

# CONSTRUCTION, INFRASTRUCTURE & ENGINEERING LEADERSHIP WORKSHOP

A COMPREHENSIVE LEARNING EXPERIENCE  
TO IMPROVE LEADERSHIP CAPABILITY  
& PERFORMANCE



**WELLINGTON**  
4 - 5 MARCH 2020

**AUCKLAND**  
24 - 25 MARCH 2020

## EXPLORE

- ▶ Define & develop your authentic leadership style
- ▶ Build a strong, positive & accountable culture
- ▶ Unplug technical experience from the day-to-day
- ▶ Develop strategic networks
- ▶ Engage, connect & lead effectively with all stakeholders
- ▶ Build cohesive & high-performing teams to increase productivity
- ▶ Coach & develop your people for better engagement, succession & retention
- ▶ Actively plan your career & establish a leadership plan

## EXPERT FACILITATOR



**Julie Raine**  
Coach-Civil Engineer FEngNZ  
JRTalks

**BOOK  
AND SAVE!**

**\$800**

BOOK AND PAY BEFORE  
20 DECEMBER 2019  
TO SAVE UP TO \$800

**START YOUR  
LEADERSHIP JOURNEY!**

Call +64 9 927 1500  
Priority Code - I

## EVENT PARTNERS



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## ABOUT THE EVENT

Construction, Infrastructure and Engineering are rapidly becoming New Zealand's biggest boom sector, fuelling economic growth across the country. Investment in major projects is set to grow by \$28 billion by 2025, and workforces are projected to expand at as much as twice the national job growth rate.

In this thriving but competitive space, leaders must be both technically proficient and business savvy. They need to be capable of solving complex business and client-facing problems quickly and efficiently. Even the most technically accomplished professionals recognise that technology and business skills alone will not assure either effective leadership or strategic thinking. To be a leader and add strategic value to your organisation, you need to complement your occupational expertise with breakthrough leadership and coherent strategic business planning skills.

This practical, hands-on two-day workshop will examine the many moving parts and the key ingredients of a high-performing leader in this tough, but dynamic environment. This specially designed program will provide you with the leadership skills, techniques, and tools to maximise your value as a leader.

## TRAINING DELIVERY AND PRE-COURSE QUESTIONNAIRE

This workshop will be delivered using a three tiered approach. The structure of each session is as follows:

1. Technical overview and review of research into the topic area under discussion
2. Practical application of management principles in the review of case studies, worked examples and interactive exercises
3. Discussion of outcomes and implementation issues

Workshop participants will have the opportunity to include comments and questions about issues outlined in the program by way of a pre-course questionnaire. This feedback will enable the course facilitator to adjust content accordingly. The workshop has limited places to allow for customisation, greater interactivity and for individual concerns to be addressed.

## DAY ONE

### Understand your own leadership style

- ▶ Management vs leadership - what makes a leader?
- ▶ Build self-awareness of leadership traits
- ▶ Behavioural approach to leadership

### Confidence and courageous leadership

- ▶ Develop your confidence and resilience
- ▶ Tackle tough situations with courage
- ▶ Traits and mannerisms of confidence

### Getting the best out of people

- ▶ Communication - learn to become a better listener
- ▶ Provide clear direction and strategic goals
- ▶ Enhance your coaching skills, and practise giving and receiving feedback

### Develop strategic networks

- ▶ Effective networking techniques and strategies
- ▶ Using your network

### Discover fundamental leadership capabilities

- ▶ Capabilities, attributes, and skills of an influential leader
- ▶ Embody leadership roles, responsibility and behaviours
- ▶ Embrace complexity, uncertainty and diversity

## WORKSHOP SCHEDULE

- 8.30 - 9.00 Registration
- 9.00 - 10.40 Session One
- 10.40 - 11.00 Morning Tea
- 11.00 - 12.30 Session Two
- 12.30 - 1.30 Lunch
- 1.30 - 3.00 Session Three
- 3.00 - 3.20 Afternoon Tea
- 3.20 - 4.30 Session Four
- 4.30 Close of Workshop

## DAY TWO

### Goal-setting for career progression - Your personal action plan

- ▶ Develop a leadership action plan for yourself and your team
- ▶ What are your skill gaps and how can you fill them?
- ▶ Building your plan to increase your leadership position

### Critical thinking and problem solving for increased performance

- ▶ Cultivate a high-performance mindset through critical thinking
- ▶ Break down the barriers to critical thinking
- ▶ Take a proactive problem-solving approach

### Lead through conflict and complexity

- ▶ Dealing with difficult people and difficult situations
- ▶ Manage competing priorities and react to pressure effectively
- ▶ Change leadership fundamentals

### Build a cohesive and high-performing team to improve productivity

- ▶ Build trust and influence with your team
- ▶ Understand the expectations and needs of your reports
- ▶ Meet stakeholder needs and motivate teams for optimised performance

**BOOK  
NOW**

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## WHO WILL ATTEND?

