

TERTIARY EDUCATION WOMEN'S LEADERSHIP WORKSHOP

PRACTICAL STRATEGIES FOR ENHANCED
LEADERSHIP CAPABILITY & CAREER SUCCESS



18 - 19
JUNE 2020

ONLINE DELIVERY

EXPLORE

- ▶ Recognise your unique strengths as a Higher Ed leader
- ▶ Gain insight into alternative leadership styles that will enable you to maintain authenticity
- ▶ Understand how to exercise leadership and the impact it has upon others
- ▶ Identify different techniques that will aid strategic communication and relationships
- ▶ Recognise and overcome conscious and unconscious gender bias
- ▶ Generate a professional network of sponsors and mentors to maximise your professional opportunities
- ▶ Develop skills for self-promotion and accelerated career progression

EXPERT FACILITATOR



Dr Karen Whittingham
Director
Impact Psychology Pty Ltd



**WE ARE GOING
VIRTUAL!**

Liquid Learning will now
be offering events
live online!

START YOUR LEADERSHIP JOURNEY!

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ABOUT THE EVENT

Women equate to 57 per cent of staff in tertiary education within Australia; however, they hold only around 30 per cent of leadership positions. As the benefits of diversity are well known, it is imperative to identify catalysts that will redress gender inequality within the workplace. Leading and managing in the evolving education environment brings challenges few other professions experience. In this constantly evolving sector, authentic and resilient leadership in the face of change is pivotal to success. To lead individuals and teams effectively, it is essential that leaders understand and capitalise on their unique strengths, while still aligning their approach with the framework and values of their specific organisation.

This workshop focuses on allowing existing and aspiring leaders to be more aware of the way they exercise leadership and their impact upon others. You will be encouraged to think about your organisation holistically and to understand the opportunities and avenues in which you can be effective change agents. Expert facilitation will allow you to explore the unique skills required to lead effectively in education. Practical and interactive sessions will equip you with the strategies and techniques to enable you to reach your full potential, to pursue your chosen career path, and to achieve success.

TRAINING DELIVERY AND PRE-COURSE QUESTIONNAIRE

This workshop will be delivered using a three tiered approach. The structure of each session is as follows:

1. Technical overview and review of research into the topic area under discussion
2. Practical application of management principles in the review of case studies, worked examples and interactive exercises
3. Discussion of outcomes and implementation issues

Workshop participants will have the opportunity to include comments and questions about issues outlined in the program by way of a pre-course questionnaire. This feedback will enable the course facilitator to adjust content accordingly. The workshop has limited places to allow for customisation, greater interactivity and for individual concerns to be addressed.

DAY ONE

Lead through rapid change

- ▶ The VUCA environment (Volatile, Uncertain, Complex, Ambiguous)
- ▶ Higher Education challenges in a VUCA world
- ▶ Management vs leadership - what makes you distinctive?

Confidence and authentic leadership

- ▶ Gain 'presence' through building confidence and self-belief
- ▶ Understand your 'career brand'
- ▶ Identify your key competencies, strengths and potential derailers as a leader

Develop self and others with "reflective leadership"

- ▶ Clarify the benefits of reflective practice in leadership
- ▶ Develop the skills and capacity for reflective practice
- ▶ Using reflective practice to influence the quality of the culture through the quality of relationships

Successful coaching and team development

- ▶ Explore four primary principles for managing performance
- ▶ Provide both positive and negative feedback without disengaging
- ▶ Utilise coaching models for goal setting and performance management



WE ARE GOING VIRTUAL!

Events will be delivered live with the assistance of Video Streaming technology to allow delegates and speakers to participate and interact from their office, their home or wherever they may be. Some events may include both in person and remote access elements depending on the situation. Information regarding these arrangements will be sent to affected delegates and speakers directly.

DAY TWO

High level communication, influence and negotiation

- ▶ Develop your communication strategy - style, structure and substance
- ▶ Know your audience's expectations
- ▶ Effectively managing up and how important it is to do it differently

Conversations that build trust to communicate your vision

- ▶ Communication skills to maximise influence
- ▶ Understand other people's motivations and emotions
- ▶ Manage emotions for positive and assertive communication and relationships

Strategic thinking and career progression

- ▶ Skills and approaches in managing your executive presence
- ▶ Position yourself for promotion - highlight your aptitude for leadership
- ▶ Maximise the value of building and maintaining new and existing networks

Leading into the future

- ▶ Understand where you are in your career journey
- ▶ Establish your goals for leadership progression
- ▶ Create a personal leadership plan

WHO WILL ATTEND?

