GOVERNMENT EMERGING LEADERS WORKSHOP

MASTER ESSENTIAL LEADERSHIP
CAPABILITIES TO STEP UP &
EXCEL YOUR LEADERSHIP JOURNEY

25 - 26 AUGUST 2021 IN-PERSON | SYDNEY

EXPLORE

- Maximise skills to become an authentic leader and communicator
- Explore leadership styles that drive effective transformation and change
- Strategies to identify problems and implement effective problemsolving solutions
- ► Career planning and pathways in state and federal government roles

EXPERT FACILITATOR



Maree Walk Founder & Principal Consultant Storyroad BOOK BEFORE 19 MAY, SAVE \$500



ABOUT THE EVENT

Ongoing transformation within the Government has created a greater need for cross-agency collaboration. As such, aspiring and emerging leaders are now required to undertake work of a more complex nature, operating in a collaborative and strategic manner to meet whole of government objectives for effective engagement with senior leadership.

This hands-on workshop will provide you with an opportunity to enhance core skills and explore the emerging leadership capabilities required for effective leadership within Government. You will delve into practical strategies to help you lead productive teams, improve decision-making, increase collaboration between state and federal government departments and develop key skills for stakeholder engagement.

TRAINING DELIVERY AND PRE-COURSE QUESTIONNAIRE

This workshop will be delivered using a three tiered approach. The structure of each session is as follows:

- 1. Technical overview and review of research into the topic area under discussion
- 2. Practical application of management principles in the review of case studies, worked examples and interactive exercises
- 3. Discussion of outcomes and implementation issues

Workshop participants will have the opportunity to include comments and questions about issues outlined in the program by way of a pre-course questionnaire. This feedback will enable the course facilitator to adjust content accordingly. The workshop has limited places to allow for customisation, greater interactivity and for individual concerns to be addressed.

DAY ONE

The capabilities, attributes and skills of an effective leader

- ► Delve into the differences between technical management and people leadership
- Explore adaptive leadership techniques to engage your team
- ► Identify your core values and goals as a leader

The importance of self-awareness - Emotional Intelligence (EQ)

- ► Understand the link between self-awareness and leadership success
- ► Explore your EQ and its impact on the way you are perceived as a leader
- Embrace qualities of empathy to become a compelling and inspiring leader

Deliver effective change initiatives and projects on time

- Effective and practical decision-making in your projects
- Draw on your experience, knowledge and judgement to make the most effective decisions
- Dealing with complexity solving the 'right' problems

Master the art of coaching for leadership success

- ► Embrace the benefits of your role of 'leader and coach'
- Co-create high performance and establish a culture of peak performance
- Adapt leadership strategies for coaching different levels



DAY TWO

Communicate with new purpose - master tough conversations

- ► Learn narrative styles and how to use different styles for different purposes
- Create and convey a clear narrative for your project or team
- Improve feedback in your team's working and communication styles

Manage work through others - the importance of delegation in team development

- Identify and monitor changes that impact your work environment
- How to set achievable, manageable and measurable goals
- Drive team capacity through coaching and performance feedback

Stakeholder engagement and management

- ► Identify and gain access to influencers
- ► Learn to trust your initiative and judgement
- ► Develop effective relationships with stakeholders

The next steps - build your action plan

- ► Embrace resilience and flexibility as key leadership skills
- ► Identify and build habits to get results
- Plan and commit to actions in your leadership development

WHO WILL ATTEND?

Aspiring & emerging leaders across all disciplines & departments throughout the NSW Government:

- Federal
- ▶ State
- Local

In roles & bands, including:

- ► Grades 9-10
- ► APS 5-6
- Officers
- ▶ Team Leaders
- ► Senior & Principal Officers

YOUR FACILITATOR

Maree is the founder and principal consultant at MW Consultancy. She is an experienced, in-demand leadership specialist focussed on coaching and mentoring across the public, private and not-for-profit sectors.

Maree was the Deputy Secretary, Programs and Service Design in the NSW Department of Family and Community Services (FACS), where she specialised in service design and delivery for FACS. Prior to becoming Deputy Secretary, Maree worked as the Chief Executive of Community Services. She also worked in the non-government sector and was the Chair of the Association of Children's Welfare Agencies (ACWA) – the peak body for child and family services in NSW.



Maree Walk Founder & Principal Consultant Storyroad

WHAT OUR DELEGATES ARE SAYING



"Fantastic initiation to leadership/ management with some real practical tools to take back and implement in the workplace. Extremely motivating and thoughtprovoking. Has Given me an insight into how leadership/management skills influence the workplace



BOOK BEFORE 19 MAY, SAVE \$500

Government Emerging Leaders Workshop 25 - 26 AUGUST 2021

In-person | Sydney

Booking Form

Event Reference: GOVL0821A - S Priority Code: I

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