

LEADERSHIP PSYCHOLOGY WORKSHOP

APPLY THE TOOLS OF PSYCHOLOGY TO DEVELOP RESILIENT LEADERS & BOOST ORGANISATIONAL EFFICACY

6 - 7
AUGUST 2020
ONLINE DELIVERY

EXPLORE

- ▶ Understand essential psychological principles in the context of workplace leadership & leader-development
- ▶ Plan engaging, rewarding, & effective leadership development programs based on the latest insights from adult-learning pedagogies
- ▶ Engage executive leaders in a learning culture to boost productivity, improve retention, & enhance team cultures
- ▶ Foster psychological safety & reap the rewards of increased creativity & innovation
- ▶ Effectively manage change communications with internal & external communities
- ▶ Become an effective change sponsor to describe messaging, power & position, resource management & alignment with strategy

EXPERT FACILITATOR



Ross Anderson
Facilitator & Coach
Coaching & Leadership
International Pty Ltd



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ABOUT THE EVENT

Leaders face a complex set of challenges in terms of managing different personality types, team dynamics and underlying psychological drivers. The unprecedented effects of this year's global Coronavirus pandemic has magnified the need for effective and psychologically literate leadership. Change is trauma, and it is more important than ever to understand the essential psychological principles behind the outcomes of these events, as well as difficult behaviours and relationships that may form as a result.

Leadership and change management, therefore, can really be seen as a trauma prevention strategy. When we consider that the symptoms of trauma include anxiety, poor concentration, confusion, reduced memory, and irritability, it is clear why effective and psychologically literate change management strategies are essential to leading a happy and productive workforce. At both an individual and organisational level, you must be equipped with the skills and strategies to effectively lead others through these difficult times and safely manage the impacts of common de-railers.

Ross has worked in psychology-based leadership and change management across a variety of sectors, from front-line services to corporate environments. In this evidence-based and practice-informed workshop, you will delve into the psychology of leadership and explore the relationship between organisational change and trauma. You will acquire skills and strategies to transition teams and lead through change with as little disruption and damage as possible.

YOUR FACILITATOR

Combining a long career as a consulting psychologist and holding senior roles in Australian Business Schools, Ross has become an experienced designer, developer and facilitator of a broad range of development initiatives for a large range of organisations. A former Director MBS Mt Eliza executive education with responsibility for the public sector Australia and Pacific region, he has managed large complex change initiatives in Defence, Health, Public Sector and Utilities. He was also responsible for a global project with BHP Billiton. He has developed a deep interest in working with families in business and brings his range of experience to this often complex and challenging area.



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DAY ONE

Leadership and change

- ▶ Understand the leadership challenges in volatile, uncertain, complex and ambiguous environments
- ▶ Develop leaders to be 'People focussed leaders'
- ▶ Lead with authenticity and resilience during change initiatives

Psychological responses to change

- ▶ Understand the nature of stress and trauma
- ▶ Anticipate stress and trauma triggers
- ▶ Plan to manage stress and trauma in individuals and groups

Organisational change and trauma

- ▶ Understand the impact of poor change management on individuals and groups
- ▶ Analyse the characteristics of psychologically sound change management strategies
- ▶ Design best-practice change management programs

Change and the individual

- ▶ Master self-awareness and self-management
- ▶ Manage relationships
- ▶ Connect and support teams

DAY TWO

Lead with process-driven approaches

- ▶ What does change look like to your organisation?
- ▶ Enhance employee loyalty, aligning with organisational goals
- ▶ Develop and sustain the involvement of internal and external stakeholders

Problem-solving to lead your organisation's change strategy

- ▶ How to ensure everyone understands their role in the change process
- ▶ Strategies to break down the barriers to communication
- ▶ Negotiation and reframing tools for effective solutions

Drive effectiveness through mentoring and coaching

- ▶ The role of the leader in improving staff experience
- ▶ Coaching staff for increased performance

Leading for sustainable change - personal action plan for success

- ▶ Strategies to embrace your diverse and inclusive leadership style to move your career forward
- ▶ Create an action plan for applying change management best practices

WHO WILL ATTEND?

- ▶ Human resources / People & culture
- ▶ Learning & development
- ▶ Organisational development
- ▶ Leadership development
- ▶ Organisational psychologists
- ▶ Leadership coaches
- ▶ Change managers
- ▶ Trainers
- ▶ WHS officers

Leadership Psychology Workshop

6 - 7 August 2020

Online Delivery

Booking Form

Event Reference: LPW0820A - O

Priority Code: I



Registration Information

Organisation Name

Address Suburb State Postcode

Booking Contact Information

Title Full Name Position Email Phone



Delegate Information

Title Full Name or TBA Position Email

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Your Investment

Options (per person)

Qty

Value Plus Rate

Register and pay by 28 May

Super Saver Rate

Register and pay by 18 June

Early Bird Rate

Register and pay by 8 July

Standard Rate

Workshop \$1695 + GST = (\$1864.50) \$1795 + GST = (\$1974.50) \$1895 + GST = (\$2084.50) \$1995 + GST = (\$2194.50)

Discounted off standard rates :

Save up to \$300

Save up to \$200

Save up to \$100

All Prices listed in Australian Dollars

Group Discounts Available:

10% off Standard Rate
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20% off Standard Rate
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Conditions: Group Discounts apply for bookings made simultaneously. Only one discount applies. Group discounts apply to standard rates only. Group discounts are not applicable to Value Plus, Super Saver and Early Bird rates. Discounts cannot be applied retrospectively and must be claimed at the time of booking. Liquid Learning Group reserves the right to have sole discretion on an organisation's eligibility for discounts.

Note: Course materials included. Registration Options are per person only.



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Payment is required prior to attending this event

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Note: 2% surcharge applies to American Express payments

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CVV Full Name as on card

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Signature

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Amount

Please quote ref LPW0820A - O and registrant name



Authority

Authorising Manager's Details: This registration is invalid without a signature

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