**NSW PUBLIC SECTOR GRADES 11-12 HIGH PERFORMANCE &** LEADERSHIP WORKSHOP

**DEVELOP ESSENTIAL SKILLS & KEY** STRATEGIC LEADERSHIP COMPETENCIES TO EXCEL IN GRADE 11-12 ROLES & BEYOND

> 25 -26 **MARCH 2021** ONLINE DELIVERY

#### **EXPLORE**

- Authentic leadership for Grades 11-12
- Evolve into a strategic, influential decision-maker
- Build high-performing, autonomous teams
- Develop resilience to perform under pressure
- Successfully align your team with organisational expectations
- Foster a culture of peak performance
- Effectively lead change and transformation
- Develop high-level communication skills
- Represent and influence on behalf of your agency with authority
- Engage stakeholders on complex and sensitive issues
- Harness Emotional Intelligence (EQ) to focus attention
- Deliver more efficient and effective public services

#### **EXPERT FACILITATOR**



Maree Walk Founder & Principal Consultant Storyroad

BOOK **BEFORE** 24 DECEMBER, SAVE



VIRTUAL EVENT

Attend from anywhere!



#### **ABOUT THE EVENT**

Shifts and transformations occurring nationally and internationally have a dramatic effect on the NSW Public Sector. Responsive and adaptable leaders are critical when navigating this change successfully. Aligning organisational policies and strategies with the entire branch is crucial. Leaders who are responsible for this must be strategic, influential and take responsibility for highly complex projects. They must also communicate and enable their team to effectively see these projects through. This is particularly true for those in Grades 11-12 roles, where accountability and the ability to deal with highly sensitive issues is required.

Aimed at future leaders and Grade 11-12 level officers and management, this two-day workshop will deliver the essential toolkit for leading successfully in the NSW Public Sector. It will provide you with the chance to hone your existing leadership competencies and acquire new skills as you take the next step in your career.

Undertaking increasing managerial responsibilities and cultivating the strategic foresight to adapt to emerging challenges is key to success. This program will delve into the increasing complexities of stakeholder management, building autonomous teams and becoming an influential senior decision-maker.

# BOOK NOW

**Call** +61 2 8239 9755 Priority Code - I

#### **DAY ONE**

#### Evolve into the strategic decision-maker

- ► Expectations and values of Grades 11-12
- ► The shift from micro to macro leadership
- ► Develop and influence key strategic directions

#### Emotional Intelligence (EQ)

- Utilise EQ to motivate and influence your team
- ► Harness EQ to focus attention
- Utilise heightened EQ to make effective strategic decisions

#### Self-awareness and authentic leadership

- ► Understand your strengths and value as a leader
- ► Prepare for unexpected challenges
- Override emotional responses to stressful situations

#### Build resilience under pressure

- Acting vs reacting upon unexpected developments
- ► Anticipate and manage risk effectively
- ► Make crucial judgements under pressure

#### **WORKSHOP SCHEDULE**

- 8.30 9.00 Sign in
- 9.00 10.40 Session One
- 10.40 11.00 Morning Tea
- 11.00 12.30 Session Two
- 12.30 1.30 Lunch
- 1.30 3.00 Session Three
- 3.00 3.20 Afternoon Tea
- 3.20 4.30 Session Four
- 4.30 Close of Workshop

#### **DAY TWO**

#### Stakeholder management and communication

- ► Engage and manage stakeholder expectations during change
- Authoritatively represent and influence on behalf of your agency
- Collaborate and develop joint solutions with external stakeholders

## Build team capability aligned with organisational expectations

- Adaptable leadership strategies for managing different people
- Develop your team's resilience to stress and change
- ► Co-create high performance establish a culture of peak performance

#### Team dynamics and development

- ► Engage and manage sensitive issues under pressure
- ► Understand the leadership pipeline
- ► Implement strategic initiatives

#### Take the next step

- ► Create an action plan for your career
- ► Prepare yourself for a new role
- Manage transition and identify future leadership priorities

#### WHO WILL ATTEND?

Aspiring, emerging & existing leaders across all disciplines & departments throughout the NSW Public Sector including:

- ► Grades 11-12
- Directors
- Assistant Directors
- ► Chief Officers
- Deputy Commissioners
- Specialists
- ► Senior Officers
- Senior Advisors

#### YOUR FACILITATOR

Maree is the founder and principal consultant at MW Consultancy. She is an experienced, in-demand leadership specialist focussed on coaching and mentoring across the public, private and not-for-profit sectors.

Maree was the Deputy Secretary, Programs and Service Design in the NSW Department of Family and Community Services (FACS), where she specialised in service design and delivery for FACS. Prior to becoming Deputy Secretary, Maree worked as the Chief Executive of Community Services. She also worked in the non-government sector and was the Chair of the Association of Children's Welfare Agencies (ACWA) – the peak body for child and family services in NSW.



Maree Walk Founder & Principal Consultant Storyroad

# TRAINING DELIVERY AND PRE-COURSE QUESTIONNAIRE

This workshop will be delivered using a three tiered approach. The structure of each session is as follows:

- 1. Technical overview and review of research into the topic area under discussion
- 2. Practical application of management principles in the review of case studies, worked examples and interactive exercises
- 3. Discussion of outcomes and implementation issues

Workshop participants will have the opportunity to include comments and questions about issues outlined in the program by way of a pre-course questionnaire. This feedback will enable the course facilitator to adjust content accordingly. The workshop has limited places to allow for customisation, greater interactivity and for individual concerns to be addressed.

### NSW Public Sector Grades 11-12 High Performance & Leadership Workshop

25 - 26 March 2021

#### Online Delivery

## **Booking Form**

Event Reference: NELW0321A - O Priority Code: I

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