

HEW LEVELS 7-9 HIGH PERFORMANCE & LEADERSHIP WORKSHOP

DEVELOP CORE SKILLS & REFINE KEY
LEADERSHIP CAPABILITIES TO ACHIEVE
SUCCESS & EXCEL



1 - 3
SEPTEMBER

ONLINE DELIVERY

EXPLORE

- ▶ Identify & develop your authentic leadership capabilities
- ▶ Build productive relationships & lead proficient, capable teams
- ▶ Practical, autonomous & effective decision-making processes
- ▶ Internal & external stakeholder engagement
- ▶ Strategies to identify problems & implement effective problem-solving solutions
- ▶ Implement agile & effective change management strategies
- ▶ Career planning & pathways in senior HEW roles

EXPERT FACILITATOR



Michelle Landy
Executive Coach
Michelle Landy Communications



WE ARE GOING VIRTUAL!

Liquid Learning will now be offering events live online

This course will be delivered over three 4-hour online modules

START YOUR LEADERSHIP JOURNEY!

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ABOUT THE EVENT

COVID-19 has created a new normal for the Higher Education sector, revolutionising the online learning landscape, reshaping application processes, and refreshing crisis management strategies. Higher Education leaders must now undertake work of a more complex nature, operating in an autonomous and strategic manner. As such, it is essential emerging leaders be better equipped with the appropriate tools to achieve success, develop greater strategic awareness and effectively engage with senior leadership.

Developed specifically for HEW Level 7-9 professionals, this two-day workshop will provide an opportunity to advance your core competencies and skills, and explore the emerging leadership capabilities required for effective HEW Level 7-9 managers and leaders. It will explore the core attributes of successful leadership within the Higher Education environment, particularly in this time of heightened isolations, unpack practical strategies for leading productive teams, improve decision making, apply strategic management thinking and develop key stakeholder engagement and communication skills.

YOUR FACILITATOR

Michelle is a specialist in Leadership, Change and Communication excellence. She is a highly experienced, facilitator, coach, professional development presenter and a Master practitioner in Neuro-Linguistic Programming. She is author of "The Confidence Workout", a book with strategies to developing confidence for work and in life.

She was a lecturer in Leadership at the University of Technology for fifteen years and in-house trainer and consultant to businesses throughout Australia. With over twenty-five years experience in business and personal growth development and a strong academic background, Michelle's work helps people make profound change. She has a strong presence in Agribusiness and is a board member at two agricultural businesses in Australia. The media regularly interview Michelle for her expert opinion on topics including empowerment and communication success. She is passionate about igniting capacity and performance in people.



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Executive Coach
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SESSION ONE

1 September | 11:00am - 4:00pm

Adopt a strengths-based leadership style

- ▶ Expectations and values of Higher Education leadership
- ▶ Understand leadership
- ▶ Develop the leader in you

Confidence and your leadership capacity

- ▶ Gain 'presence' through building confidence and self-belief
- ▶ Understand your "career brand"
- ▶ Build your strengths and value as a leader

People and stakeholder management

- ▶ Engage, collaborate and manage stakeholder expectations
- ▶ Collaborate with stakeholders
- ▶ Communication effectiveness (reacting versus responding)

SESSION TWO

2 September | 11:00am - 4:00pm

Communication and presentation skills

- ▶ Communication skills to maximise influence
- ▶ Develop clarity, assertiveness and passion to increase engagement
- ▶ Explore ways to express your ideas and present to others

Empower and motivate team performance

- ▶ Understand and manage team needs
- ▶ Manage different personalities with success
- ▶ Become an adaptive communicator

Managing performance and empowering others

- ▶ Successful coaching and team development
- ▶ Provide both positive and negative feedback without disengaging
- ▶ Utilise coaching models for goal setting and performance management

SESSION THREE

3 September | 11:00am - 4:00pm

Managing stress, pressures and change

- ▶ Develop your team's resilience to stress and change
- ▶ Implement change or strategic initiatives
- ▶ Co-create high performance

Managing the path ahead

- ▶ Practical tips to keep you on track in your career
- ▶ Set action goals and daily success rituals
- ▶ Be proactive and cultivate a positive mindset

