

# INDIGENOUS WOMEN'S LEADERSHIP WORKSHOP

KEY STRATEGIES FOR ABORIGINAL & TORRES STRAIT ISLANDER LEADERS TO ACHIEVE PERSONAL, PROFESSIONAL & COMMUNITY SUCCESS

**MELBOURNE**  
18 & 19 FEBRUARY 2020

**SYDNEY**  
25 & 26 FEBRUARY 2020

## EXPLORE

- ▶ Learn to lead effectively & authentically
- ▶ Develop positive communication skills
- ▶ Understand & align your cultural & corporate responsibilities
- ▶ Develop effective tools to communicate your values
- ▶ Infuse cultural values into your corporate role
- ▶ Understand your heritage & pave the path for others
- ▶ Build relationships based on trust
- ▶ Enhance self-awareness & lead with resilience
- ▶ How to handle setbacks constructively
- ▶ Take ownership of your career

## EXPERT FACILITATOR



**Mel Brown**  
Chief Executive Officer  
Spirit Dreaming Australia

**BOOK  
AND SAVE!**

**\$800**

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21 NOVEMBER 2019  
TO SAVE UP TO \$800

**START YOUR LEADERSHIP JOURNEY!**

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## ABOUT THE EVENT

Research shows that leadership cannot be singularly defined and is perceived differently depending on cultural and national differences. Effective leadership is a notion of positive influence, as leadership is strengthened by our customs, beliefs and values.

The Indigenous Women's Leadership Workshop provides an essential platform for aspiring, existing and emerging leaders. This workshop creates a forum to share stories, wisdom and a passion for leading with the body, heart, soul and spirit. Discussions will delve into how we combine our cultural roles with the responsibilities of the business world. We will also explore strategies to effectively put ourselves forward for workplace opportunities.

This two-day event gathers Indigenous women from across the country to reflect on cultural heritage and refine leadership strengths as we pave the way for the next generation of Indigenous leaders.

## TRAINING DELIVERY AND PRE-COURSE QUESTIONNAIRE

This workshop will be delivered using a three tiered approach. The structure of each session is as follows:

1. Technical overview and review of research into the topic area under discussion
2. Practical application of management principles in the review of case studies, worked examples and interactive exercises
3. Discussion of outcomes and implementation issues

Workshop participants will have the opportunity to include comments and questions about issues outlined in the program by way of a pre-course questionnaire. This feedback will enable the course facilitator to adjust content accordingly. The workshop has limited places to allow for customisation, greater interactivity and for individual concerns to be addressed.

## DAY ONE

### Maintaining culture to unlock your leadership potential

- ▶ Understanding your country and culture in contemporary Australia
- ▶ Balance the commitments of community, career and character
- ▶ The importance of Aboriginal and Torres Strait Islander female leaders to community

### Individual strengths and areas for growth

- ▶ Examine your leadership traits and how to apply them
- ▶ Understand where your strengths fit within your community or organisation
- ▶ Recognise growth areas and how to reinforce your skills

### The importance of authentic leadership and being true to yourself

- ▶ The role authenticity plays in effectively leading a team
- ▶ Advocate for yourself and develop your leadership identity

### Understand and align your cultural and corporate responsibilities

- ▶ Be present in all aspects of your life
- ▶ Confidently incorporate your personal journey
- ▶ Remain genuine to your true self

## WORKSHOP SCHEDULE

- 8.30 - 9.00 Registration
- 9.00 - 10.40 Session One
- 10.40 - 11.00 Morning Tea
- 11.00 - 12.30 Session Two
- 12.30 - 1.30 Lunch
- 1.30 - 3.00 Session Three
- 3.00 - 3.20 Afternoon Tea
- 3.20 - 4.30 Session Four
- 4.30 Close of Workshop

## DAY TWO

### When cultures clash and how this can impact you

- ▶ Juggling corporate and traditional cultures
- ▶ Understand how your communication styles impact your life
- ▶ The art of mindfulness

### Develop effective tools to communicate your values

- ▶ Understand your personal and professional needs
- ▶ Effectively present your values and negotiate your needs with your organisation
- ▶ Handling difficult conversations with staff or community members

### The importance of resilience and confidence for leaders

- ▶ Strategies on how to work with people who have differing values to yourself
- ▶ Dealing with disappointment and setbacks throughout your career
- ▶ Identify stress triggers and how to avoid them

### Embrace and master your emotions

- ▶ Understand the role emotions play in leadership
- ▶ Recognise when to lead with emotion and when not to
- ▶ Consider the impact of decisions on others

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## WHO WILL ATTEND?

Established, emerging & aspiring Indigenous leaders in various roles, including:

- ▶ Women's Leadership Program managers
- ▶ Executives & managers
- ▶ Chief Executive Officers
- ▶ Managing Directors
- ▶ Directors & Assistant Directors
- ▶ General Managers & Managers
- ▶ Branch & Section Managers
- ▶ Policy Development & Advice
- ▶ Diversity & Inclusion
- ▶ Learning & Organisation Development
- ▶ Leadership Trainers & Coaches
- ▶ Indigenous Leadership
- ▶ Community Programs

## YOUR FACILITATOR

Melinda Brown is a Ngunnawal woman who now resides in the Northern Rivers Bundjalung Nation and has a Master's in Indigenous Healing and Trauma. Mel started her career in child protection and has 10 years' experience in the field, including managing the Aboriginal Child Protection Unit in ACT. Mel Brown is the Director of Spirit Dreaming Pty Ltd.