This training is highly beneficial for first-time or front-line managers who:

- ▶ Are in the early stages of a university or college leadership role
- ▶ - Have been leading for a while without formal leadership training

Past attendees have come from a wide range of departments and positions:

- ▶ Tertiary Education, including Universities, TAFE, & RTOs
- ▶ HR, Diversity, Learning & Development, Inclusion & Cultural Change professionals

ALSO AVAILABLE

3RD ANNUAL WOMEN IN EDUCATION LEADERSHIP SUMMIT



15 - 19 JUNE 2020

ONLINE DELIVERY

YOUR FACILITATOR

Karen is one of Australia's leading executive management and leadership development specialists who has worked with thousands of executives to transition them into senior executive roles quickly and effectively. She is an Organisational Psychologist passionate about people's success and facilitating their careers to rise. Karen's workshops are best described as practical, hands on, personally relevant and enjoyable.

Karen has 25 years experience across a wide range of providers in the Adult Education and Training sectors. Currently lecturing in Organisational Psychology at UNSW, she also researches innovation, leadership, assessment, learning and performance as well as synesthesia. A person with a passion for research, dissemination and application, she founded the Australian Vocational Education and Training Research Association (AVETRA) and is a start-up advisor. Karen holds a Masters in Management from MGSM to complement her Doctoral level psychology qualifications (USyd) and is a graduate of the National Speakers Association Academy, now known as the Professional Speakers Association.



Dr Karen Whittingham
Director
Impact Psychology Pty Ltd

Tertiary Education Women's Leadership Workshop

18 - 19 June 2020

Online Delivery

Booking Form

Event Reference: HLM0620A - S

Priority Code: I



Registration Information

Organisation Name

Address Suburb State Postcode

Booking Contact Information

Title Full Name Position Email Phone



Delegate Information

#	Title	Full Name or TBA	Position	Email
1				
2				
3				
4				
5				
6				
7				
8				
9				
10				



Your Investment

Options (per person)

Qty

Value Plus Rate

Register and pay by 2 April

Super Saver Rate

Register and pay by 23 April

Early Bird Rate

Register and pay by 21 May

Standard Rate

Workshop	\$1695 + GST = (\$1864.50)	\$1795 + GST = (\$1974.50)	\$1895 + GST = (\$2084.50)	\$1995 + GST = (\$2194.50)
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Discounted off standard rates :

Save up to \$300

Save up to \$200

Save up to \$100

All Prices listed in Australian Dollars

Group Discounts Available:	10% off Standard Rate Team of 3 - 4	15% off Standard Rate Team of 5 - 7	20% off Standard Rate Team of 8+
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TOTAL incl GST

Conditions: Group Discounts apply for bookings made simultaneously. Only one discount applies. Group discounts apply to standard rates only. Group discounts are not applicable to Value Plus, Super Saver and Early Bird rates. Discounts cannot be applied retrospectively and must be claimed at the time of booking. Liquid Learning Group reserves the right to have sole discretion on an organisation's eligibility for discounts.

Note: Course materials included. Registration Options are per person only.



Payment Details

Payment is required prior to attending this event

Credit Card

Credit Card Details - Please charge my credit card for this registration:

Card Type Visa MasterCard American Express

Cheque (payable to Liquid Learning Group Pty Ltd)

Note: 2% surcharge applies to American Express payments

Electronic Funds Transfer

Card Number Expiry /

Please invoice me:

Purchase Order No. #

CVV Full Name as on card

Cardholder's Contact Number

Signature

X

Electronic Funds Transfer (EFT)

Please transfer funds directly to:
Westpac Account Name: Liquid Learning Group Pty Ltd
BSB: 032 002
Account No: 407 273
SWIFT Code: WPACAU2S

Amount

Please quote ref HLM0620A - S and registrant name



Authority

Authorising Manager's Details: This registration is invalid without a signature

Name Position Phone

Email Signature Date

X

Email this form to: registration@liquidlearning.com.au or Call us on: +61 2 8239 9711

Registration Policy If you are unable to attend this event, you may send a substitute delegate in your place at no additional cost. Please advise us of any substitutions as soon as possible. Alternatively, you may transfer your registration to another event run by Liquid Learning Group Pty Ltd. A 10% service fee may apply. Should you wish to cancel your registration, please notify us in writing as soon as possible and a credit note will be issued valid for use towards any future event held by Liquid Learning Group Pty Ltd in the twelve months following date of issuance. Cancellation notifications received less than 14 days from the event running will receive a credit note to the value of the registration fee less a service fee of \$400 plus GST. Liquid Learning Group Pty Ltd does not provide refunds for cancellation. The prices above are based on one person per registration. It is not possible for multiple people to attend within any day of the event on a single registration. Split tickets, i.e. a different person attending each day of the event, can be arranged. A fee will apply. Please call us for details.

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