

GOVERNMENT EMERGING LEADERS WORKSHOP

ESSENTIAL LEADERSHIP CAPABILITIES TO STEP UP AND ADVANCE YOUR CAREER



6 - 7

JULY 2021

IN-PERSON | ADELAIDE

EXPLORE

- ▶ Identify & develop your capabilities as a confident & successful leader in SA Government
- ▶ Maximise skills to become an authentic leader & communicator
- ▶ Leverage and further develop your Emotional Intelligence (EQ)
- ▶ Cultivate productive relationships to lead proficient, capable teams
- ▶ Establish practical, autonomous & effective decision-making processes
- ▶ Strategies to identify problems & implement effective problem-solving solutions
- ▶ Maintain strong internal and external networks
- ▶ Career planning & pathways in SA Government roles

EXPERT FACILITATOR



Kym Viant
Leadership Facilitator & Coach
Quench Group

BOOK
BEFORE
30 APRIL,
SAVE
\$500

START YOUR LEADERSHIP JOURNEY!

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ABOUT THE EVENT

Ongoing transformations within the South Australian Government has created a greater need for cross-agency collaboration. As such, aspiring and emerging leaders are now required to undertake work of a more complex nature, operating in a collaborative and strategic manner to meet whole of government objectives for effective engagement with senior leadership.

This hands on workshop will provide you with an opportunity to enhance core skills and explore the emerging leadership capabilities required for effective leadership within the SA Government. You will delve into the practical strategies relating to leading productive teams, improve decision-making and develop key skills for stakeholder engagement.

TRAINING DELIVERY AND PRE-COURSE QUESTIONNAIRE

This workshop will be delivered using a three tiered approach. The structure of each session is as follows:

1. Technical overview and review of research into the topic area under discussion
2. Practical application of management principles in the review of case studies, worked examples and interactive exercises
3. Discussion of outcomes and implementation issues

Workshop participants will have the opportunity to include comments and questions about issues outlined in the program by way of a pre-course questionnaire. This feedback will enable the course facilitator to adjust content accordingly. The workshop has limited places to allow for customisation, greater interactivity and for individual concerns to be addressed.

DAY ONE

The capabilities, attributes and skills of an effective leader

- ▶ Delve into the differences between technical management and people leadership
- ▶ Explore adaptive leadership techniques to engage your team
- ▶ Identify your core values and goals as a leader

The importance of self-awareness - Emotional Intelligence (EQ)

- ▶ Understand the link between self-awareness and leadership success
- ▶ Explore your EQ and its impact on the way you are perceived as a leader
- ▶ Embrace qualities of empathy to become a compelling and inspiring leader

How to deal with complex issues - making the 'right' decision

- ▶ Identify and monitor changes that impact your work environment
- ▶ Cultivate assertiveness and know when to say no
- ▶ Handling difficult conversations - 'red flags' to avoid

Master the art of coaching for leadership success

- ▶ Embrace the benefits of your role of 'leader and coach'
- ▶ Co-create high performance and establish a culture of peak performance
- ▶ Adapt leadership strategies for coaching different levels

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DAY TWO

Manage work through others - the importance of delegation in team development

- ▶ Empower collaborative decision making in your team
- ▶ Develop resilience to maximise personal and team focus
- ▶ How to set achievable, manageable and measurable goals

Deliver effective change initiatives and projects on time

- ▶ Effective and practical decision-making in your projects
- ▶ Draw on your experience, knowledge and judgement to make the most effective decisions
- ▶ Empower your team to embrace change initiatives

Stakeholder engagement and management

- ▶ Identify and gain access to influencers
- ▶ Learn to trust your initiative and judgement
- ▶ Maintain strong internal and external networks

The next steps - build your action plan

- ▶ Embrace resilience and flexibility as key leadership skills
- ▶ Identify and build habits to get results
- ▶ Plan and commit to actions in your leadership development

WHO WILL ATTEND?

Aspiring & emerging leaders across all disciplines & departments throughout the SA government:

- ▶ Federal
- ▶ State
- ▶ Local

In roles & bands, including:

- ▶ ASO 5-6
- ▶ APS 5-6
- ▶ Officers
- ▶ Team Leaders
- ▶ Senior & Principal Officers

YOUR FACILITATOR

Kym is an exceptional leader in all aspects of learning and development. He is passionate about helping leaders, managers and young professionals recognise and overcome obstacles in the way of them realising their full potential. Kym is an exceptional facilitator, with accreditations in Emotional & Social Competency Inventory, LSI/GSI, DiSC and Level 2 Organisational Coaching. Kym provided 24 years of outstanding service with the Royal Australia Navy, which included active service in hostile environments and key strategic roles that delivered mission-critical communications, recruitment, training and development, mentoring, engagement and change management.



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WHAT OUR DELEGATES ARE SAYING

“ Kim was great in facilitating the workshop. He allowed interaction, group chats and one-on-one time for discussions. He is very approachable to ask questions and queries. ”



“ Really enjoyed how engaging the workshop was via remote learning, fantastic work! I really enjoyed being in a workshop that was filled with people from different areas of the APS, it provided different perspectives and way of thinking which I appreciated. ”



