

LOCAL GOVERNMENT MANAGERS & EMERGING LEADERS WORKSHOP

DEVELOP & REFINE KEY LEADERSHIP CAPABILITY TO EXCEL IN LOCAL GOVERNMENT TIER 3 & 4 ROLES & BEYOND



AUCKLAND
10-11 MARCH

WELLINGTON
17-18 MARCH

EXPLORE

- ▶ Leadership in a local government context
- ▶ Identify & develop your capabilities as a local government leader
- ▶ Build productive relationships & lead proficient, capable teams
- ▶ Leverage your Emotional Intelligence (EQ) to advance as a leader
- ▶ Develop influential communication skills
- ▶ Practical, autonomous & effective decision-making processes
- ▶ Strategies to drive strategic change & management
- ▶ Develop & maintain internal & external stakeholder engagement
- ▶ Career planning & prioritisation

EXPERT FACILITATOR



Ruth Hamilton
Managing Director
Splice Consulting

**BOOK
AND SAVE!**

\$150

BOOK AND PAY BEFORE
14 FEBRUARY 2020
TO SAVE UP TO \$150

**START YOUR
LEADERSHIP JOURNEY!**

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Priority Code - I

EVENT PARTNERS



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ABOUT THE EVENT

Local government continues to transform, creating challenges and opportunities for leaders in local councils. To achieve success, leaders must be equipped with the skills to navigate the sector's challenges, deal with change and drive transformation. It is crucial to possess a well-rounded set of skills, focused political acumen and to embody an influential leadership style.

This hands-on, two-day interactive workshop has been designed with both current and emerging leaders in mind. It will equip you with a practical leadership plan that you can use to navigate a successful career and advance to senior levels.

Book now to secure a seat and take the next step in your career.

TRAINING DELIVERY AND PRE-COURSE QUESTIONNAIRE

This workshop will be delivered using a three tiered approach. The structure of each session is as follows:

1. Technical overview and review of research into the topic area under discussion
2. Practical application of management principles in the review of case studies, worked examples and interactive exercises
3. Discussion of outcomes and implementation issues

Workshop participants will have the opportunity to include comments and questions about issues outlined in the program by way of a pre-course questionnaire. This feedback will enable the course facilitator to adjust content accordingly. The workshop has limited places to allow for customisation, greater interactivity and for individual concerns to be addressed.

DAY ONE

Leadership in a local government context

- ▶ Tackle unique environmental factors, public scrutiny and the challenges of dealing with elected members
- ▶ Build public accountability in yourself and your team
- ▶ Explore bureaucracy as a barrier to innovation, breaking down silo mentality

Understand your own leadership style

- ▶ Define your leadership style
- ▶ What are the capabilities, attributes and skills of an influential leader?
- ▶ Align your leadership strengths with the expectations of your organisation

Everyday career management practices

- ▶ Scaling the heights and surviving the hard yards
- ▶ The real challenges, obstacles and opportunities on the long road to success
- ▶ Practical and personal advice for career progression

Leading with Emotional Intelligence (EQ)

- ▶ Understand your EQ and its impact on the way you are perceived as a leader
- ▶ Leverage your EQ in the workplace
- ▶ Embrace qualities of empathy and authenticity to become a better leader

WORKSHOP SCHEDULE

- 8.30 - 9.00 Registration
- 9.00 - 10.40 Session One
- 10.40 - 11.00 Morning Tea
- 11.00 - 12.30 Session Two
- 12.30 - 1.30 Lunch
- 1.30 - 3.00 Session Three
- 3.00 - 3.20 Afternoon Tea
- 3.20 - 4.30 Session Four
- 4.30 Close of Workshop

DAY TWO

Leading through change

- ▶ Distinguish types of change and their characteristics
- ▶ Lead a team through change
- ▶ How do effective leaders promote performance in complex settings?

Developing influential communication skills

- ▶ Alter your style to suit different situations and people
- ▶ Ensure clear communication of organisational strategy and change
- ▶ Courageously deliver difficult or unpopular decisions and feedback

Strengthen your resilience and resolve

- ▶ Leadership under pressure - how to perform productively through tough times
- ▶ Bounce back from challenging situations and predicaments
- ▶ Effectively manage conflict and turn negativity into opportunity

Local government leaders think tank

- ▶ Wrap up reflection on key themes and create your career action plan
- ▶ What will you do differently as a result of this program?
- ▶ How to stay on track when other priorities demand attention
- ▶ Tools and ideas to navigate obstacles and competing priorities

**BOOK
NOW**

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WHO WILL ATTEND?

Aspiring, emerging & existing leaders across all disciplines & departments throughout local government, including:

- ▶ Tiers 3 & 4
- ▶ Managers
- ▶ Team Leaders
- ▶ Senior Advisors
- ▶ Principal Advisors

YOUR FACILITATOR

Ruth has 20 years' experience in New Zealand public sector working in local government, shared service environments and consulting. She has worked extensively with governance boards, chief executives, leaders and teams in the development and delivery of complex transformational programmes.

Trained originally as Psychiatric Nurse she undertook further training in systems theory, action methods and group facilitation. She then graduated in policy and completed a Masters in Management, with a research thesis on Motivation and Organisational Alignment.

Ruth synthesises her formal qualifications, experience and research to deliver a unique and engaging workshop on why leadership is so important and what you can do to build your leadership skills.

Ruth has worked in organisations such as Crown Health Entities (Transport, Health, Specialist Education), Wellington City Council, DHB Shared Services, Department of Corrections, Ministry of Social Development, University of Otago, Primary Health Organisations and Not For Profit services.



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