15% off Standard Rate Team of 5 - 7	20% off Standard Rate Team of 8 - 9	25% off Standard Rate Team of 10+
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TOTAL incl GST

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Note: Course materials included. Registration Options are per person only.

Payment Details

Payment is required prior to attending this event

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Note: 2% surcharge applies to American Express payments

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Name Position Phone
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