She is an experienced Aboriginal Cultural Trainer and Lateral Violence Expert. She develops and delivers a range of workshops for government, non-government organisations and corporate businesses. Mel is also experienced at developing and writing VET packages for NSW TAFE and private Registered Training Organisations and delivering these packages to students.

As a professional speaker, Mel presents workshops and papers in relation to Aboriginal cultural competency, lateral violence and wellbeing programs at conferences and training workshops nationally and internationally. Mel was recognised for her work in the area of service provision for Aboriginal families and was awarded an ACT Public Service Award for the "Most Improved Services to Aboriginal Children and Families in the ACT" by the ACT Chief Minister. In 2011, NSW Industry & Investment recognised Mel as one of the top 3 Aboriginal business women in NSW.



**Mel Brown**  
Chief Executive Officer  
Spirit Dreaming Australia

# Indigenous Women's Leadership Workshop

18 - 19 February 2020 Cliftons Melbourne

25 - 26 February 2020 Cliftons Sydney

# Booking Form

Event Reference: IWLW0220A

Priority Code: I



## Registration Information

Organisation Name

Address Suburb State Postcode

Booking Contact Information

Title Full Name Position Email Phone



## Delegate Information

#	Title	Full Name or TBA	Position	Email	Attendance Date/s
1					<input type="checkbox"/> Melbourne <input type="checkbox"/> Sydney
2					<input type="checkbox"/> Melbourne <input type="checkbox"/> Sydney
3					<input type="checkbox"/> Melbourne <input type="checkbox"/> Sydney
4					<input type="checkbox"/> Melbourne <input type="checkbox"/> Sydney
5					<input type="checkbox"/> Melbourne <input type="checkbox"/> Sydney
6					<input type="checkbox"/> Melbourne <input type="checkbox"/> Sydney
7					<input type="checkbox"/> Melbourne <input type="checkbox"/> Sydney
8					<input type="checkbox"/> Melbourne <input type="checkbox"/> Sydney
9					<input type="checkbox"/> Melbourne <input type="checkbox"/> Sydney
10					<input type="checkbox"/> Melbourne <input type="checkbox"/> Sydney



## Your Investment

Options (per person)	Value Plus Rate	Super Saver Rate	Early Bird Rate	Standard Rate
Qty	Register and pay by 21 November	Register and pay by 19 December	Register and pay by 22 January	
___ Workshop	\$2095 + GST = (\$2304.50)	\$2495 + GST = (\$2744.50)	\$2695 + GST = (\$2964.50)	\$2895 + GST = (\$3184.50)
Discounted off standard rates :	<b>Save up to \$800</b>	<b>Save up to \$400</b>	<b>Save up to \$200</b>	All Prices listed in Australian Dollars

Group Discounts Available:	15% off Standard Rate	20% off Standard Rate	30% off Standard Rate
	Team of 3 - 4	Team of 5	Team of 6+

<b>TOTAL</b> incl GST	
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**Conditions:** Group Discounts apply for bookings made simultaneously. Only one discount applies. Group discounts apply to standard rates only. Group discounts are not applicable to Value Plus, Super Saver and Early Bird rates. Discounts cannot be applied retrospectively and must be claimed at the time of booking. Liquid Learning Group reserves the right to have sole discretion on an organisation's eligibility for discounts.  
**Note:** Course materials, refreshments & lunches are included. Travel and accommodation are NOT included. Registration Options are per person only.



## Payment Details

Payment is required prior to attending this event.

<input type="checkbox"/> Credit Card	<b>Credit Card Details - Please charge my credit card for this registration:</b> Card Type <input type="checkbox"/> Visa <input type="checkbox"/> MasterCard <input type="checkbox"/> American Express <b>Note: 2% surcharge applies to American Express payments</b> Card Number <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> Expiry <input type="text"/> / <input type="text"/> CVV <input type="text"/> <input type="text"/> <input type="text"/> Full Name as on card Cardholder's Contact Number _____ Signature _____	<b>Electronic Funds Transfer (EFT)</b> Please transfer funds directly to: Westpac Account Name: Liquid Learning Group Pty Ltd BSB: 032 002 Account No: 407 273 SWIFT Code: WPACAU2S
<input type="checkbox"/> Cheque (payable to Liquid Learning Group Pty Ltd)		<b>Amount</b> <input type="text"/>
<input type="checkbox"/> Electronic Funds Transfer		
<input type="checkbox"/> Please invoice me: Purchase Order No. # <input type="text"/>		Please quote ref IWLW0220A and registrant name



## Authority

Authorising Manager's Details: This registration is invalid without a signature

Name	Position	Phone
Email	Signature	Date
	X	

Email this form to: [registration@liquidlearning.com.au](mailto:registration@liquidlearning.com.au) or Call us on: +61 2 8239 9711

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