Current, aspiring & future leaders in the Construction, Infrastructure & Engineering industries in roles including:

- ▶ Managers / General Managers
- ▶ Officers / Coordinators / Executives
- ▶ Directors / Assistant Directors
- ▶ Regional / National Managers
- ▶ Construction Managers
- ▶ Engineers / Consultants
- ▶ Project Managers
- ▶ Contract / Alliance Managers
- ▶ Infrastructure Managers / Directors
- ▶ Team Leaders
- ▶ Divisional Heads
- ▶ Advisers
- ▶ Analysts
- ▶ CEOs / MDs / Board Directors

## YOUR FACILITATOR

Julie Raine is a Civil Engineer, Chartered through Highways and Transportation UK MCIHT and is a Fellow of Engineering New Zealand FEngNZ. She is the ENZ Auckland Branch Chair and has been in the engineering industry for over 30 years. With a wide range of knowledge across the infrastructure services, roading and traffic & transportation disciplines. She has managed engineering projects throughout the UK, Middle East and NZ.

Julie is recognised as:

- ▶ One of New Zealand's top 50 women of achievement
- ▶ Westpac women of Influence finalist for Diversity.

Julie runs her own business JRTalks, where she specialises in Construction Bid Management. She is a speaker and certified life coach on Leadership, Diversity, Confidence and Resilience.



**Julie Raine**  
Coach-Civil Engineer FEngNZ  
JRTalks

# Construction, Infrastructure & Engineering Leadership Workshop

4 - 5 March 2020 Cliftons Wellington

24 - 25 March 2020 Cliftons Auckland

# Booking Form

Event Reference: ICELO320Z

Priority Code: I



## Registration Information

Organisation Name

Address Suburb State Postcode

Booking Contact Information

Title Full Name Position Email Phone



## Delegate Information

#	Title	Full Name or TBA	Position	Email	Attendance
1					<input type="checkbox"/> Wellington <input type="checkbox"/> Auckland
2					<input type="checkbox"/> Wellington <input type="checkbox"/> Auckland
3					<input type="checkbox"/> Wellington <input type="checkbox"/> Auckland
4					<input type="checkbox"/> Wellington <input type="checkbox"/> Auckland
5					<input type="checkbox"/> Wellington <input type="checkbox"/> Auckland
6					<input type="checkbox"/> Wellington <input type="checkbox"/> Auckland
7					<input type="checkbox"/> Wellington <input type="checkbox"/> Auckland
8					<input type="checkbox"/> Wellington <input type="checkbox"/> Auckland
9					<input type="checkbox"/> Wellington <input type="checkbox"/> Auckland
10					<input type="checkbox"/> Wellington <input type="checkbox"/> Auckland



## Your Investment

Options (per person)	Value Plus Rate	Super Saver Rate	Early Bird Rate	Standard Rate
Qty	Register and pay by 20 December	Register and pay by 16 January	Register and pay by 13 February	
___ Workshop	\$1995 + GST = (\$2294.25)	\$2395 + GST = (\$2754.25)	\$2595 + GST = (\$2984.25)	\$2795 + GST = (\$3214.25)
Discounted off standard rates :	<b>Save up to \$800</b>	<b>Save up to \$400</b>	<b>Save up to \$200</b>	All Prices listed in NZ Dollars

Group Discounts Available:

15% off Standard Rate  
Team of 3 - 4

20% off Standard Rate  
Team of 5 - 7

25% off Standard Rate  
Team of 8+

TOTAL incl GST

**Conditions:** Group Discounts apply for bookings made simultaneously. Only one discount applies. Group discounts apply to standard rates only. Group discounts are not applicable to Value Plus, Super Saver and Early Bird rates. Discounts cannot be applied retrospectively and must be claimed at the time of booking. Liquid Learning Limited reserves the right to have sole discretion on an organisation's eligibility for discounts.

**Note:** Course materials, refreshments & lunches are included. Travel and accommodation are NOT included. Registration Options are per person only.



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Name Position Phone  
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