

LEADING HIGH PERFORMING REMOTE TEAMS WORKSHOP

OVERCOME THE CHALLENGES OF DISTANCE
WITH NEXT-LEVEL REMOTE LEADERSHIP SKILLS



14 & 21
APRIL 2021

ONLINE DELIVERY

EXPLORE

- ▶ Foster healthy work cultures that transcend geographical obstacles
- ▶ Hone sophisticated communication skills to enhance collaboration
- ▶ Master strategies to boost productivity and eliminate procrastination

EXPERT FACILITATOR



Anna Saunders
Director & Principal Coach
Leadership Creativity

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VIRTUAL EVENT

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ABOUT THE EVENT

Leading remote teams has never been easy but 2020 saw organisations globally adapt to the new normal of remote working. Traditionally viewed with suspicion, working remotely is now seen by many as a flexible, agile advantage. Mindsets have changed and yes our teams can still be productive working away from the office.

This new way of working places challenges on us and our ability to lead and communicate effectively. It requires a specific set of tools and techniques to keep your team engaged and motivated. Fittingly delivered online over two mornings, this workshop will equip you with the skills you need to maintain 'business as usual', and to build and sustain high performance from your team remotely.

Anna Saunders has extensive experience leading remote and geographically dispersed teams, and vital skills and strategies to share to help you, your team, and your organisation how to make the most of virtual working by developing a flexible and adaptable team, and how this can gain a competitive advantage.

CULTURES AND COMMUNICATION

9:00AM - 12:00PM | SESSION A

Building inclusive cultures

One of the biggest challenges remote and dispersed working arrangements is maintaining strong relationships between team members. The experience of collaborating in-person is difficult to replicate over online meetings and phone calls. Building a sense of team and belonging is key to attracting and retaining talent.

- ▶ Foster healthy working relationships, even across geographical divides
- ▶ Create and maintain psychologically safe working environments / (Build a supportive and inclusive culture)
- ▶ Adapt your leadership style to the needs of your team's established cultures

Communication frameworks

Skilful communication of critical information is paramount to the success of your team and organisation as a whole. You must deftly assess the information needs of your internal stakeholders, and deploy information via strategically considered mediums and messengers. Learn the art and science of communication to drive engagement.

- ▶ Foster trust through open and transparent communication
- ▶ Right-size your communication strategy to audience and purpose
- ▶ Create influencers and change agents across your team

PRODUCTIVITY STRATEGIES AND LEADERSHIP FRAMEWORKS

9:00AM - 12:00PM | SESSION B

Strategies for productivity

Telecommuting presents challenges for productivity, the home environment abundant with unpredictable distractions from work. Experienced telecommuters and remote leaders have refined strategies to overcome these challenges, develop the integral skills to implement strategies to ensure productivity quickly.

- ▶ Design team routines to reduce procrastination
- ▶ Implement simple and effective reporting protocols to improve accountability
- ▶ Reduce distractions and improve efficient project delivery

Management frameworks for remote leadership

It is imperative that leaders of dispersed teams have robust governance and risk management protocols in place. The stability these foundations afford you will allow you to focus your attention on the needs of your teams, who will look to you for leadership and support to come through with resilience.

- ▶ Design and create appropriate governance protocols
- ▶ Enable appropriate risk management and mitigation
- ▶ Support the development of resilient leaders

YOUR FACILITATOR

An executive coach and mentor, Anna has 25 years of commercial experience as a successful executive in financial services, IT infrastructure and telecommunications businesses across the globe.

Anna has held management and director-level roles in the UK, US, Asia and Australia working with people with diverse backgrounds and cultures.

Anna has experienced the thrill of successfully leading major international projects, achieving many business and personal goals and dealing with the unique pressures, demands and uncertainties of senior leadership.



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WHO WILL ATTEND?

All managers and leaders tasked with leading remote teams, dispersed teams, and employees working from home.

