

INDIGENOUS WOMEN'S LEADERSHIP WORKSHOP

KEY STRATEGIES FOR ABORIGINAL & TORRES STRAIT ISLANDER LEADERS TO ACHIEVE PERSONAL, PROFESSIONAL & COMMUNITY SUCCESS

PERTH

26 & 27 FEBRUARY 2020

EXPLORE

- ▶ Learn to lead effectively & authentically
- ▶ Develop positive communication skills
- ▶ Understand & align your cultural & corporate responsibilities
- ▶ Develop effective tools to communicate your values
- ▶ Infuse cultural values into your corporate role
- ▶ Understand your heritage & pave the path for others
- ▶ Build relationships based on trust
- ▶ Enhance self-awareness & lead with resilience
- ▶ How to handle setbacks constructively
- ▶ Take ownership of your career

EXPERT FACILITATOR



Christine Coyne
Aboriginal Affairs Consultant
Christine Coyne & Associates

**BOOK
AND SAVE!**

\$800

BOOK AND PAY BEFORE
21 NOVEMBER 2019
TO SAVE UP TO \$800

START YOUR LEADERSHIP JOURNEY!

Call +61 2 8239 9711 Priority Code - I



LIQUIDLEARNING
bebetter

ABOUT THE EVENT

Research shows that leadership cannot be singularly defined and is perceived differently depending on cultural and national differences. Effective leadership is a notion of positive influence, as leadership is strengthened by our customs, beliefs and values.

The Indigenous Women's Leadership Workshop provides an essential platform for aspiring, existing and emerging leaders. This workshop creates a forum to share stories, wisdom and a passion for leading with the body, heart, soul and spirit. Discussions will delve into how we combine our cultural roles with the responsibilities of the business world. We will also explore strategies to effectively put ourselves forward for workplace opportunities.

This two-day event gathers Indigenous women from across the country to reflect on cultural heritage and refine leadership strengths as we pave the way for the next generation of Indigenous leaders.

TRAINING DELIVERY AND PRE-COURSE QUESTIONNAIRE

This workshop will be delivered using a three tiered approach. The structure of each session is as follows:

1. Technical overview and review of research into the topic area under discussion
2. Practical application of management principles in the review of case studies, worked examples and interactive exercises
3. Discussion of outcomes and implementation issues

Workshop participants will have the opportunity to include comments and questions about issues outlined in the program by way of a pre-course questionnaire. This feedback will enable the course facilitator to adjust content accordingly. The workshop has limited places to allow for customisation, greater interactivity and for individual concerns to be addressed.

DAY ONE

Understanding company culture and employer expectations

- ▶ Increase knowledge of company structures and processes
- ▶ Identify linkages to Aboriginal Engagement Plans, RAPs and Diversity and Inclusion
- ▶ Discuss and explore company expectations of employees
- ▶ Develop strategies to manage work, family and community obligations

Intercultural communication

- ▶ Provide an overview of considerations and barriers that apply to intercultural communication
- ▶ Explore perceptions from both an Aboriginal and non-Aboriginal perspective
- ▶ Cultivate awareness of personal attitudes, beliefs and expectations in the workplace and how this "may" impact on, or differ from, others
- ▶ Explore strategies to overcome communication across cultures and the ability to have appropriate conversations

Team building and goal setting

- ▶ Understand the benefits of working in a team and the role of individuals in a large work team
- ▶ How goal setting can assist you to maintain your employment, achieve your career progression and personal goals
- ▶ Principles and value of business mentor/mentee relationship and how this will benefit both your working relationships and personal development

Strategies for working across culture

- ▶ Develop networking and influencing skills to build relationships with other Indigenous staff, work teams and managers
- ▶ Develop the tools to communicate your values, build confidence to ask questions, consult and collaborate
- ▶ Juggling the corporate and cultural aspects of personal and professional life

DAY TWO

Maintaining culture to unlock your leadership potential

- ▶ Understanding your country and culture in contemporary Australia
- ▶ Balancing the commitments of community, career and character
- ▶ The importance of Aboriginal and Torres Strait Islander female leaders to community

Individual strengths and areas for growth

- ▶ Examine your leadership traits and how to apply them
- ▶ Understand where your strengths fit within your community or organisation
- ▶ Recognise growth areas and how to reinforce your skills

The importance of authentic leadership and being true to yourself

- ▶ The role authenticity plays in effectively leading a team
- ▶ Advocating for yourself and developing your leadership identity

Understand and align your cultural and corporate responsibilities

- ▶ Be present in all aspects of your life
- ▶ Confidently incorporate your personal journey
- ▶ Remain genuine to your true self

WORKSHOP SCHEDULE

- 8.30 - 9.00 Registration
- 9.00 - 10.40 Session One
- 10.40 - 11.00 Morning Tea
- 11.00 - 12.30 Session Two
- 12.30 - 1.30 Lunch
- 1.30 - 3.00 Session Three
- 3.00 - 3.20 Afternoon Tea
- 3.20 - 4.30 Session Four
- 4.30 Close of Workshop

WHO WILL ATTEND?

Established, emerging & aspiring Indigenous leaders in various roles, including:

- ▶ Women's Leadership Program managers
- ▶ Executives & managers
- ▶ Chief Executive Officers
- ▶ Managing Directors
- ▶ Directors & Assistant Directors
- ▶ General Managers & Managers
- ▶ Branch & Section Managers
- ▶ Policy Development & Advice
- ▶ Diversity & Inclusion
- ▶ Learning & Organisation Development
- ▶ Leadership Trainers & Coaches
- ▶ Indigenous Leadership
- ▶ Community Programs

YOUR FACILITATOR

Christine has been providing specialist Aboriginal Engagement Services in a career spanning over 32 years. This includes the delivery of both Aboriginal Cultural Awareness and Mentoring Workshops. Christine has worked with a range of clients involved in major construction projects, mining, oil and gas and a broad range of industry sectors and groups.

Christine is recognised as specialist in this area. The past 22 years Christine has worked exclusively within the private sector for some of the country's major employers.



Christine Coyne
Aboriginal Affairs Consultant
Christine Coyne & Associates

Registration Information

Organisation Name

Address Suburb State Postcode

Booking Contact Information

Title Full Name Position Email Phone

Delegate Information

#	Title	Full Name or TBA	Position	Email
1				
2				
3				
4				
5				
6				
7				
8				
9				
10				

Your Investment

Options (per person) Qty	Value Plus Rate Register and pay by 21 November	Super Saver Rate Register and pay by 19 December	Early Bird Rate Register and pay by 22 January	Standard Rate
Workshop	\$2095 + GST = (\$2304.50)	\$2495 + GST = (\$2744.50)	\$2695 + GST = (\$2964.50)	\$2895 + GST = (\$3184.50)
Discounted off standard rates : Save up to \$800 Save up to \$400 Save up to \$200 All Prices listed in Australian Dollars				

Group Discounts Available:	15% off Standard Rate Team of 3 - 4	20% off Standard Rate Team of 5	30% off Standard Rate Team of 6+	TOTAL incl GST
-----------------------------------	---	---	--	-----------------------

Conditions: Group Discounts apply for bookings made simultaneously. Only one discount applies. Group discounts apply to standard rates only. Group discounts are not applicable to Value Plus, Super Saver and Early Bird rates. Discounts cannot be applied retrospectively and must be claimed at the time of booking. Liquid Learning Group reserves the right to have sole discretion on an organisation's eligibility for discounts.
Note: Course materials, refreshments & lunches are included. Travel and accommodation are NOT included. Registration Options are per person only.

Payment Details

Payment is required prior to attending this event.

Credit Card

Cheque (payable to Liquid Learning Group Pty Ltd)

Electronic Funds Transfer

Please invoice me:
Purchase Order No. #

Credit Card Details - Please charge my credit card for this registration:
Card Type Visa MasterCard American Express
Note: 2% surcharge applies to American Express payments
Card Number Expiry /
CVV Full Name as on card
Cardholder's Contact Number Signature

Electronic Funds Transfer (EFT)
Please transfer funds directly to:
Westpac Account Name: Liquid Learning Group Pty Ltd
BSB: 032 002
Account No: 407 273
SWIFT Code: WPACAU2S
Amount
Please quote ref IWLW0220A and registrant name

Authority

Authorising Manager's Details: This registration is invalid without a signature

Name	Position	Phone	Signature	Date
			X	

Email this form to: registration@liquidlearning.com.au or Call us on: +61 2 8239 9711

Registration Policy If you are unable to attend this event, you may send a substitute delegate in your place at no additional cost. Please advise us of any substitutions as soon as possible. Alternatively, you may transfer your registration to another event run by Liquid Learning Group Pty Ltd. A 10% service fee may apply. Should you wish to cancel your registration, please notify us in writing as soon as possible and a credit note will be issued valid for use towards any future event held by Liquid Learning Group Pty Ltd in the twelve months following date of issuance. Cancellation notifications received less than 14 days from the event running will receive a credit note to the value of the registration fee less a service fee of \$400 plus GST. Liquid Learning Group Pty Ltd does not provide refunds for cancellation. The prices above are based on one person per registration. It is not possible for multiple people to attend within any day of the event on a single registration. Split tickets, i.e. a different person attending each day of the event, can be arranged. A fee will apply. Please call us for details.
Liquid Learning Group Pty Ltd takes all care to produce high quality events that deliver as promised. All advertised details are correct at time

of publishing. However, when circumstances beyond our control prevail, we reserve the right to change program content, facilitators or venues. We also reserve the right to cancel or reschedule events if circumstances arise whereby performance of the event is no longer feasible, possible or legal. Liquid Learning Group Pty Ltd will not be responsible for any loss or damage arising from any changes to or cancelling or rescheduling of an event. If an event is cancelled or rescheduled, Liquid Learning Group Pty Ltd will make every effort to contact every registered delegate; if an event is cancelled or you are unable to attend the rescheduled event you will be issued with a credit note valid for use towards any future Liquid Learning Group Pty Ltd event held in the twelve months following date of issuance.
Disclaimer Liquid Learning Group Pty Ltd has taken due care in selecting qualified professionals as its authors and course facilitators. The information provided by course facilitators is not produced by Liquid Learning Group Pty Ltd and should not be regarded as advice. Liquid Learning Group Pty Ltd accepts no responsibility for reliance on such information and recommends that its clients seek further professional advice.

Privacy Statement Liquid Learning Group Pty Ltd is committed to your privacy. All information collected on this registration will be held in the strictest of confidence and in accordance with the Privacy Act 1988. Liquid Learning Group Pty Ltd will add your information to a secure database. This will be used primarily to contact you for ongoing research, product development and notice of future events and services offered by Liquid Learning Group Pty Ltd. Occasionally you may receive information from organisations associated with Liquid Learning Group Pty Ltd. If you do not wish to receive such information please tick this box:
To update or have your details deleted please advise our Database team at Liquid Learning Group Pty Ltd, Level 9, 80 Clarence Street, Sydney NSW 2000, PH: +61 2 8239 9700, email: database@liquidlearning.com.au
© 2020 Liquid Learning Group Pty Ltd ACN 108 415 354